

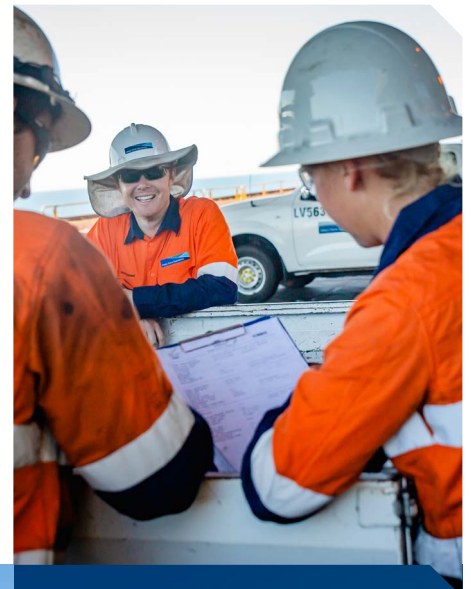
Abbot Point Operations

FACT SHEET

Work with us

Abbot Point Operations' (APO) local workforce is the foundation to the business' success in safely and responsibly managing the operation and maintenance of the 50 million tonne per annum-capacity North Queensland Export Terminal near Bowen in north Queensland.

The pride these men and women have in their work and in their community drives our Mission to 'Grow Local' and we empower and challenge our people to contribute not just to operational performance and productivity, but to local environment and social wellbeing.



>380

total workforce (both direct employees and local contractors)

14%

of our workforce are female

33%

of our apprentices identify as First Nations people



No reportable environmental incidences



No fatality workplace record

“ We empower and challenge our people to contribute not just to operational performance and productivity, but to local environment and social wellbeing. ”



Working with Us

Ports are exciting places to work and roles at APO cover the broad technical, operational, maintenance, and administrative skills needed to unload trains and load ships, maintain our equipment, and care for the beautiful natural environment and the manmade wetlands near the Terminal.

We place a heavy focus on recruiting locally and our employees enjoy a range of benefits including generous remuneration, remote area housing salary sacrifice, and career development opportunities. Our pre-employment process involves interviews, reference checks, MISC security checks, medical and job fit and psychometric testing.

No matter whether your passion is keeping people safe, driving improvements and efficiencies, number crunching, or taking care of the environment, there's an opportunity to kick-start or grow your career at APO!



Our values



PERFORMANCE

Creating value in everything we do.



SAFETY AND OUR ENVIRONMENT

Protecting the health and safety of our people, being environmentally responsible and supporting our local community.



PEOPLE

Building trust and capability through inclusion.

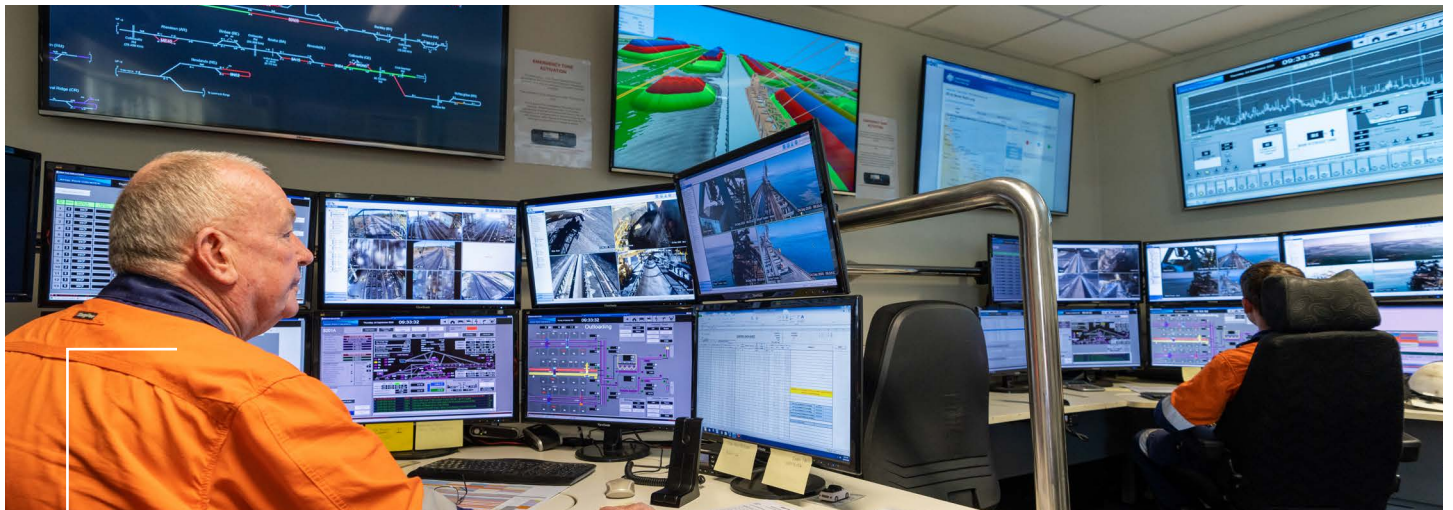


INTEGRITY

Doing what we say we will do



Click here to view current vacancies on our website
or visit abbotpointoperations.com.au/the-people/



Abbot Point Operations' control room operates 24 hours a day, 364 days a year to coordinate the trains, ships, people, and equipment that keep the North Queensland Export Terminal running.

Unlike some other ports, Abbot Point is not fully automated, which means people not robots drive the trains, operate most of our machines, pilot the ships, and maintain our equipment.

24 hours a day

7 days a week

364 days a year

 **People not robots**

Investing in the workforce of the future

The Port of Abbot Point has a proud 30-year training tradition and APO employs three new apprentices under its industry leading apprenticeship program each year.

The apprenticeship program is a strong part of both APO's commitment to maintaining a future workforce and the business' commitment to grow the local community.

What the business looks for in an APO apprentice is very much aligned with what APO looks for in its employees - a strong work ethic, a determination to learn, and a desire to be an active member of a team.

In return, the apprentices are given the opportunity to work with sophisticated systems and smart technology alongside some of the best people in the industry - all of which will set the right person up for a fulfilling career in a well-paid, highly-skilled job that lasts a lifetime.

“
One day we're working on the stacker-reclaimers, the next we're out on the berths with the shiploaders.
”



Brittany Kane

First year Mechanical Apprentice Brittany Kane applied for APO's 2022 apprenticeship intake as a mature aged (over 21 years of age) recruit looking for more variety in her day-to-day job.

“One day we're working on the stacker-reclaimers, the next we're out on the berths with the shiploaders. Very few days are ever the same and that one of the things I love most about my apprenticeship here,” she said.

“The other is that the people who train me are not just helpful, they all come from different backgrounds and bring different experiences and I find that really valuable as I learn.”

Tyler Warren

Second year Electrical Apprentice Tyler Warren described applying for an APO apprenticeship as “one of the best career choices I could have made.”

“I really enjoy figuring out the electrical side of things and it's a lot of fun to work with big machines like we have here. The salary's not bad either and there's a pathway to go further in the job as well,” he said.

“The best advice I could give the applicants for 2023 is to be confident, but humble, and if you don't know something don't be afraid to ask questions - that's the most important thing.”

“
One of the best career choices I could have made.
”

If you would like more information about a career with APO, get in touch via Abbotpoint.community@apt1.com.au