

Date: 12 January 2021

Executive Leadership Team Change

BlueScope today announced the appointment of Connell Zhang as Chief Executive NS BlueScope. He will join the Company's Executive Leadership Team and lead its joint venture operations across ASEAN and North America.

Connell joins BlueScope from Ecolab Inc, where he has been Executive Vice President and President Greater China since 2018. In this role he has successfully led the Company's divisions in China as well as local execution of global strategies via a strong focus on innovation and transformation through strategic partnerships. He has previously held senior leadership positions across Asia.

"I am excited to welcome Connell to our team," said Mark Vassella, BlueScope Managing Director & CEO. "His deep experience both in Asia and in multinational industrial businesses will bring great value to our business. Moreover, Connell's personal values, energy and passion for innovation and digital transformation will ensure the NS BlueScope joint venture continues to grow and deliver smart solutions in steel to our customers and communities."

Connell will commence on 1 April 2021 and will be based in Singapore.

Authorised for release by: Mark Vassella, Managing Director & CEO.

**For further information
about BlueScope
www.bluescope.com**

BlueScope Contacts

Media

Michael Reay
Manager Corporate Affairs
T +61 2 4240 1100
M +61 (0) 437 862 472
E Michael.Reay@bluescope.com

Investor

Don Watters
Treasurer & Head of
Investor Relations
T +61 3 9666 4206
E Don.Watters@bluescope.com