

Bravus Mining & Resources Sustainability Policy

Bravus Mining and Resources (Bravus) is committed to building a sustainable business by having ethical business and governance practices, making positive social impact, minimising our environmental footprint and being a responsible operator.

For Bravus, sustainability is about how we can safely, cost-efficiently, and responsibly operate our coal assets to achieve our purpose of becoming a leader in supplying reliable, affordable energy to developing and other nations to complement an increasing use of renewable energy as the Asia-Pacific region transitions to a low-carbon future.

We acknowledge that the production and consumption of coal contributes to greenhouse gas (GHG) emissions. The Adani Group, of which we are a part, is actively addressing the challenge of reducing overall emissions intensity by complementing thermal energy production with industrial-scale renewable energy production both in Australia and overseas.

In transitioning to a lower-carbon future, we are committed to:

- Supplying our customers with high-quality coal; and
- Supporting the achievement of the UN Sustainable Development Goals that are relevant to our business, including universal access to affordable energy.

Bravus is committed to:

Safety: Create a workplace that is free from fatalities and injuries and where we share responsibility for our own safety and that of our workmates and community members.

• We are committed to providing and maintaining the highest health and safety standards, in line with our Health and Safety Policy.

Health: Be a leader in enhancing the health and well-being of our people and communities

• We are committed to encouraging a diverse and inclusive and workforce, in accordance with the goals of the Carmichael community.

Environment: Be a leader in natural resource management to minimise our impact on the environment, in accordance with our environmental management framework.

 We are committed to ensuring the efficient use of resources, including minimising emissions, waste and water use, and to improving the efficiency of our operations, in line with our Environmental Policy.



Date: July 2024

Community and human rights: Respect human rights where we operate and ensure that our business enhances the economic and social well-being of the communities where we operate.

- We respect the cultural heritage, customs, and traditions of First Nations peoples.
- We are committed to protecting the human rights of employees, contractors, suppliers and communities through sound supply chain management and responsible contracting.
- We behave ethically and maintain strong governance practices in all the jurisdictions in which we operate.

Mick Crowe (Jul 23, 2024 20:44 GMT+10)

Mick Crowe Chief Operating Officer Bravus Mining and Resources