Making safety a stronger priority

Don’t reinvent the wheel: balancing growth and the safety journey for smaller organisations
Moderator

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Today’s presenter

Tracie Dickenson
Director
Daryl Dickenson Transport
Housekeeping

Webinar is = 45 mins
Question time = 15 mins
GoTo Webinar functions

Please type your questions here
Daryl Dickenson Transport (DDT)

• Family owned and operated
• Started as an owner operator in 1988
• Formed DDT in 2001
  Currently - 50 workers - 30 vehicles
• Predominately steel carriers
  – Warehousing and distribution
  – Breakbulk and container cartage
  – Local, intrastate and interstate
Wake-up call

- Increased awareness of employer responsibilities
- WHSQ small business advisor
- Appointed a safety and compliance officer
- Involved the workers
Questions
Our safety journey

• You’re not alone
  – Light bulb moment

• Getting involved
  – WHSQ Transport Safety Network meetings
  – Joining associations

• Sharing knowledge and networking
Where we started

• Getting employees’ buy-in
  – Communication
  – Understanding
  – Input and involvement

• Inductions
  – Drivers’ handbook
Questions
Going dogless

- Safety concerns with leaver dogs
- Consulted drivers on alternatives
- Customer awareness
- Training
Global Positioning Systems (GPS)

• Educational tool not a punishment
  - Monitoring
  - Training
• Driver resistance
  - Driver concerns
  - Big brother
  - Job security
  - Attitude
Workers – our most valuable asset

- Communication
- Buddy driving
- Retraining
- Re-induction
- Flexibility

- Work life balance
- Taking an interest
Benefits

- Improved safety outcomes
- Better reputation
- Employer of choice
- Bottom line savings
Keys to safety success

- Networking and accessing information
- Take your employees with you
- Communication is key
- Continuous improvement
Key outcomes

• Safety is a journey not a destination
• Improving safety vs business growth
• Resources are readily available
• Everyone must be on-board
• Plan a staged implementation
• Be prepared to stay the course
Don’t give up!
29 April to 2 May 2018 - Brisbane

The much anticipated ARRB conference welcomes road and transport practitioners and researchers, to join us in discussing ‘Next Generation Connectivity’. Over three days, attendees will be treated to talks from world renowned experts on Smart Roads, Next-Gen Asset Management, Disruptive Technologies, Enabled Mobility and Human Factors – not to mention a dazzling array of social and networking functions.

Save the date today!