



Five Ways of Leading



Caring

Encouraging the heart, starting from the place of forming caring relationships. It includes being true to self and accepting of others to enhance belonging and worthiness.

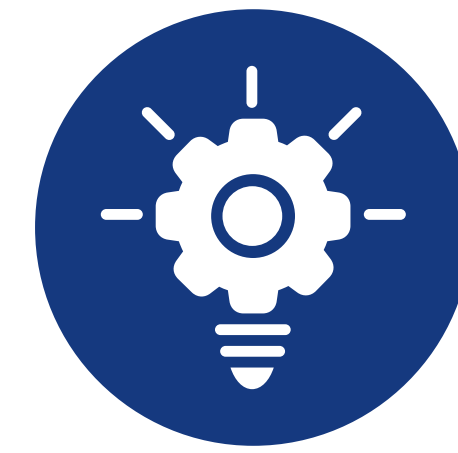
Authentic - Willingness to be true to self, paving the way for others to do so

Respectful - Makes others feel worthy by being present (and non-judgmental)

Appreciative - Takes up the opportunity to acknowledge another

Self-compassionate - Accepts mistakes as an essential part of growth

Inclusive - Actively engages with others to understand their perspectives and feelings



Creative

Forging new paths and adopting a curious and open mindset. It includes asking “what if?”, finding new ways of doing things and sharing learnings.

Curious - Adopts a learning mindset and is open to new ways forward

Integrating - Brings together different perspectives to generate fresh thinking

Experimental - Makes it safe to try new and novel ways of doing things and shares learnings

Nimble - Flexible in the moment to realise the benefits of change (remain relevant)

Proactive - Makes major progress by taking small positive steps every day



Sustainable

Making smart choices. It includes delivering on promises, getting the basics right, leveraging what we have and staying strong for tomorrow.

Resilient - Looks after the wellbeing of self and others

Future-focused - Makes choices today with the long term in mind

Resourceful - Thinks about how to do better with what is already available

Efficient - Simplifies tasks and develops solutions that can be shared across the cluster

Accountable - Consistently delivers on promises



Empowering

Entrusting others. It's being clear on purpose and believing in collective wisdom. It includes being transparent, collaborating and creating opportunities to realise the potential of all.

Purposeful - Is clear on the why, connecting every day moments to the bigger picture

Transparent - Ensures information flows freely, building trust and empowering decision making

Collaborative - Leverages the experience of others, drawing on collective wisdom (across cluster and beyond)

Enabling - Asks powerful questions to understand and expand the strengths of others

Curator - Creates the environment to inspire ideas and actions to make things happen



Courageous

Accepting the challenge and committing to doing the right things. It includes seeing things as they are, speaking up, pushing through barriers and challenging the status-quo.

Positive - Brings a 'can do' attitude

Honest - Sees things as they are and looks for learnings to share

Ownership - Speaks up, taking an active role in achieving progress

Tenacious - Stays true to the purpose overcoming obstacles and set backs

Challenging - Challenges current ways of working, power structures and stereotypes, asks the tough question