

Workplace Health and Safety Policy



1 Rationale

St Joseph's College, Gregory Terrace, is committed to achieving zero work related injuries and illnesses at our workplaces. To ensure that this objective is achieved, the College is committed to providing the necessary resources to ensure that our workplaces are maintained in a risk free condition.

2 Application

This policy applies to all staff, students and visitors to the College. St Joseph's College Gregory Terrace makes the following commitment and in doing so seeks the full support and cooperation of all employees. This policy is also supported by our Occupational Health and Safety System (OHSMS).

3 Policy Statement

- a) All managers and employees have a clear role in the protection of all persons including themselves, their fellow employees, students and other persons at the workplace, against work related injury and illness and in the promotion of a safe and healthy workplace.
- b) The adoption of healthy and safe work practices are an integral part of our organisation's values. All persons are therefore accountable for safety performance in their area of responsibility.
- c) Hazards and risks to personal health and safety at the workplace will be removed. Where this is not practical, hazards will be assessed and managed to prevent injury or illness.
- d) Should an incident occur, management will take all reasonable steps to reduce personal injury and prevent similar incidents occurring.

Responsible Officer	Business Manager	
Review	Every 3 Years	
Associated Documents		
Approval	Version	Approval Date
College Principal	1.0	18 January 2016