

Working with communities policy

Bravus comprises the Adani Group's Australian businesses - Bravus Mining and Resources, the Rugby Run solar farm, Bowen Rail Company, Abbot Point Operations, Carmichael Rail Network and the North Queensland Export Terminal (here within referred to as Bravus businesses). This policy applies to each of those businesses.

Through proactive, respectful and transparent engagement with local and regional stakeholders and communities to underpin strong and enduring relationships, Bravus aims to support community wellbeing and resilience. We want to remain a trusted neighbour, valued partner and responsible contributor to our local and regional communities.

Bravus is committed to:

- Enriching local communities through our economic and social contribution and meaningful collaboration.
- Ensuring our businesses create benefits for the communities and regions where we operate through local and regional employment and procurement (refer to Regional employment and procurement policy); local training opportunities; and social investment - donations, sponsorships and grants.
- Prioritising strong, respectful working relationships and opportunities for regional businesses, subcontractors, landholders and tenants.
- Aligning Indigenous Land Use Agreements and First Nations engagement with the principles of Free, Prior and Informed Consent (FPIC).
- Minimising impacts on landholders and tenants and their operations, and the environment, through responsible planning, conduct, and communication.
- Working in good faith with neighbours and landholders whose properties are affected by or adjacent to our exploration, development, or operational activities. Seeking mutual agreement, where possible, through fair and equitable negotiations around access, compensation, and land use.
- Engaging respectfully and maintaining two-way communication channels to seek community and stakeholder feedback and share clear and timely updates, including significant changes or potential impacts from our operations.
- Ensuring all stakeholders receive timely and transparent responses to enquiries and issues in line with best practise and our Stakeholder Feedback and Grievance policy.
- Strengthening community resilience through:
 - Contributing to government revenues both directly and indirectly for local, state and national social and economic development;
 - Providing education, training and capacity development for enhanced local employment and procurement; and
 - Supporting governance and capacity building for local organisations and partners.

This policy applies to all employees and contractors who have an obligation and responsibility to follow the commitments outlined in this policy and actively contribute to meet the businesses' targets.

Approved

Samir Vora
Executive Director and Country Head - Bravus
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