



Next Steps Kindy & Northside Christian College Outside School Hours Care



POLICY

Interactions with Children Policy

Issued by:	Next Steps Kindy & Northside Christian College Outside School Hours Care
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Approved by:	Next Steps Kindy Board and College Board
Location:	Kindy and OSHC Data Base
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Reference

- *Education and Care Services National Regulations 2011*
- *National Quality Standard*

Purpose

The purpose of this policy is to ensure that all educators form positive relationships with children that make them feel safe and supported. Educators will encourage positive relationships between children and their peers as well as with educators and volunteers at the Service.

Scope

Children attending the service, parents and employees, including full-time, part-time, permanent, fixed-term and casual employees, as well as contractors, volunteers and people undertaking work experience or vocational placements.

Policy Statement

Next Steps Kindy and Northside Christian College Outside School Hours Care provides a secure, safe and nurturing environment for character growth and learning. Establishing such an environment is based on:

- Respect for self and others, belongings and resources
- Responsibility towards God, others, our activities
- Relationships with other children, staff and visitors

We offer shared Christian values and a consistent and fair approach to behaviour that seeks to teach children that actions have consequences. Children are supported, praised and celebrated for making good choices, fairness and showing empathy. Any intervention for inappropriate behaviour seeks to teach responsible actions, restore relationships and bring respectful behaviour.

At all times the children will be treated with dignity and respect. If they are upset they will be reassured and supported. In line with our commitment to communication we will have open discussions with families as required.