



Education &
Communities

Public Schools NSW

EMPLOYERS

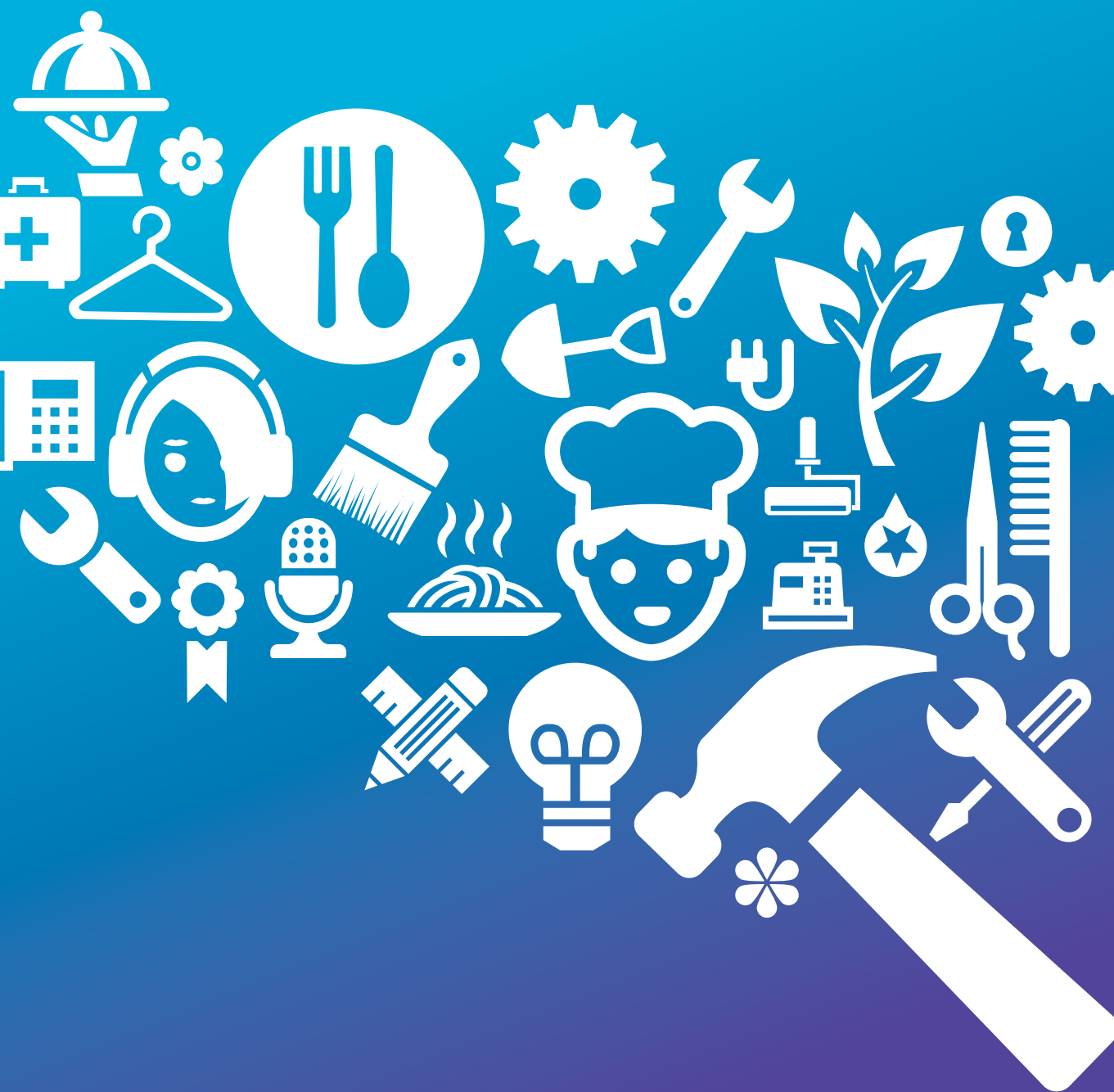
TAKE ON TOMORROW

INVEST IN A SCHOOL BASED TRAINEE OR APPRENTICE REAP THE REWARDS



I think it's just good business sense to have a succession plan. I can't wait for Courtney to finish school so she can start working with us full-time. She already knows how the shop runs and with all the skills she's picked up over the last two years, she's readymade.'

Amelia, Florist



FUTURE PROOF YOUR BUSINESS

The NSW School Based Apprenticeship and Traineeship program can be a vital component in helping you anticipate and exploit the future by preparing young people to custom fit your business.

Training can begin as early as Year 10 and is a combination of specialist tuition, school work and one day per week in your paid employ, learning the specifics of your enterprise.

For you, training costs are minimised, financial incentives ease take-up and you can expect a tailor-made worker trained and ready to contribute after the HSC.

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THE BENEFITS

A part-time apprentice or trainee will contribute to both your business growth and your bottom line.

Flexible training arrangements mean you can customise the registered training organisation and training delivery.

Your trainee or apprentice will be trained in a nationally recognised qualification.

THE RESPONSIBILITIES

- › Provide a safe working environment
- › Provide an induction and orientation program
- › Provide the opportunity for the student to acquire the skills and knowledge in their vocation or trade.

THE PROCESS

A school-based apprenticeship will:

- › complete stage one of a Certificate III trade qualification by the end of the HSC year
- › complete a minimum of 100 days* of paid work over two years
- › attend training each week with TAFE or another training provider.

A school-based trainee will:

- › complete a Certificate II or III qualification by the end of the HSC year
- › complete a minimum of 100 days* of paid work over two years
- › attend training each week with school, TAFE or another training provider.

THE INCENTIVES

On commencement

\$1250 for Certificate II qualification

\$1500 for Certificate III qualification

Additional commencement incentive

\$750 for Certificate II to IV qualification

For continued employment after student has completed Year 12

\$750 for Certificate II to IV qualification

Completion payment

\$2500 for Certificate III to IV qualification

Assistance is available to support apprentices and trainees with a disability.

This includes the Disable Australian Apprentice Wage Support, as well as assistance for tutorial, interpreter and mentor services for apprentices.

* 180 days for plumbing and electrotechnology and 144 days for construction.

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The key benefit comes from getting these kids out in the field, experiencing the whole business from end to end.

It gives them an idea of what it's like to work for a great company, while we help them through their apprenticeship.

They then become an extraordinary resource for us.'

Thomas, Communications Manager IT



When I started my apprenticeship, my boss asked me how far I wanted to go. I said, “I want to be better than you.”

That’s the kind of enthusiasm we get from these kids. They know what they want to do. We just show them how.’

Mark, Executive Chef



EXPRESSION OF INTEREST

Legal name of employer

Trading as

Location of employment

Phone

Employer contact name

Email

Key business activities

Do you currently have a student you are considering for this position?

Yes

No

IF 'YES'

Name of student

School they attend

Qualification to be undertaken by school-based apprentice or trainee

Name of school-based apprenticeship or traineeship available

Briefly describe the job the school-based apprentice or trainee will be doing

Selection criteria to be used when assessing potential school-based apprentices or trainees



Fax your completed expression of interest form to **(02) 9266 8089**, or your regional NSW Department of Education and Communities.

Contact details for Regional Vocational Consultants can be found at www.sbatinnsw.info or call us on **1800 009 310**

SCHOOL BASED TRAINEESHIPS

- › Aged care
- › Animal Care
- › Automotive
- › Baking
- › Beauty
- › Children's Services
- › Construction
- › Dental – Assisting
- › Electrotechnology
- › Financial Services
- › Food Processing
- › Health Services
- › Hospitality
- › Horticulture
- › Media
- › Metals and Engineering
- › Meat Processing
- › Music Industry
- › Property Services
(Real Estate)
- › Sport and Recreation
- › Telecommunications
- › Tourism
- › Transport and Logistics

SCHOOL BASED APPRENTICESHIPS

- › Automotive
- › Baking
- › Beauty Therapy
- › Carpentry and Cabinetmaking
- › Construction
- › Cookery
- › Electrotechnology
- › Engineering (Electrical)
- › Engineering (Mechanical)
- › Furnishing
- › Greenkeeping
- › Hairdressing
- › Horticulture (Landscaping)
- › Jewellery Making
- › Marine Mechanical
- › Meat Processing
- › Painting & Decorating
- › Plumbing
- › Refrigeration and
Air Conditioning
- › Shopfitting
- › Tiling

For the full list of qualifications available
please visit www.sbatinnsw.info or call us on 1800 009 310

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Email vetinschools@det.nsw.edu.au



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