

# Teacher of Psychology and Science

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COMMENCING:	21 January 2020
TENURE:	Permanent
HOURS:	Full-Time
LOCATION:	Stephen Street Campus – Middle and Senior College
HOW TO APPLY:	Applications should include the following: <ol style="list-style-type: none"><li>A <b>Covering Letter</b> addressing the relevance of your qualifications, skills and experience to the position requirements in the Position Description</li><li>A current <b>Resume</b> including academic and professional qualifications, current position and responsibilities, employment history and the names and contact details of two referees.</li></ol> Please email applications to <a href="mailto:employment@concordia.qld.edu.au">employment@concordia.qld.edu.au</a>
CLOSING DATE:	1 September 2019

It is important that you read the following information before proceeding with your application.

- Our Conditions of Employment
- College Overview
- College Philosophy Statement
- Employment Collection Notice

SHARE OUR PASSION FOR  
**LEARNING**

*...because learning is at the heart of everything we do.*



CONCORDIA  
LUTHERAN COLLEGE

## OUR CONDITIONS OF EMPLOYMENT

Concordia Lutheran College, as a school of the Lutheran Church of Australia, and terms and conditions of employment will be in accordance with the Queensland Lutheran Schools Single Enterprise Agreement 2016.

A copy of the Agreement can be accessed by the following link:  
<http://qldluth.com/qldlssingleea2016/>

## OUR COLLEGE

Concordia Lutheran College is a K-12 coeducational school with a rich history that spans over seven decades, a strong sense of community and comprehensive educational opportunities across three campuses.

A Concordia, a vibrant community comes together to offer an outstanding education for each individual child. Our learning frameworks are designed to make the most of the coeducational environment where boys and girls can work together and separately, learning to value their differences and to develop cooperative understanding.

We strive for every student to achieve their true potential. Students are empowered to see themselves as their own teachers and to have a thorough understanding of each stage of their learning journey.

Concordia Lutheran College consists of three beautiful campuses in Toowoomba, Queensland, Australia. There are two Junior College campuses, each with a dedicated kindergarten and Prep to Year 6 learning program. Our Middle and Senior College campus is for students in Years 7 to 12.

Concordia Lutheran College offers boarding for boys and girls. Our Learning in Residence program provides students with a modern boarding experience with dedicated after-hours study support utilising experienced tutors and pre-service teachers from the University of Southern Queensland. Our boarders are housed in the same boarding precinct with separate boarding houses for girls and boys.

Outdoor Education is a highlight of many students time at Concordia. Students in Year 9 embark on a four-week outdoor education experience that gives them the opportunity to learn outside the classroom and to cope with the pressures of life such as dealing with responsibilities, failure and success.

Learn more about the College, its values and strategic priorities at [www.concordia.qld.edu.au](http://www.concordia.qld.edu.au)

# Our Philosophy

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As a coeducational school of the Lutheran Church of Australia, Concordia Lutheran College exists to nurture and empower young people to shape and enrich our world through a life of faith and service. We are a Christian community where God's message of grace is proclaimed, and this guides how we teach, live and work together.

## Our Philosophy Statement

At Concordia each individual is valued. Consequently we seek to develop the whole person socially, emotionally, spiritually, physically as well as cognitively, through a broad range of educational opportunities and unique learning environments. Our vision is that students would become life-long learners and proactive citizens of the global community, utilising their God-given gifts and talents for the benefit of others.

## Our Purpose

Our purpose is to nurture individuals who are; aware of their humanity, open to the influence of the Holy Spirit, and are growing in and living according to a cohesive world-view.

We encourage students to become:

- Self-directed and insightful
- Discerning and resourceful
- Adept and creative
- Open and responsive
- Principled and resilient
- Confident and caring

We value:

- The centrality of the Gospel
- Faith and Service
- Integrity and courage
- Respect and compassion
- Responsibility and accountability
- Striving for excellence
- Gender Equity
- Cultural diversity
- Stewardship of the earth

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## Employment Collection Notice

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1. In applying for this position, you will be providing The College with personal information. We can be contacted by post at 154 Stephen St Toowoomba Qld 4350 or by telephoning 07 4688 2700.
2. If you provide us with personal information, for example, your name and address or information contained on your resume, we will collect the information in order to assess your application for employment. We may keep this information on file if your application is unsuccessful in case another position becomes available.
3. The College's Privacy Policy, accessible on the College's website, contains details of how you may complain about a breach of the Australian Privacy Principles and how you may seek access to and correction of your personal information which the College has collected and holds. However, access may be refused in certain circumstances such as where access would have an unreasonable impact on the privacy of others. Any refusal will be notified in writing with reasons if appropriate.
4. We will not disclose this information to a third party without your consent unless otherwise permitted.
5. We may be required to conduct a criminal record check and collect information whether you are or have been the subject of an Apprehended Violence Order and certain criminal offences under Child Protection laws as applicable. We may also collect personal information about you in accordance with these laws.
6. The College may use online or 'cloud' service providers to store personal information and to provide services to the College that involve the use of personal information, such as email services. Some limited personal information may also be provided to these service providers to enable them to authenticate users that access their services. This personal information may reside on a 'cloud', which may mean that it resides on servers which are situated outside Australia.
7. If you provide us with the personal information of others, we encourage you to inform them that you are disclosing that information to the College and why.

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