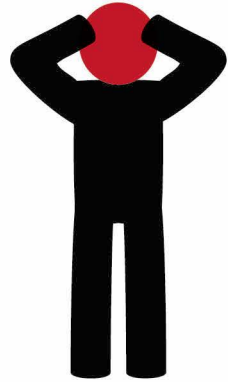


Work-related mental health



On average each year (2012-13 to 2016-17p)

Number of claims



6% of all serious workers' compensation claims are for work-related mental health conditions

7,140 Australians are compensated for work-related mental health conditions

92% of serious work-related mental health condition claims are attributed to work-related mental stress



58%
women

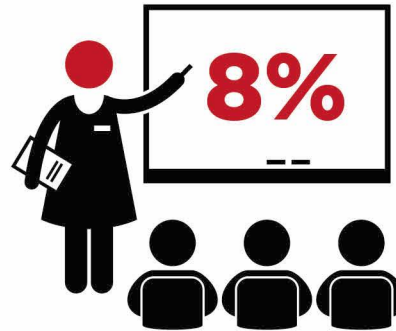
42%
men

Occupations most at risk (% of serious work-related mental health condition claims)



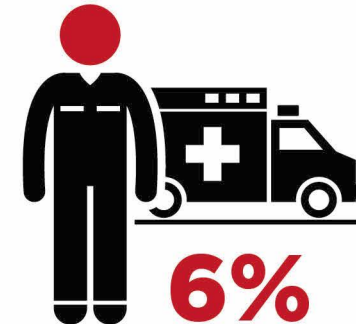
9%

Defence force members,
fire fighters and police



8%

School teachers



6%

Health and welfare
support workers

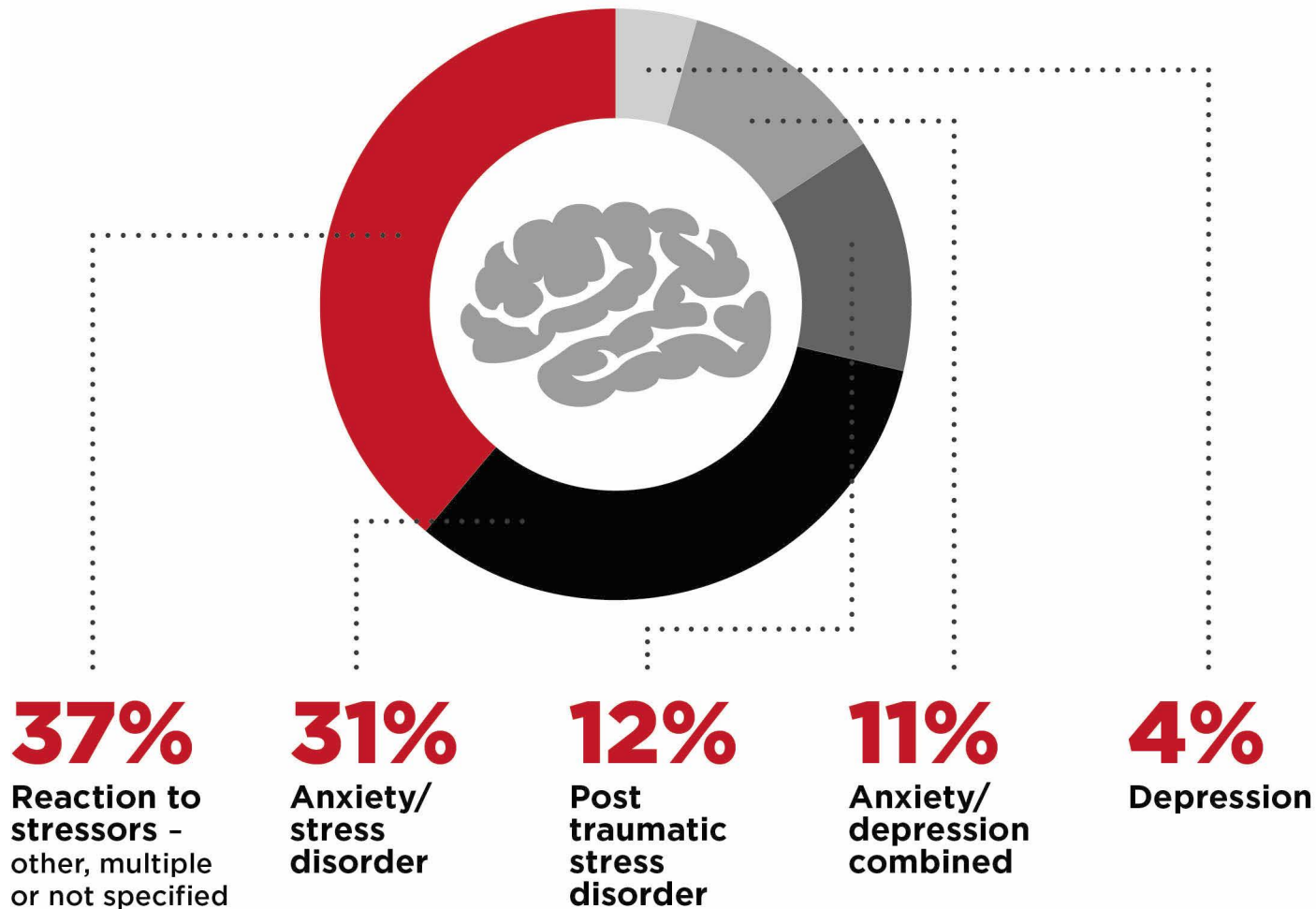
Source: The claims data has been sourced from Safe Work Australia's National Data Set for Compensation-based Statistics (NDS), which is compiled based on workers' compensation data provided annually by each of the jurisdictional workers' compensation authorities.

Please note that the data for 2016-17p is preliminary (denoted by 'p') which is subject to upwards revision in subsequent years as further claims are finalised.

* The work pressure category of mental stress includes work backlogs and deadlines, organisational restructures, interpersonal conflicts, disciplinary actions, performance counselling or promotion disappointment

Work-related mental health

Types of mental health conditions for which workers received compensation:



Source: The claims data has been sourced from Safe Work Australia's National Data Set for Compensation-based Statistics (NDS), which is compiled based on workers' compensation data provided annually by each of the jurisdictional workers' compensation authorities. Please note that the data for 2016-17p is preliminary (denoted by 'p') which is subject to upwards revision in subsequent years as further claims are finalised. * The work pressure category of mental stress includes work backlogs and deadlines, organisational restructures, interpersonal conflicts, disciplinary actions, performance counselling or promotion disappointment

Main causes of serious mental health condition claims



10%
Exposure to workplace or occupational violence

20%

Work related harassment or bullying

21%
Work pressure*



Work pressure, harassment/bullying and exposure to occupational or workplace violence accounted for more than half (51 per cent) of serious mental health condition claims.