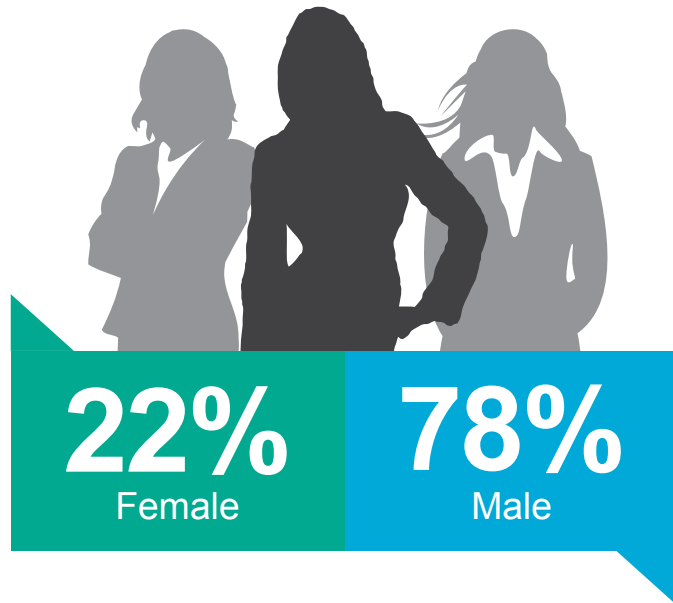


Leading a diverse and inclusive culture

Our commitment: Women in leadership



	SS Female % January 2016 (baseline)	SS Female % April 2016	Retention	Recruitment Using 8% separation rate	Target Female % December 2017
STA	18.8%	20.6%	0	2	21.9%
NSW Trains	20.8%	19.2%	1	5	25.0%
TfNSW	25.4%	26.2%	14	48	29.3%
Sydney Trains	15.3%	15.0%	5	35	20.4%
RMS	20.2%	21.3%	5	22	24.8%
Total Transport	21.1%	21.6%	25	112	25.5%

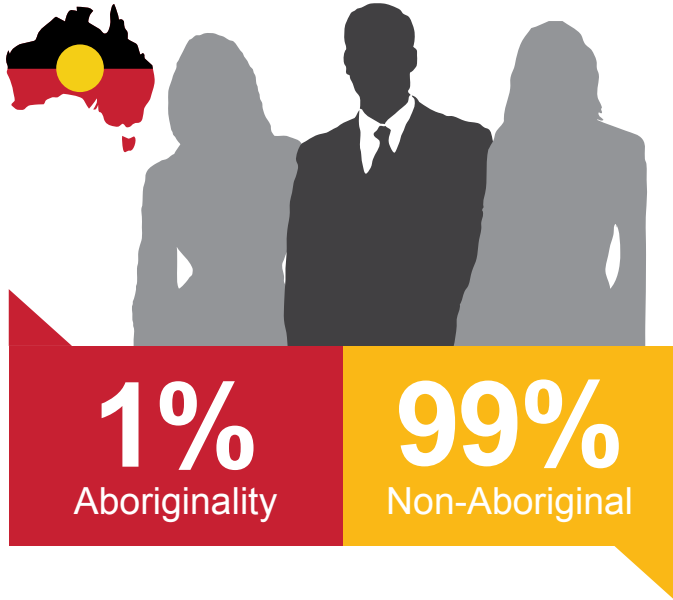


Increase the representation of senior female leaders across the cluster to 25.5% by December 2017.



Leading a diverse and inclusive culture

Our commitment: Aboriginal representation



	Aboriginal % January 2016 (baseline)	Aboriginal % April 2016	Retention	Recruitment	Target Aboriginal % December 2017
STA	0.74%	0.78%	1	8	0.93%
NSW Trains	1.47%	1.43%	0	5	1.64%
TfNSW	0.35%	0.48%	0	13	0.84%
Sydney Trains	0.83%	0.86%	1	21	1.07%
RMS	1.90%	1.73%**	10	14	1.94%
Total Transport	1.07%	1.05%	12	61	1.20%



Increase the representation of Aboriginal employees at all levels to 1.2% by December 2017.

