



Title: **DRESS AND APPEARANCE POLICY**

School/Campus	Woodleigh Campus
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Related Policies and/or Documents:	Dress and Appearance Guidelines

DRESS AND APPEARANCE

PURPOSE

At Woodleigh Senior Campus a Dress and Appearance Policy operates which allows students choice in what they wear to school. The intention is to encourage the wearing of practical and inexpensive clothing and help students develop responsibility for choosing and looking after their own clothing. Woodleigh School has implemented this dress code for their students in accordance with community expectations and occupational health and safety guidance.

The Dress and Appearance Guidelines are designed to ensure that student dress is socially responsible and health and safety compliant as well as consistent with the values of the school.

STATEMENT

Woodleigh School aims to assist students to become independent members of the school community who can show initiative and take responsibility for themselves and their actions. Our philosophy is best defined by the '3Rs', where we encourage:

- *Respect for Self*
- *Respect for Others*
- *Respect for Environment*

At Woodleigh Senior Campus a dress and appearance policy operates which supports the Woodleigh '3Rs' by respecting diversity and individual choice (*'Respect for Self'*) as well as the development of social responsibility (*'Respect for Others'*). Students are expected to make good judgements based on the appropriateness for the occasion and for a school learning context (*'Respect for Environment'*), particularly concerning occupational safety. The School believes that the removal of 'colour code' expectations is an appropriate contemporary interpretation of our School's values, which more accurately reflects the wishes of the school community.

Woodleigh School believes that a dress and appearance policy is beneficial on the grounds of individual identity for students, cost effectiveness for parents, and celebration of diversity in our society. We believe that our dress and appearance policy is compatible with anti-discriminatory legislation and health promotion policies. Students are encouraged to make responsible and respectful decisions (school, parental guidance and their own preferences) on appropriate clothing and appearance to wear on a daily basis to school. There are, however, specific activities during which students are required to adhere to a specific Dress Code for reasons relating to health and safety, or presenting as a unified group. Such activities include music groups, debating, sporting groups, drama activities and may involve representing the school.

DRESS AND APPEARANCE GUIDELINES FOR IMPLEMENTING THE POLICY

Woodleigh School will develop and maintain effective strategies and management processes to implement the Student Dress and Appearance Policy. Adherence to this policy is a condition of enrolment at the school.

The following guidelines are designed to ensure that student dress is socially responsible, health and safety compliant, and appropriate for the school environment. Students have the responsibility to follow the school dress and appearance policy. Students should respect their own dress, and the choice of dress of others. Clothing should reflect the work place nature of the school.

Selection of clothes should be guided by the following principles:

- A SunSmart approach
- Cleanliness and hygiene
- Good repair
- Safety
- Appropriateness for school environment

Certain clothing is not appropriate for the school environment that offers insufficient protection from sun exposure.

Examples of the items that **are not appropriate** at school include;

- Singlet tops.
- Clothing that does not adhere to our OHS requirements or core values of respect.
- Footwear that does not comply with OHS requirements.
- Tops that do not cover the shoulders
- Visible underwear
- Clothing that constrains movement in active classrooms (such as drama)
- Offensive slogans or images

Items to note:

- Sandals and open shoes are not permitted for Junior Homestead students as these may involve health and safety issues. Health and safety standards require protective clothing and solid footwear in some subjects, and students are expected to comply with teacher instructions in these subjects regarding the wearing of items such as safety glasses.
- The wearing of jewellery should be consistent with Health and Safety requirements, particularly concerning cleanliness and safety.
- Students are encouraged to wear hats when exposure to sun is an issue. In some situations (for example camp) hats will be a compulsory item of clothing based on a risk assessment against SunSmart guidance. In classrooms, hats may be required to be removed at the discretion of the teacher.

Dress Code– Physical Education and Sport

- **Physical Education**
Students are expected to wear a Woodleigh polo shirt, shorts, tracksuit pants/leggings and sport runners.
- **Sport**
Students are expected to wear the appropriate Woodleigh team uniform when representing the school.

All items should be named.

Implementation Guidelines

Where the student dress and appearance policy is not followed, one or more of the following consequences will be applied.

- Caution by a staff member and agreement by the student to comply with the dress and appearance policy
- Restorative conversation
- Tutor and/or Homestead Coordinator contact
- Contact with parents
- Campus Leadership Team intervention as appropriate.