

## Position Description

**Job title: Test Analyst**

**Reports to: Dev Lead**

**Positions reporting to this role: 0**

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### Role

Class succeeds when we ship new features and products that delight our customers.

Working collectively with the rest of the product team, the Test Analyst is an integral part of our agile team ensuring that we are building quality into everything we do.

To achieve our goal, we want to be an industry leader in testing, using the latest approaches in test automation to ensure we have high confidence in delivering features with great quality.

As a part of the Testing team you'll be part of the Class Test Automation Guild and Test Continuous Improvement process where you'll learn and share knowledge about state-of-the-art automation techniques.

Are you a passionate about automated testing and looking for an opportunity to build a showcase test automation? Join us and be part of building great products that our customer love!

### The right candidate will have

- **Mandatory skills:**
  - Expert knowledge in test automation approaches and techniques with a track record of successful product delivery.
  - Ability to work with the product owner and the team to come up with the test scenarios.
  - Strong API testing skills.
  - A strong background as a Test Automation Engineer in Agile teams.
  - Experience with C# (Preferred), JavaScript, or Java.
  - Curiosity, desire to learn and adapt, and accountability.
  - An attitude to continually improve the effectiveness of our software testing.
- **Preferred:**
  - UI test automation using any open source framework like Selenium.
  - Performance and load testing.
  - Complex SQL querying.
  - Domain knowledge's in financial services.
  - Docker, Node and CodeceptJS.
  - Experience testing highly complex systems.
  - In-depth knowledge of test data management approaches.

## Position Expectations

- Report directly to the Dev Lead.
- Write and execute automated and manual tests.
- Understand the business domain and how our customers use our products to optimize testing

## Success Measures

- In 3 months, you will have a good understanding of the existing test frameworks used in Class. And high-level understanding of the functionality provided by Class products.
- In 6 months, you will have built any required automated tests. Team deliverables will be being tested using your tools.
- Your solutions will scale so that testing is not a bottleneck to our build pipeline.