Bravus Mining and Resources and Bowen Rail Company businesses are both committed to developing graduates to be our superstars of the future by developing the regional communities in which our Project operates.

Our Graduate Program is open to graduates up to two years post-graduation. The fields we are recruiting for 2024 are –

- Metallurgist/Process Engineers
- Mechanical Engineers
- Health & Safety
- Human Resources

Delivered over 18 months, the graduate will be placed with senior team members within the Carmichael Mine and Bowen Rail networks and will also undertake on site learning with Central Queensland University across three modules.

Key outcomes will see graduates grow into confident and productive professionals, with the capability to drive business results for our exciting project.

Our Graduate Program will use best-practice educational techniques and will not only develop the skills of the graduate, but also their interpersonal skills as a future leader of our business.
Program overview

Delivered across three, six-month modules, our graduates will spend their time working on site and in our offices, operating on either a 5-days-on, 2-days off or 7-days on, 7-days off roster depending on their discipline.

“The graduate will work on day to day operational demands, always benefiting from the tutelage of a senior member of the Bravus or BRC team.”

MODULE 1
Personal Development – Communication for leadership success

Module 1 lays the foundations for professional and personal growth as a valuable team member. This module is designed to allow the graduate to understand what makes them tick, so that they can work as an active and successful member of our operations. The graduate will learn to identify communication styles, manage their own day-to-day priorities, understand emotional intelligence and be a resilient member of the team.

MODULE 2
Contemporary Leadership

Module 2 examines how a contemporary leader contributes to the evolution of our organisations. This module will evaluate the effectiveness of various leadership models, theories, frameworks, and techniques that create success to improve. These theories and practices for the graduates influence the development of strategic decisions intended to achieve sustainable business outcomes.

MODULE 3
Future Leader – Delivering successful projects as a leader

Module 3 identifies and builds on competencies the graduate requires to become a future leader in business. The module helps the graduate gain skills to develop their work abilities and identify new ways of doing things. Thinking outside of the square is encouraged and topics of focus include teamwork, innovation, organisational agility and leadership.

How to apply

Visit bravus.com.au/sustainability/employees for more information and to apply.