

Strategic Plan 2016-2018



West Moreton
Anglican College
Ipswich Queensland

Est 1994



Principal's Message

I am proud to present West Moreton Anglican College (WestMAC)'s Strategic Vision (2016 – 2018), the culmination of 14 months' work by the Scenario Building Group, Senior Administration Team and College Council.

While this document focuses on the next three years, this is only the first stage of a three-stage process that looks as far ahead as 2027. In a world of constant change, WestMAC must take a long-term view to remain relevant and prepare our students for an uncertain future. Our programs need to be innovative and able to adapt and respond to unforeseen global, national and local developments, events and issues. We also need a strong sense of who we are and who we want to be. This involves identifying what makes WestMAC distinctive, and then nurturing and enhancing those qualities.

Our last Strategic Vision involved a raft of changes designed to *improve what we do and the way we do things*. We enjoyed overwhelming support for these changes from students, teachers and families. This illustrates that our community not only accepts and shares an understanding that change is part of twenty-first century life, but can

work co-operatively to adapt. As a result, WestMAC has experienced transformational development. Our enrolments are nearing capacity. Our students demonstrate increasing confidence and pride in their achievements and potential. Staff feedback expresses professional and personal fulfilment and excitement about working at WestMAC, with one another, and with our students. Our graduates are thriving in their post-school life while maintaining strong connections with WestMAC as alumni. The built environment continues to improve and in the coming years, will be regarded as world class for our capacity to cater to a wide range of learning experiences.

WestMAC is a vibrant, spirited, optimistic organisation with much to celebrate and anticipate. I look forward to working with all members of our community in the coming years to turn vision into reality.

Geoff McLay, Principal



Strategic Focus

West Moreton Anglican College's Strategic Plan outlines the direction the College will take in the next three years.

The following questions have been at the forefront of the College's planning process, each with long-term implications for both the College and education more broadly:

- How can a Christian, Anglican College continue to be influential and relevant in a sceptical, secular world characterised by religious tension?
- How can we better prepare our students for an uncertain future?
- How can WestMAC remain relevant in a rapidly expanding global knowledge economy?
- How do we make our programs innovative, adaptable, and responsive to unforeseen trends, developments and events?

What is WestMAC's role in preparing the young people in our care now, for their world in 2030?

Domains and Strategies

Knowledge and Learning

- Promoting collaborative learning communities.
- Providing educational programs that are:
 - challenging, flexible, adaptive and responsive to social, cultural, technological changes,
 - responsive to diversity, and
 - connected to global issues.

Faith and Service

- Developing greater biblical literacy and understanding of its day to day application.
- Enhancing engagement levels in the spiritual and communal life of the College.
- Maintaining caring and compassionate acts and attitudes.
- Strengthening a culture of faith exploration and dialogue.

Personal Capacity

- Promoting responsible and ethical digital citizenship.
- Enhancing social conscience and community service.
- Implementing programs that promote psychological and physical resilience, and personal safety.
- Fostering personal and professional capacity and confidence of staff to lead the changing nature of learning and be recognised as thought leaders and learning innovators.

Environment

- Creating high quality, inviting and flexible spaces that optimise student learning.
- Maintaining a built environment that is both enabling and adaptive to current and future technologies.
- Implementing processes and practices that promote sustainability and self-sufficiency.



Our values

As an Anglican College, living according to Christian values is fundamental to all our endeavours.

Our values centre on the three elements of our College motto – Faith, Knowledge, Service.





Our distinctiveness

Our distinctiveness centres on three features of the College.

- An open and friendly environment that is conducive to learning.
- The diversity of our programs for our students.
- Strong sense of the 'College family' and community.



Community Connections

- Fostering high levels of community engagement – service provision, philanthropy, and volunteerism.
- Developing internal partnerships and initiatives that further promote a sense of College family and connectedness.
- Developing partnerships with external bodies/organisations to increase business capacity and service provision
- Developing an increased resilience of the 'College to reduced government funding.

Performance Measures

- Continued improved student outcomes
- Long-term financial stability
- Strong enrolment trends
- Enhanced staff satisfaction levels
- Heightened parent satisfaction levels

Critical Outcomes

- Visible demonstration of the Christian faith being lived out on a daily basis.
- A College community where God is real.
- Love is a dominant voice and, while there is dialogue and diversity, there is an overwhelming absence of human derailment.
- A community where respectful, gracious and forgiving relationships are a dominant feature.
- The noise, colour, smells and movement of creativity is tangible.
- A transformed physical environment characterised by:
 - new buildings and facilities; Junior School Reception, revitalised Senior School precinct, JS/MS Learning and Resource Centre, Performing and Visual Arts Precinct.
 - modern, flexible learning spaces that provide for and promote collaboration, reflection and community-building activities.



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(trading as West Moreton Anglican College)

