Our State Disability Inclusion Plan
2019–2023

We want to know what you think

Easy Read version
How to use this document

The South Australian Government Department of Human Services (DHS) wrote this document. When you see the word ‘we’, it means DHS.

We have written this information in an easy to read way.

We use pictures to explain some ideas.

We have written some words in **bold**.

We explain what these words mean.

There is a list of these words on page 38.

This Easy Read document is a summary of another document.

You can find the other document on our website at [www.yoursay.sa.gov.au](http://www.yoursay.sa.gov.au)

You can ask for help to read this document. A friend, family member or support person may be able to help you.
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About our State Disability Inclusion Plan

This document is about our State Disability Inclusion Plan (our State Plan).

It will be our first State Plan.

Our goal is to share it on 31 October 2019.

Our State Plan will talk about the things we will do to make sure our community is:

- inclusive
- accessible.

If something is inclusive, everyone can take part.
If something is accessible, everyone can use it. This might be:

- a place or a building
- transport
- a service
- information
- a website.

Our State Plan will talk about our goals for the next 4 years.

Each year we will tell the community how things are going.

We will look at how well our State Plan is working every 4 years.
Other parts of the government need to write plans too, including:

- state government departments
- local councils.

These plans are called Disability Access and Inclusion Plans (DAIP).

Their plans need to explain what they will do to become more:

- inclusive
- accessible.

We hope the first DAIPs will be shared with the community in October 2020.
Why do we need this plan?

We want to make sure people with disability in South Australia can:

- live a full life
- fully take part in our community.

In our state:

- 22% of women have a disability
- 24% of men have a disability
• 10% of children younger than 15 have a disability

• 25% of people with disability were born outside Australia

• 6.5% of people with disability speak a language other than English at home

• 3% of people with disability are from Aboriginal and Torres Strait Islander backgrounds.

We want to break down the barriers people with disability face.
We know people with disability face challenges when they try to use **mainstream services**.

Mainstream services are services for everybody in the community to use.

They include:

- health
- transport
- education.

To make mainstream services accessible and inclusive, we need to make sure everyone:

- knows what to do
- can use them.
In 2018, we wrote a new law – the *Disability Inclusion Act 2018* (the Act).

The Act sets the standard that everyone needs to reach.

Your rights are important.

We will use to the *United Nations Convention on the Rights of Persons with Disabilities* (the UN Convention) to write our State Plan.

The UN Convention is a document that says people with disability should be treated fairly.
Many countries around the world have agreed to it, including Australia.

If we follow the ideas in the UN Convention, we can:

- reach our goals

- make our community
  - inclusive
  - accessible.
We want to know what you think about what’s going to be in our State Plan.

We want to hear your ideas about what we can do to make our state:

- inclusive
- accessible.

We have written some questions for you to think about.
You don’t need to answer them all.

You can send your answers to us.

We explain how to do this on page 35.
Our vision for South Australia

Our vision is what we want our state to be in the future.

We want our state to be:

• a great place for you to live

• inclusive

• accessible.
We want our state to be a place where everyone:

- is treated fairly
- is treated with respect
- is safe
- is treated equally
- has the same opportunities.
Question to think about

What is your vision for our State Plan?
Focus areas

There are 4 areas we need to focus on if we want to make our state a place where people with disability are included:

1. Making your community a great place for you to live.

2. Having your say in decision-making.

3. Giving you an equal chance.

4. Making sure you are safe and being treated fairly.

We talk about each of these focus areas in more detail on the next few pages.
<table>
<thead>
<tr>
<th>Questions to think about</th>
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<tbody>
<tr>
<td>Have we chosen the right areas to focus on?</td>
</tr>
<tr>
<td>Are there any other focus areas you think we should include?</td>
</tr>
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</table>
Focus area 1

Making your community a great place for you to live

We want our communities to be:

• inclusive
• great places for you to live.

It can be hard for people with disability to take part in the everyday activities everyone else takes part in.

Everyday activities include things like:

• catching a bus
• going to school
• visiting a local playground
• taking part in sport
• using a health care service.
People with disability have just as many rights to take part as everyone else.

So it is important that we think about **Universal Design**.

Universal Design means we think about what everybody needs when we plan or start new projects and services.

If we use Universal Design when we make plans, everyone can use every place, space and service from the start.
A good example

We have Changing Places toilets for people who can’t use other accessible toilets.

Changing Places toilets have:

- a changing table that can hold an adult
- a hoist
- floors that you can’t slip on
- lots of space.

Changing Places toilets give people with disability a chance to:

- take part in activities in our community
- visit our shared spaces.
Questions to think about

If something is accessible, everyone can use it.

This might be:

- a place or a building
- transport
- a service
- information
- a website.

How accessible is your community?

Please circle an answer below.

<table>
<thead>
<tr>
<th>Not accessible at all</th>
<th>Not very accessible</th>
<th>Accessible</th>
<th>Pretty accessible</th>
<th>Very accessible</th>
</tr>
</thead>
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If something is inclusive, everyone can take part.

How inclusive is your community?

Please circle an answer below.

<table>
<thead>
<tr>
<th>Not inclusive at all</th>
<th>Not very inclusive</th>
<th>Inclusive</th>
<th>Pretty inclusive</th>
<th>Very inclusive</th>
</tr>
</thead>
</table>

What works well for people with disability in your community?
What doesn’t work well for people with disability in our community?
Focus area 2

Having your say in decision-making

We want people with disability to have a say in the decisions our government makes.

We want to hear about what matters to you.

We want to give everyone a chance to have their say.

This will help us:

• make better decisions
• do things the right way

• meet the needs of our community.

A good example

The City of Adelaide is a local council. They have an Access and Inclusion Advisory Panel (the Panel).

The Panel:

• makes sure the City of Adelaide hears what people with disability have to say

• gives the City of Adelaide advice about the work they do.
### Questions to think about

What could the government do to include people with disability when we make decisions?

How could we help people with disability take part in projects where we need to talk to the community?
Focus area 3

Giving you an equal chance

We want to give people with disability in our state an equal chance.

We want you to have the same chance as other South Australians to:

- learn and get the education you want
- work and earn money
- find a job you like and grow in your career
• **volunteer** – do work that helps others that you don’t get paid for

• get the health care you need.

**A good example**

The Office of the Commissioner for Public Sector Employment is writing a plan.

The plan says how they will make it easier for people with disability to get a job in the **public sector**.

The public sector is made up of:

• government departments
• organisations made by our government to help people in the community
• local councils.
Questions to think about

What could we do to give people with disability a better chance of:

- learning and get the education they want?
- finding a job they like and growing in their career?

Can you tell us about anything you’ve seen happening in our state that gives people with disability an equal chance?
Focus area 4

Making sure you are safe and being treated fairly

People with disability have the same rights as everyone else.

We want your rights to be:

- understood
- talked about
- protected.

We want you to be safe from:

- violence
- exploitation – when someone takes advantage of you
- neglect – when someone is not helping you the way they are supposed to help you.
We want people with disability who need extra support to get the support they need when they deal with the justice system – the police, lawyers and the courts.

We want to make sure you can find and use the health care services you need.

**Questions to think about**

What could we do to make you feel safer in your community?

What could we do to make sure you are treated the same as other people?

How can we help you get the health care services you need?
Groups in our community

We have groups in our community who face extra barriers and challenges.

These groups include:

- women with disability
- children with disability
- people with disability from Aboriginal and Torres Strait Islander backgrounds
- people with disability who come from different cultures
• people with disability who speak languages other than English at home.

The Act says our State Plan should include the needs of people in our community who face extra barriers and challenges.

Questions to think about

If you are from one of these groups, what do you want us to know about:

• your life and experiences?
• things that stop you doing what you want or need to do?
Some questions about you

We’d like to know a bit about you.

The answers to these questions help us understand what groups in our community really need.

You don’t have to answer these questions if you don’t want to.

Are you:

- male?
- female?
- I don’t want to say.
Are you a person with disability?
- Yes
- No
- I don’t want to say.

Are you an Aboriginal person?
- Yes
- No
- I don’t want to say.

Are you a Torres Strait Islander person?
- Yes
- No
- I don’t want to say.

Where do you live?
- I live in Adelaide.
- I live in a country area.
How to take part

We have asked JFA Purple Orange to find out what people think about our State Plan.

There are 3 ways to share your answers.

You can send your answers in writing:

- send an email: inclusionplan@purpleornage.org.au
- post your answers:
  Disability Inclusion Plan
  PO Box 701
  Unley Business Centre
  SA 5061
- visit the website: www.yoursay.sa.gov.au
You can take part in a community forum.

You can call JFA Purple Orange for information about the forums.

1300 857 327

You can tell us what you think until 26 April 2019.
What happens next?

When we have collected everyone’s answers to our questions, we will read them carefully.

We will use what people tell us to write our State Plan.

When we have written the State Plan, we will ask you what you think again.

We will make sure it is right before we share with everyone in October 2019.
Word list

**Accessible**
If something is accessible, everyone can use it.
This might be:

- a place or a building
- a service
- information
- a website.

**Exploitation**
When someone takes advantage of you.

**Inclusive**
If something is inclusive, everyone can take part.
Justice system
The police, lawyers and the courts.

Mainstream services
Mainstream services are services for everybody in the community to use.
They include:
- health
- transport
- education.

Neglect
When someone is not helping you the way they are supposed to help you.

Public sector
The public sector is made up of:
- government departments
- organisations made by our government to help people in the community
- local councils.
Universal Design

Universal Design means we think about what everybody needs when we plan or start new projects and services.

Vision

Our vision is what we want South Australia to be in the future.

Volunteer

Do work that helps others that you don’t get paid for.

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