MEDIA RELEASE

Tuesday, 5 September 2023

Carmichael mine traineeship program to empower First Nations communities

Bravus Mining and Resources has joined with key contractor partner DRA Global to accelerate the development, training, and employment of First Nations peoples in central Queensland.

DRA’s First Nations Traineeship Program will recruit Aboriginal and Torres Strait Islander people to critical mining roles that support the operations of the 10 million tonnes per annum Carmichael mine near Clermont.

DRA provides operations and maintenance services at the Carmichael Coal Handling and Preparation Plant facility (CHPP) where the high-quality thermal coal mined from the Galilee Basin mine is crushed, washed, and prepared for transport to nations around the world that want to lift their people out of energy poverty.

Bravus Mining and Resources Chief Operating Officer Mick Crowe said the new traineeship opportunities would prioritise Wangan and Jagalingou, Jangga, Birriah, and Juru Traditional Owners.

“Traditional Owner engagement and participation has been a key focus for our business since the earliest days of the Carmichael project,” Mr Crowe said.

“Programs like DRA’s First Nations Traineeship build on our Indigenous Land Use Agreements, Cultural Heritage Management Plans, and Indigenous Participation Plan to generate multigenerational benefits for Traditional Owners and Aboriginal and Torres Strait Islander people.

“Roles in the resources sector are often lifelong careers full of rewarding work and we’re excited about the journey these traineeships will begin for First Nations people in our community.”

The two-year Traineeship Program includes roles as a Coal Handling and Preparation Plant Operator, Site Administrator and Site Health, Safety and Environment Administrator. Recruitment of First Nations Peoples will be conducted regardless of age, gender, religion, or other demographic criteria.

DRA Senior Vice President Delivery for APAC Michael Carretta said the program recognised the value of cultural diversity and further increased inclusion within the mining industry.

“As a global multinational company, DRA is committed to building an inclusive and diverse workforce that reflects the communities where we operate, employing local people to drive better economic outcomes and striving to leave a positive impact,” said Mr Carretta.

“We are proud to partner with Bravus on this initiative to collectively strengthen our engagement with First Nations people in Australia.”

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Bravus Mining and Resources is committed to creating a positive impact in the communities in which it operates and prioritises local jobs and procurement for regional Queenslanders.

Under the company's Indigenous Participation Plan, Bravus Mining and Resources requires a minimum of 10 per cent of trainees and 7.5 per cent of workers to be First Nations people.

Bravus Mining and Resources has also committed $7.5 million to First Nations education bursaries and pre-employment programs, and $250 million in First Nations contracting and business development.

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EDITOR'S NOTES:

Photo files attached with release.

Photo caption:

- The DRA Global team at the Carmichael mine’s Coal Handling and Preparation Plant.
- Recruits will join some of DRA Global’s First Nations employees who are already working at the Carmichael mine.

About Bravus Mining and Resources

- Bravus Mining and Resources is an Australian mining and resources company focused on delivering successful outcomes for our business, our customers, our employees, and the local communities we are part of.
- Bravus’ Carmichael mine is producing high quality coal for export to nations around the world that want to lift their people out of energy poverty.
- The mine continues to safely and efficiently ramp up to a consistent rate of production which is in the order of 10 million tonnes per annum.
- Townsville and Rockhampton remain the primary employment hubs for the Carmichael mine and we continue to recruit workers who can drive to site from the Isaac Region.
- More than 2,600 people were employed and more than A$1 billion paid to regional Queensland contractors and businesses since construction began on the Carmichael project in 2019.
- Although the primary construction phase is finished, Carmichael still has more than 750 people on site at any time while another third are on days off.
- Carmichael coal is sold into the international seaborne export market and its ultimate destination depends on market demand.

About DRA Global Limited

- DRA Global Limited (ASX: DRA | JSE: DRA) is an international multi-disciplinary engineering, project delivery and operations management group, predominantly focused on the mining, minerals and metals industry.

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• DRA has delivered more than 8,000 projects, studies and managed services solutions, and currently operate more than a dozen sites through its operations and maintenance division.

• DRA delivers comprehensive advisory, engineering and project delivery services throughout the capital project lifecycle, from concept through to operational readiness and commissioning as well as ongoing operations, maintenance and engineering services. We do this with a focus on sustainability and assisting clients to achieve their ESG goals.

• DRA covers all major mining centres with offices across Asia-Pacific, Africa and the Middle East, and North and South America.

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