## PORTRAIT OF COMMUNITY RESILIENCE

(According to the Centre for Community Enterprise, Canada)

The Centre for Community Enterprise has defined a resilient community as "one that takes intentional action to enhance the personal and collective capacity of its residents and institutions to respond to, and influence the course of social and economic change".

It has developed a portrait of such a community with the following 23 characteristics:

Characteristic 1: Leadership is diversified and representative

Characteristic 2: Community leadership is visionary

Characteristic 3: Community members are involved

Characteristic 4: Community feels a sense of pride

Characteristic 5: People feel optimistic about the future

Characteristic 6: Spirit of mutual assistance and cooperation

Characteristic 7: People feel a sense of attachment

Characteristic 8: Community is self-reliant

Characteristic 9: Belief in and support for education

Characteristic 10: Key community economic development functions are served

Characteristic 11: Organizations have developed partnerships

Characteristic 12: Employment is diversified

Characteristic 13: Major employers are locally owned

Characteristic 14: A strategy for increasing local ownership Characteristic 15: Openness to alternative economic activity

Characteristic 16: Community looks outside itself for resources Characteristic 17: Community is aware of its competitive position

Characteristic 18: Community has a community economic development plan

Characteristic 19: Citizens are involved in community vision and goals

Characteristic 20: On-going action towards community economic development goals

Characteristic 21: Regular evaluation of progress

Characteristic 22: Organisations use the community economic development plan to guide

their actions

Characteristic 23: A development approach encompasses all population segments

(Reference: Centre for Community Enterprise (1999), the Community Resilience Manual: A Resource for Rural Recovery and Renewal, Port Alberni, British Columbia: Centre for Community Enterprise)