

Information for Applications and Application Forms

Calvary Christian College

A Ministry of Logan Uniting Church



Learning in the light of Christ

Postal Address: Calvary Christian College
PO BOX 4157
LOGANHOLME QLD 4129

Carbrook Campus: 559 – 581 Beenleigh-Redland Bay Road
CARBROOK QLD 4130
P: 07 3287 6222

Springwood Campus: 161 Dennis Road
SPRINGWOOD QLD 4127
P: 07 3808 8368

Email: info@cavlarycc.qld.edu.au



Information for Applicants

Thank you for interest in being a part of the College's relief teaching roster. Please read through the accompanying material which includes:

- Application Form
- A sheet entitled "Working at Calvary Christian College"
- Employment Collection Notice
- Staff Lifestyle requirement
- Statement of Beliefs

Applicants should apply in writing and ensure that the application includes the following:

- Application Form
- A covering letter
- A curriculum vitae including details of employment, studies undertaken, qualifications and church involvement.
- A reference from your minister or church leader (must be current)
- A professional reference or referee contact details.
- A copy of your Queensland Board of Teacher Registration Certificate (or equivalent)
- Signed Statement of Beliefs
- Signed Staff Lifestyle Requirement

The address for application is:

Principal
Calvary Christian College
PO Box 4157
Loganholme DC 4129

Or deliver to:

Calvary Christian College
559 – 581 Beenleigh-Redland Bay Road, Carbrook

For further information please contact the College on:

Phone: (07) 3287 6222
Fax: (07) 3287 6030
E-mail: info@calvarycc.qld.edu.au

Applicants might also view the College website on:

<http://www.calvarycc.qld.edu.au>



Working At Calvary Christian College

Calvary Christian College is an equal opportunity employer.

Your Employer

Staff are employed by the Council of Calvary Christian College

The College's Expectations

- Staff members will be committed Christians, involved in regular worship, and active in expressing their faith through their lifestyle.
- Staff members will subscribe to the aims of the College and be committed to the Christian values of the College
- Staff members will pray daily with colleagues and students and participate in the worship activities of the College.
- Staff members will work within the authority structure of the College (Council; Principal; Executive Staff) and actively support the policies of the College.
- Staff members will work to help students develop a Christian vision of life so that they become effective stewards of the creation.
- Staff members will participate in the College's strategic planning and professional development activities and attend the annual staff Retreat.
- Staff members can be required to work on either campus according to the needs of the College

Industrial Matters

All staff are covered by a Collective Agreement available on the College portal or in staff rooms or on request.



Our Mission Statement

Transforming lives through quality education and Christian discipleship.

Our Vision Statement

Calvary Christian College will be a first choice Christian College with an ability to transform lives in Christ, provide innovation in learning, create vibrant community and prepare students to become responsible citizens in our global community.

Our Aims

To provide a Christian education which nurtures and shapes students through the teachings of the Christian faith, encourages personal excellence, and equips students to live purposeful and fulfilling lives.

The College will seek to:

- (a) Provide an environment in which students are drawn into a life-transforming relationship with Jesus Christ and grow as disciples of Christ
- (b) Nurture the spiritual, academic, social, emotional and physical growth of each student in partnership with families
- (c) Teach a curriculum grounded on a Christian world view
- (d) Foster a Christian community that is active in service and displays a deep sense of social responsibility and stewardship
- (e) Provide opportunities that foster the development of Christian character and leadership skills
- (f) Assist students to identify their God-given gifts, skills and abilities and encourage and support them to use these to serve Christ, the church and the wider community
- (g) Create a caring community in which people work in an atmosphere of cooperation, respect and inclusion.

Our Core Values

- ❖ Authentic Christian Discipleship
- ❖ Quality Teaching and Learning
- ❖ Creativity and Innovation
- ❖ Personal Excellence
- ❖ Empowering Leadership
- ❖ Caring, Vibrant Community
- ❖ Service, Social Responsibility and Stewardship

Our Motto

Learning in the Light of Christ



**Employment Collection Notice
(adopted from the Privacy Manual)**

1. In applying for this position you will be providing Calvary Christian College with personal information. We can be contacted by phone on (07) 3287 6222; by fax on (07) 3287 6030; by email at info@calvarycc.qld.edu.au; or by mail at PO Box 4157, Loganholme Qld 4129.
2. If you provide us with personal information, for example your name and address or information contained on your resume, we will collect the information in order to assess your application.
3. You agree that we may store this information for *12 months*.
4. You may seek access to your personal information that we hold about you if you are unsuccessful for the position. However, there will be occasions when access is denied. Such occasions would include where access would have an unreasonable impact on the privacy of others.
5. We will not disclose this information to a third party without your consent. However, we usually disclose this kind of information to the following types of organizations: Board of Teacher of Registration, government departments such as the Police Department for a criminal record check,
6. We are required to conduct a criminal record check collect information regarding whether you are or have been the subject of an AVO and certain criminal offences under Child Protection law.*
7. If you provide us with the personal information of others, we encourage you to inform them that you are disclosing that information to the College and why, that they can access that information if they wish, that the College does not usually disclose the information to third parties and that we may store their information for *12 months*.

* Currently applicable in NSW and QLD.



Statement of Beliefs

1. We believe in one God, Father, Son and Holy Spirit (Deut 6: 4; Mt 28: 19; Jn 14: 16; 16: 7)
2. We believe God (Father, Son and Holy Spirit) is the creator and sustainer of all (Gen 1: 1,2; 2: 7; Col 1: 16; Ps 104: 27-30)
3. We believe human beings are created in the image of God (Gen 1: 26,27)
4. We believe the essence of sin is rejection of and rebellion against God (Gen 3: 1-7; Rom 1: 21-23)
5. We believe this sin resulted in a broken relationship with God, each other and creation (Gen 3: 8-24); and is further reflected in a broken world and in idolatry, immorality, dishonesty, greed, injustice, abuse (self, others and creation), selfishness and the like (Rom 1: 26-32; 8: 20,21; Eph 4: 25-5: 20; Gal 5: 19-21)
6. We believe in the Centrality of Jesus Christ:
 - a. Fully God, fully human (Mt 1: 18-23; Jn 1: 1, Jn 10: 30; Col 2: 9; Heb 4: 15, 1Jn 4: 2, 3; Phil 2: 6, 7)
 - b. Lived a life of perfect obedience (Heb 5: 8; Phil 2: 8; Rom 5: 19)
 - c. Died for our sin (Mk 15: 33-39; 2Cor 5: 21)
 - d. Was physically resurrected (Lk 24: 1-9, 36-46; 1Cor 15: 12-58)
 - e. Will come again as the judge of all (Acts 10: 34-43; 2Tim 4: 8)
7. We believe in the resurrection of the dead and the gift of eternal life through Christ (1Cor 15: 12-58)
8. We believe in the power of the Holy Spirit to transform lives and indeed the whole of creation (Jn 14: 16,17; 16: 5-15; Rom 8: 15-17; 2Cor 5: 17,18; Rom 8: 18-27; Eph 1: 9,10)
9. We believe we are saved by God's grace through faith in Christ alone (Eph 2: 8-10; Rom 5: 10,11)
10. We believe the bible is inspired by God (God-breathed). Our faith, teaching and lives are nourished and regulated by the truth of the biblical witness. (2Tim 3: 15-17)
11. We believe the bible (the word of God) points beyond itself to Jesus Christ (the Word of God) on whom alone our faith, hope and salvation rests (Jn 1: 1-18; 14: 6; Acts 4: 10-12)
12. We believe our purpose in life is to love God fully and to love others as Christ has loved us and so participate in building God's Kingdom of love, peace and justice (Mt 22: 37-40; Jn 13: 34; 1Jn 4: 16; Lk 4: 16-21; 11: 2-4)
13. We believe we are called to be witnesses of Jesus Christ in word and action, in the power of the Holy Spirit (Mt 28: 18-20; Acts 1: 8; Rom 1: 16; 10: 9-15)
14. We believe we are called to turn away from sin (see 4&5 above) and to grow in Christ-like character exemplified in the fruit of the Spirit (Gal 5: 16-23; Eph 4: 11-5:21; Col 3: 1-17; 2Pet 1: 3-11)
15. We believe we are called to celibacy in singleness and loving faithfulness between a man and woman in marriage (Gen 2: 24,25; Mark 10: 2-12; Eph 5: 21-33; Rom 1: 18-32)



16. We believe that through faith in Christ we are united with all other believers in Christ's Body – the Church – and that this finds expression through our participation in a local church (Mt 16: 13-19; Eph 1: 22,23; 2: 19-22; 3: 10-12; 4: 4-16; Heb 10: 24,25)
17. We believe we are called to unity within the local church and throughout the whole Christian Church (Eph 4: 1-6; 2: 14-18; Jn 17: 20-23; 13: 34-35)
18. We believe all believers (regardless of age, gender, social standing or culture) are gifted by the Holy Spirit and all gifts lead to service that builds God's kingdom (1Cor 12 & 13; Rom 12: 3-8; Eph 4: 7-16; Gal 3: 28)
19. We believe Christ gave us two sacraments – baptism and the Lord's supper – both of which remind us of and connect us with Christ's death and resurrection (Mt 28: 18-20; Rom 6: 3-10; Eph 4: 4-6; Lk 22: 7-20; 1 Cor 11: 23-25)
20. We believe prayer is communicating with God (listening and speaking) and a means by which God connects us with and includes us in His will and purpose (Lk 11:1-13; Mt 18:19,20; Jn 14:13,14; Phil 4:4-7).

I hereby subscribe to and affirm my belief in, the Statement of Faith as stated above. In signing this Statement of Beliefs, I desire to declare my personal faith in Jesus Christ as my Saviour, my Lord and my God.

Name: _____

Signature: _____ **Date:** _____



Staff Lifestyle Requirement

As members of Calvary Christian College we accept the following Staff Lifestyle requirements:

1. Calvary Christian College bases its teachings and beliefs on the Bible, both Old and New Testaments, which the College regards as the inspired word of God. These teachings are expounded in many of Calvary Christian College's public and internal documents, both printed and on the College's website, and viewable by staff as part of their appointment process. These documents inform our understanding of the lifestyle values which staff who work in this College are required (subject to the provisions of the *Anti-Discrimination Act 1991 (the Act)* to respect and maintain at all time, and should be understood as source documents, defining our doctrines, tenets, beliefs or teachings.
2. All staff of Calvary Christian College, regardless of their role, are required to be seen to conduct themselves in the course of, or in connection with their work, in a manner consistent with these principles and beliefs and in accordance with the Christian ethics of the College, as contained and interpreted in these documents, thus providing a specifically Christian role model and example to all the families associated with the College.
3. It is a genuine occupational requirement (subject to the provisions of the *Anti-Discrimination Act 1991*) of Calvary Christian College that, consistent with the Act, staff members must not act in a way that they know, or ought reasonably to know, is contrary to the Statement of Beliefs of Logan Uniting Church.
4. Staff are required to regularly and frequently attend a Christian church and to regularly and frequently support staff devotions and College worship services.

I hereby subscribe to and affirm my understanding of the above requirements. I understand that continuing employment at Calvary Christian College implies my ongoing adherence to these principles and the Christian philosophy of the College.

Name: _____

Signature: _____

Date: _____



Employment Application Teaching

Position Applied for:.....

1. Please ensure that your Curriculum Vitae includes the following information:

- a. Personal Details
- b. Employment History
- c. Educational Qualifications
 - i. Copies: Please attach copies of Diplomas, Certificates, Degrees or transcripts of results and teaching practicums.*
- d. Professional Qualifications / Membership
- e. Employment History
- f. Hobbies and Other Interests
- g. Co-curricular Involvement

2. Christian Experience

- a. How long have you been a Christian?
- b. Give a brief account of your Christian journey.

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- c. What is your involvement in your church?

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- d. What is the name and telephone number of the Minister/Pastor/Elder to whom we could refer:

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4. General

a. What attracts you to this position?

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b. Additional comments?

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Declaration and Signature

Having completed all the above questions, read the Vision and Mission of Calvary Christian College, I hereby apply for employment to the above position.

In making this application, I accept that the Principal of Calvary Christian College (or authorised offer of the College) may:

- Confirm my teacher registration details with the Queensland College of Teachers.
- Undertake further checks with the state authorities.
- Contact the referees listed herein to obtain further information.

Signed:..... Date:



If you proceed to making an application PLEASE ensure ALL items on the following checklist are COMPLETED and INCLUDED in your application. An incomplete application may not be considered.

Checklist

- Copies of qualification certificates enclosed
- Two written references enclosed
- All sections of application form completed and enclosed
- Copy of your Queensland College of Teachers
- Signed Statement of Beliefs
- Signed Staff Lifestyle Requirement
- Signed Code of Conduct Statement