

MAY 2021


BIZ COLLECTION


BIZCORPORATES


SYZMIK
WORKWEAR


bizcare



Corporate Responsibilities & Commitments

Our corporate responsibilities & commitments

We are proud of our commitment to sourcing products and services in an ethically responsible manner. We consider the welfare of workers, health and safety and potential environmental impacts.

Our Ethical Sourcing Policy is primarily based on conducting business ethically, manufacturing responsibly and demonstrating environmental consciousness. We choose our partners carefully with factories across China, India and Bangladesh, who must adhere to international manufacturing standards, these may include:



We are making it a priority to change our product life cycle for the better. That means growing a better future for both our customers and the planet.

An environmental change for the better

As well as our ethical and social policies, Fashion Biz aims to change the culture of business to design more sustainable packaging, increase recycling rates and minimise packaging consumption to reduce our environmental impact.

We continue to review all our plastic packaging procedures to reduce, reuse or recycle wherever we possibly can. We are committed to not only reducing the amount of packaging we use but ensuring that it is sustainably sourced and recyclable – in short, we take our product stewardship seriously.

Following on from some initial packaging reductions made in late 2019 and throughout 2020, we are now taking further steps to reduce, reuse or recycle wherever we possibly can, and you will see these changes across more product lines in the future.

Some of the changes you can expect to see are:



More garments being sent bulk packed or without a plastic bag altogether



A reduction in individual packaging size and/or weight



Removal of excess packaging such as ribbons, clips and collar stays



A move towards using either recycled or bio-degradable plastics

These Biz Collection styles are part of our current bulk packaging trial:

POLOS	TEES	SHIRTS	JACKETS	APRONS
<p>P112 Ice P300 Sprint P400 Crew P608 Coast P706 Profile P3300 Micro Waffle P3325 Micro Waffle P501 Shadow P9000 Oceana P9025 Oceana P2100 Neon P2125 Neon P305 Edge</p>	<p>T811 Vintage T10012 Ice T10022 Ice T10032 Ice T403 Viva T4060 Vibe T29222 Vibe T301 Sprint Tee SG302 Sprint Singlet</p>	<p>S016 Camden S121 Berlin S122 Chevron S267 Edge S306 Bondi S312 Preston S503 Havana S504 Hemmingway S622 Trend S716 Ellison S770 Monaco S812 Euro S910 Jagger S912 Regent S10510 Base S10512 Base S10521 Base S10210 Luxe S10221 Luxe S118 Luxe S29510 Ambassador S29520 Ambassador S29521 Ambassador S29522 Ambassador S251 Ambassador SH112 Chambray SH3603 Oasis SH714 Metro SH715 Metro SH816 Micro Check SH817 Micro Check SH840 Manhattan</p>	<p>J750 Expedition J8600 Trekka J833 Spinnaker J740 Apex Jacket J830 Apex Vest J3880 Soft Shell J3825 Soft Shell J3881 Soft Shell Vest J29123 Soft Shell Vest J10910 Summit J10920 Summit J307 Geneva Jacket J404 Geneva vest</p>	<p>BA55 Urban Bib BA54 Urban 1/2 Waist BA95 Bib BA93 Continental BA92 Bistro BA94 Short Waisted</p>

Based on the success of our Biz Collection bulk packaging trial we have now rolled out this trial across Biz Corporates and Syzmik.

All other Biz Corporates shirt styles are being transitioned to reduced packaging and these changes will be applied with future orders.

BIZ CORPORATES

SHIRTING

40112 Bordeaux
 40310 Hudson
 40311 Hudson
 40320 Hudson
 40322 Hudson
 40110 Fifth Avenue
 40111 Fifth Avenue
 40120 Fifth Avenue
 40122 Fifth Avenue
 41821 Herne Bay
 RS070ML Noah

COOL STRETCH SUITING

10111 Relaxed Fit Pant
 10115 Adjustable Waist Pant
 20112 Adjustable Waist Pant
 20114 Chevron Skirt
 70111R One Pleat Pant
 70112R Flat Front Pant

WOOL STRETCH SUITING

14017 Slim Leg Pant
 24011 Relaxed Fit Skirt
 24014 Chevron Skirt
 74011 One Pleat Pant
 74012 Flat Front Pant

SOFT KNIT SUITING

10630 Tapered Leg Pant
 20640 Skirt with Rear Split

SYZMIK

WORK SHIRTS

ZW128 Rugged Cooling Hi Vis Spliced Shirt
 ZW129 Rugged Cooling Taped Hi Vis Spliced Shirt
 ZW229 Rugged Cooling Segmented Tape Hi Vis Shirt
 ZW720 Rugged Cooling Taped Hi Vis Spliced Shirt
 ZW820 Rugged Cooling TTMC-W17 Shirt
 ZW815 Rugged Cooling Hi Vis Spliced S/S Shirt
 ZW835 Rugged Cooling Taped Hi Vis Spliced S/S Shirt
 ZW400 Rugged Cooling L/S Shirt
 ZW405 Rugged Cooling S/S Shirt

We're pleased to say that over the next 12 months we expect to see a 20% reduction in plastic consumption across our business as a direct result of this trial.

Other changes you'll see:

- Our Poly bags have been changed to LDPE4 (commercially recyclable only) for three of our brands – Biz Collection, Biz Corporates and Syzmik and we have taken delivery of stock in these new bags from most suppliers already.
- Biz Care poly bags are made of bio-degradable material (containing plant enzymes) so will decompose naturally. These can be recycled by households.
- You'll notice that selected Men's shirts have reduced packaging materials – no plastic collar stand/ butterfly and minimal number of plastic clips being used. This is being trialled currently by one of our main suppliers and we'll monitor any impact on the garments that may occur during transit.
- Some Ladies styles will have back boards removed and a minimal number of clips used to hold the shirt in place. This is being trialled currently by one of our main suppliers and we'll monitor any impact on the garments that may occur during transit.

MAY 2021



- Solid dark coloured polos and tees for Biz Collection like CREW, SPRINT, PROFILE will be bulk packed in printer's fold – approx. 10 pcs packed together in a master poly bag.
- Solid dark coloured jackets for Biz Collection like APEX, SUMMIT, GENEVA will also be shipped in bulk packs so you can expect to receive these without poly bags now.
- Solid coloured Aprons are now available in bulk packing.

We continue to review all our plastic packaging procedures to reduce, reuse or recycle wherever we possibly can.

Find out more about our Environmental journey, Corporate Responsibilities and Accreditations by visiting www.fashionbiz.com.au or www.fashionbiz.co.nz
