

Strengthening our Communities

Shelter



In Asia and North America, NS BlueScope has partnered with Habitat for Humanity to provide funds and enable employees to volunteer their time to support its work in providing safe housing for families and communities. This partnership has seen employees in Singapore work to thoroughly

clean and overhaul a housing commission flat, restoring it to a habitable state for the residents. In Vietnam, BlueScope donated funds and 60 employees helped build houses for two families in need in Tien Giang province.

STEAM¹



As part of its CONNAction community programs, NS BlueScope Malaysia facilitates mentoring programs with industry professionals for students of Monash University's Malaysia campus. The most recent session, conducted online, comprised an interactive discussion of the challenges and opportunities for the construction industry during COVID-19.

Buildings North America supports STEAM in its communities by funding and supporting volunteer involvement in Expanding Your Horizons STEM programs for young women, robotics competitions

for youth in FIRST (For Inspiration and Recognition of Science Technology) programs, and arts technology and environmental life skills workshops for underserved populations.

In China, our Butler business works with local schools to train teachers and senior grade students on green building concepts and the manufacture and installation of steel structures. It also supports a computer-aided design (CAD) competition to help students build professional skills.

Education



BlueScope's Corporate office has formed a new partnership with the Australian Business and Community Network (ABCN), allowing employee volunteers to mentor students from disadvantaged schools. The program aims to give the students skills and work experience to support their educational

and vocational path. In North America, the BlueScope Foundation supports the Youth Symphony of Kansas City, providing scholarship funds for young people to participate in the program and work with high calibre musicians to help instruct and inspire the next generation.

Community buildings



In Thailand, BlueScope donated a Ranbuild designed building for a COVID-19 negative pressure-testing clinic to one of the largest public hospitals in Bangkok. The modular screening and swab units are designed for quick assembly and easy transport.

In North America, BlueScope provided financial support to rebuilding communities affected by natural disasters.

Inclusion & Diversity



In Australia, the BlueScopeWIN Community Partners program supports the Commanders Active Citizen Project (CACCP) in introducing young Indigenous student leaders to a range of organisations and community groups and help them think about their future career. The program also helps establish meaningful ties between youth and the police.

BlueScope Buildings North America (BBNA) has contributed more than \$140,000 over the past 10 years to the Harvesters Community Food Network in Kansas City, a childhood hunger feeding program which provides backpacks with food to sustain

hungry children through the weekend, when they do not have access to meals at school. BBNA employees volunteer to help assemble the backpack meals, and BlueScope also funds the backpack program at other feeding agencies across the U.S. In Singapore, our office employees volunteered at the Willing Hearts soup kitchen, packing and distributing meals for vulnerable people and migrant workers.

Many of our businesses supported emergency and community agencies during the COVID-19 crisis period.

Health, Safety & Environment



In Australia, BlueScope's Metalcorp business has been in partnership with the National Centre for Farmer Health since 2018, providing financial assistance to a national leadership program focusing on the mental health, safety and wellbeing of rural communities.

Our business in China has launched a "clean your plate and no food waste" program which encourages employees to eliminate food waste from the site canteen to help reduce consumption of energy and resources and help protect the environment. Employees also donate clothes and books for distribution to those in need.

¹ Everything we do is based around making things using the 'STEAM' disciplines (Science, Technology, Engineering, Arts/Architecture, Maths). From raw steel to our products used in infrastructure or buildings, it is all grounded in physics, chemistry, engineering and inspired by the art of design.