

YOUTH PLAN (YPLAN)- MOHOW.COM logic matrix / worksheet

THEMES	Council policy	Regional Context	Economic development	Youth policy paradigms/ theory	Youth policy - Australian & Australian Government trends	Youth leadership and development	Outreach and Access	Transition to employment - jobs and enterprise
Key Questions	<ul style="list-style-type: none"> How does Council Policy translate into Youth Policy? 	<ul style="list-style-type: none"> What are the implications of the unique geography and social demographics of your community? 	<ul style="list-style-type: none"> How can we ensure that young people are involved in the economic agenda for Council and the region? 	<ul style="list-style-type: none"> What are the trends in youth policy and youth development? 	<ul style="list-style-type: none"> What trends are emerging in State and Federal youth policy and programs? 	<ul style="list-style-type: none"> How can Council support its young people to development as active citizens? To build positive identity? 	<ul style="list-style-type: none"> How can Council ensure access to services and information to its young residents? 	<ul style="list-style-type: none"> What can Council do to support young people's employment and enterprise initiatives?
Findings	<ul style="list-style-type: none"> A Council Plan outlines Council's Vision, purpose and values it plans to use when making strategic decisions. The Council Strategic Plan then sets out its Goals and strategies – "What we want to achieve and how will we achieve it?" Knowing when the The Council Strategic Plan (and vision) is due for renewal. A Youth Strategic Plan (YPLAN) will be a statement about what Council wants to achieve with young people and the strategies for how (Council) will achieve it. Look fir the regular resource allocation to youth. - often in the annual plan. a non-siloed approach to 'youth' by embedding 'youth' into community development or co-location with other departments is a sign of greater integration. 	<ul style="list-style-type: none"> Physical size Population size and changes over time. Percentage of community identifying as Aboriginal or Torres Strait Islander and CALD compared to the state average. Young people (15-24years?) (15-30) as a per cent of the population. The total number of young people living in the area and changes over time. The median age of the general population compared to Australian median/ changes over time. Local and regional industries Current natural or cultural assets. 	<ul style="list-style-type: none"> Schooling inc. travel The year 12 or equivalent attainment rates. The youth unemployment rate businesses / types. Tourism including plans. Busines growth & development initiatives There is a 'retention and attraction' policy in the existing Council Strategic Plan - but no specific reference to youth. Young people have identified tourism as an opportunity to develop enteprise skills and toto assist local business do better. 	<ul style="list-style-type: none"> The international trend to move beyond youth service provision to broader concepts of 'participation' and 'citizenship' Young people as citizens - social citizenship is about participation and belonging not just an Australian citizen's right to vote. The 21st Century is an age of virtually unlimited global communication and social interaction and this has implications for how to organise amongst young people. Participation - for young people, the citizens they will become are already in the process of becoming. The future is already being made. Young people are already participating ias business owners, farmers, parents, students, creatives and workers The engagement of the 20-25 year old segment of the youth population is not well understood in Australia - other than recognising the rise of self-directed group action. source - O'Meara & Mackenzie 2015. 	<ul style="list-style-type: none"> There is currently no National Federal Government youth policy statement or platform. Transition issues and youth employment is an emerging Federal and State Government policy priority. Government corporate partnerships are an emerging feature of a an employment and enterprise focused Federal Government youth agenda. A significant example is "Generation Success" – initiated by Woolworths, News-Corp and the Australian Government in 2014. Two current Australian Government Skills Fund pilots are 'Training for Employment Scholarships' and 'Youth Employment Pathways'. Some state governments have recently funded external agencies including 'Social Traders' to support young people (16-25) and community organisations to establish social enterprises. 	<ul style="list-style-type: none"> References to Council youth initiatives in various Council documents. Past formal youth forums and outcomes. Youth Councils / other initiatives A range of guides have been produced over decades in different states that relate to local government 'Engageing with Young People - Connecting Young People in Local Communities. Many remain salient references. Level of engagement of young people in statewide, national and international forums. 	<ul style="list-style-type: none"> Outcomes of any strategic planning forums and focus groups - can provide evidence of a youth vision for a positive community image and desire to build on current assets including - tourism, technology and spaces, j Internet and NBN take-up - Direct impact on young people's ability to be connected and involved. WiFi hotspots - eg Tasmania 2020 Access Strategy: A target of 700,000 extra annual visitors to Tasmania by 2020- by air and sea. Whether Council website exists, which includes a summary of youth services. Extent of website budget Spaces to meet and more. Relationships / partnerships with other agencies. 	<ul style="list-style-type: none"> It is unclear how many young people are involved in business creation activities in many communities. Nationally, independent organizations have taken a lead in enterprise and innovation- e.g. Foundry, School for Social Entrepreneurs, social traders 'Transition to Employment' is a major policy platform of Australian and State governments Building Australia's Future Workforce'- \$3 Billion investment into agriculturally focused employment initiatives. Local large scale infrastructure projects that are taking place in the region: Employment in rural industries faces technological change Many young people do not see a future in smaller communities - however many want to return or a be involved in creating an enterprising community.
Strategic insights	<ul style="list-style-type: none"> Good Youth Strategic Planning in local government requires planning beyond youth service delivery. The timing of a Youth Strategic Plan becomes an opportunity for involving young people in the Council planning process and the formation of a revived Council Vision.. 	<ul style="list-style-type: none"> Regional cooperation as a strategic way of leveraging bigger outcomes that would struggle to be achieved by any one Council 	<ul style="list-style-type: none"> A Youth Strategy as such is not an economic development strategy. However, young people have a role to play in economic development and its strategic development. 	<ul style="list-style-type: none"> Fostering 'social citizenship' can be accomplished by involving young people in participatory activities and programs where they can learn 'active citizenship'. More broadly, this is a rationale for facilitating the engagement of young people in community planning activities. 	<ul style="list-style-type: none"> A youth strategy needs to work with opportunities but also keep its eye on the vision and strategic objectives so that funding attached to opportunities contributes the progress and does not end up as 'opportunism' or chasing money in all directions. 	<ul style="list-style-type: none"> The strategic challenge is two part for youth councils - to turn outwards to involve a significant section of the youth population and also to become a real resource for Council and community decision making. 	<ul style="list-style-type: none"> Acknowledging and supporting young people's interest in technology and the creation of innovative spaces/s to engage with each other and their community provides a potential 'innovation platform' 	<ul style="list-style-type: none"> The current national and state focus on technology, tourism amd youth employment pathways provides an opportuntiy for Councils to consider a role in facilitating and partnering with young peope in the creation of an enterprising community.
Provisional Policy Goals - What you want to achieve with young people?	<ul style="list-style-type: none"> 							
Strategies - How	<ul style="list-style-type: none"> 							
Key Result Areas (to be aligned with Council Plan)								