

South Australia

Equal Opportunity (Religious Bodies) Amendment Bill 2020

A BILL FOR

An Act to amend the *Equal Opportunity Act 1984*.

Contents

Part 1—Preliminary

- 1 Short title
- 2 Commencement
- 3 Amendment provisions

Part 2—Amendment of *Equal Opportunity Act 1984*

- 4 Amendment of section 50—Religious bodies
-

The Parliament of South Australia enacts as follows:

Part 1—Preliminary

1—Short title

5 This Act may be cited as the *Equal Opportunity (Religious Bodies) Amendment Act 2020*.

2—Commencement

This Act will come into operation on a day to be fixed by proclamation.

3—Amendment provisions

10 In this Act, a provision under a heading referring to the amendment of a specified Act amends the Act so specified.

Part 2—Amendment of *Equal Opportunity Act 1984***4—Amendment of section 50—Religious bodies**

(1) Section 50(1)(ba)—delete paragraph (ba) and substitute:

(ba) the selection or appointment of a person to perform functions in relation to, or otherwise participate in, any religious observance or practice; or

(2) Section 50(1)(c)—delete paragraph (c) and substitute:

(c) any practice of a body established for religious purposes that conforms with the precepts of that religion or is necessary to avoid injury to the religious susceptibilities of the adherents of that religion, but does not include discrimination in connection with that body providing the following:

- (i) services as a licensed foster care agency or a licensed children's residential facility under the *Children and Young People (Safety) Act 2017*;
- (ii) accommodation services associated with the relief of poverty, social disadvantage, social distress or hardship;
- (iii) accommodation services associated with the provision of emergency relief or support;
- (iv) a service associated with—
 - (A) the promotion of health and wellbeing; or
 - (B) the prevention of disease, illness or injury; or
 - (C) intervention to address or manage disease, illness or injury; or
 - (D) rehabilitation or ongoing care for persons who have suffered a disease, illness or injury;
- (v) accommodation services provided as part of a service referred to in subparagraph (iv);
- (vi) paramedical or ambulance services;
- (vii) supports and services to people with a disability;
- (viii) aged care services;
- (ix) primary or secondary education at a school;
- (x) preschool education within the meaning of the *Education and Children's Services Act 2019*.