

HPE Teacher

Commencing 23 April 2019

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- CLOSING DATE:** Please submit applications by close of business Monday, 18 March
- TENURE:** Fixed Term, Term 2
- HOURS:** Full-Time
- LOCATION:** Stephen Street Campus – Middle and Senior College
- HOW TO APPLY:** Applications should include the following:
- A detailed **Covering Letter** addressing the relevance of your qualifications, skills and experience
 - A current **Resume** including academic and professional qualifications, current position and responsibilities, employment history and the names and contact details of two referees.

Please email applications to employment@concordia.qld.edu.au

It is important that you read the following information before proceeding with your application.

- Our Conditions of Employment
- Our College
- College Philosophy Statement
- Employment Collection Notice

SHARE OUR PASSION FOR
LEARNING

...because learning is at the heart of everything we do.



CONCORDIA
LUTHERAN COLLEGE

OUR CONDITIONS OF EMPLOYMENT

Concordia Lutheran College, as a school of the Lutheran Church of Australia, and terms and conditions of employment will be in accordance with the Queensland Lutheran Schools Single Enterprise Agreement 2016.

A copy of the Agreement can be accessed by the following link:
<http://qldluth.com/qldlssingleea2016/>

OUR COLLEGE

Concordia Lutheran College is Concordia is more than a College, it is a community. Not only does it provide a rich learning environment where students are engaged and challenged, it also provides a safe and caring community where they are nurtured, encouraged and cared for.

We are a school of the Lutheran Church of Australia and have been a rich part of the Toowoomba tapestry since 1946. We have three campuses with Prep to Year 6 available at our Warwick Street and Hume Street Campuses. Years 7 to 12 is offered at the Stephen Street Campus.

There are numerous extra-curricular activities on offer so that students can be exposed to a broad range of experiences.

Boarding has been part of the College since its inception and we enjoy providing a quality education to students who come to us locally and internationally.

Concordia is a Christ-centred school that offers students opportunities to recognise their identity as a child of God, while still acknowledging and welcoming students who come from a variety of cultures and backgrounds.

Our values of compassion and care are instilled in students so that they see themselves as people who can make a positive and rich contribution in the lives of others. Numerous service learning opportunities are conducted throughout each year so that students experience the joy of using their heads, hearts and hands to enrich the lives of groups and individuals in need.

JUNIOR COLLEGE

With two specialised Junior College campuses - Hume Street Campus and Warwick Street Campus - the focus on every child in our care is to ensure a balanced individual who is ready for the next stage in their school career.

At Concordia Lutheran College's Junior College, we strive to provide a happy, healthy and safe place for your child during the important early years. Built on rich academic foundations, our dedicated team of teachers and support staff instill in our students, from Prep to Year 6, the importance of being lifelong learners, as well as proactive members of the community.

While our extensive resources allow for challenging academic programs, we also understand the importance of emotional wellbeing; for this, we provide carefully crafted pastoral care.

MIDDLE COLLEGE

Students join Concordia's Middle College from Year 7 to Year 9. These three years provide a critical link between Junior College to the Senior College.

While much of our approach remains the same – enviable resources, dedicated teaching staff, a commitment to lifelong learning – there are some subtle changes that will help prepare students for future academic challenges. These include working closely with a limited number of teachers, building up a truly supportive relationship, as well as the introduction of electives.

At the end of Year 9, our students are fully prepared for the advanced learning they will undertake at the Senior College and beyond. Concordia prides itself on being able to nurture resilient, independent learners; an invaluable skill for school, university, and life outside formal education.

Our Pastoral Care Program, specifically designed by our Middle College Coordinator, ensures that students continue as rounded, healthy individuals equipped with the social and emotional skills needed to succeed in secondary education.

SENIOR COLLEGE

Our Senior College, comprised of Years 10 to 12, is the final stepping stone of education at Concordia.

Our passionate staff work closely with students with a focus on future goals, notably post-secondary career pathways. This comprehensive preparation manifests itself in mature students who value lifelong learning, and leave with strong leadership skills and the ability to flourish in their next steps.

We seek to nurture an atmosphere of respect between teachers, students and families – we believe this has been an integral component of our success. Our pastoral care program includes work experience and life skill seminars suited to each year level. During their time at the Senior College, students can undertake workplace traineeships and school-based certificates to supplement their learning.

BOARDING

Concordia Lutheran College has an innovative new concept in boarding for Middle and Senior College students in Toowoomba – Learning in Residence. Our goal for the Learning in Residence program is to cultivate a deeply embedded culture of learning and academic growth within our boarding community.

Concordia's boarding students benefit from a dedicated after-hours study program to enhance their studies and boost academic outcomes.

The College library at our Stephen Street Campus is open until 8pm from Monday to Thursday during term time, providing dedicated support from our experienced Teacher-Librarian and a range of talented and professional educators. Pre-service teachers from the University of Southern Queensland work with the students in the Library Resource Centre until 8pm from Monday to Thursday.

Residential Tutors are available both in the formal academic prep sessions and at times outside of formal study periods to assist students in their studies.

Pastoral support is provided through specialist House Parents and a dedicated Housemother who works with students, parents, staff and the wider school community to help students enjoy the residential experience.

Our boarders reside in the one, dedicated boarding precinct. The girls and boys boarding houses are separate with small, single gender common rooms on both levels of the boarding houses.

The two houses are joined centrally by a coeducational common room area where students can relax and enjoy social time together. On weekends there is usually a barbecue breakfast for the boarding community to enjoy in the beautiful outdoor area located between the two boarding houses.

Boarding life in Toowoomba teaches young people the importance of independence, respect and tolerance. We house a melting pot of students from a diverse mix of cultures, but each year see lifelong friendships made within our successful boarding community.

Further information is available from the College's website: www.concordia.qld.edu.au

Our Philosophy

As a coeducational school of the Lutheran Church of Australia, Concordia Lutheran College exists to nurture and empower young people to shape and enrich our world through a life of faith and service. We are a Christian community where God's message of grace is proclaimed, and this guides how we teach, live and work together.

Our Philosophy Statement

At Concordia each individual is valued. Consequently we seek to develop the whole person socially, emotionally, spiritually, physically as well as cognitively, through a broad range of educational opportunities and unique learning environments. Our vision is that students would become life-long learners and proactive citizens of the global community, utilising their God-given gifts and talents for the benefit of others.

Our Purpose

Our purpose is to nurture individuals who are; aware of their humanity, open to the influence of the Holy Spirit, and are growing in and living according to a cohesive world-view.

We encourage students to become:

- Self-directed and insightful
- Discerning and resourceful
- Adept and creative
- Open and responsive
- Principled and resilient
- Confident and caring

We value:

- The centrality of the Gospel
- Faith and Service
- Integrity and courage
- Respect and compassion
- Responsibility and accountability
- Striving for excellence
- Gender Equity
- Cultural diversity
- Stewardship of the earth

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Employment Collection Notice

1. In applying for this position, you will be providing The College with personal information. We can be contacted by post at 154 Stephen St Toowoomba Qld 4350 or by telephoning 07 4688 2700.
2. If you provide us with personal information, for example, your name and address or information contained on your resume, we will collect the information in order to assess your application for employment. We may keep this information on file if your application is unsuccessful in case another position becomes available.
3. The College's Privacy Policy, accessible on the College's website, contains details of how you may complain about a breach of the Australian Privacy Principles and how you may seek access to and correction of your personal information which the College has collected and holds. However, access may be refused in certain circumstances such as where access would have an unreasonable impact on the privacy of others. Any refusal will be notified in writing with reasons if appropriate.
4. We will not disclose this information to a third party without your consent unless otherwise permitted.
5. We may be required to conduct a criminal record check and collect information whether you are or have been the subject of an Apprehended Violence Order and certain criminal offences under Child Protection laws as applicable. We may also collect personal information about you in accordance with these laws.
6. The College may use online or 'cloud' service providers to store personal information and to provide services to the College that involve the use of personal information, such as email services. Some limited personal information may also be provided to these service providers to enable them to authenticate users that access their services. This personal information may reside on a 'cloud', which may mean that it resides on servers which are situated outside Australia.
7. If you provide us with the personal information of others, we encourage you to inform them that you are disclosing that information to the College and why.

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