

LGBTQI+ and diversity

Australia is a diverse country in many ways. The immense number of cultures, languages, opinions and people that surround us allow us to expand our understanding of diversity.

Diversity also links to LGBTQI+ people. LGBTQI stands for **lesbian**, **gay**, **bisexual**, **transgender**, **transsexual**, **queer**, **questioning**, **intersex**, **asexual**, **ally**, **pansexual**.

Gay= most commonly used to describe someone who is attracted to another person of the same identified gender.

Bisexual= someone who is attracted to both men and women.

Transsexual= a person who emotionally and psychologically feels that they belong to the opposite sex.

Intersex= having both male and female sex organs, or other sexual characteristics.

Non-Binary= An umbrella term people use to describe gender that doesn't fit squarely into male or female. This can be a mix of both, fluid, or something else entirely.

Asexual= a person who has no sexual feelings or desires.

Pansexual= Describes the sexual, romantic or emotional attraction towards people regardless of their sex or gender identity.

Transgender= a person whose sense of personal identity and gender does not correspond with their birth sex. They may change their name, their clothes, or their bodies.

Heteronormativity & Cissexism The assumption that everyone is straight and cisgender (someone who identifies with the sex they were assigned by doctors at birth). It's pretty easy to do, especially when you don't know many same sex attracted or gender diverse people. It is also the assumption that you have to act a certain way because of your gender.

What is queer culture? The word Queer is an umbrella term used to describe anyone who is same gender attracted or gender diverse. It is sometimes referred to as Queer Culture (indicating people who are queer). Queer culture varies widely by geography and the identity of the community.

Brotherboy and Sistergirl: Terms used by some Aboriginal and Torres Strait Islander communities to describe trans people. Brotherboy refers to masculine spirit people may be assigned female at birth. Sistergirl typically refers to feminine spirit people may be assigned at male birth.

Discrimination Treating someone unfairly, or less than equal because they have a certain characteristic