

STA – TRANSPORT FOR NSW AWARD PAY TRANSITION TABLE

STA Grade	STA Step	STA Salary (\$) 1 Jan 2020* (not incl IA)	STA Salary (\$) 1 Jan 2020* (Incl IA)	Equivalent TfNSW Grade	TfNSW Level	TfNSW Salary (\$) FFPF 1 July 20
Clerk Grade 1	Step 1	48,554	51,342	Transport Service Grade 1	Level 1A	54,282
	Step 2	50,693	53,481		Level 1B	55,638
	Step 3	52,374	55,162		Level 1C	56,996
					Level 1D	58,353
	Step 4	54,531	57,319		Level 1E	59,710
	Step 5	55,983	58,771		Level 1E	59,710
	Step 6	57,662	60,450		Level 1E	59,710^
Clerk Grade 2				Transport Service Grade 2	Level 2A	60,027
					Level 2B	61,529
	Step 1	58,476	61,264		Level 2C	63,031
	Step 2	59,291	62,079		Level 2D	64,532
Clerk Grade 3	Step 1	60,333	63,121		Level 2E	66,034
	Step 2	61,806	64,594		Level 2E	66,034
	Step 3	62,814	65,602		Level 2E	66,034
Clerk Grade 4				Transport Service Grade 3	Level 3A	66,416
	Step 1	64,059	66,847		Level 3B	68,076
	Step 2	65,718	68,506		Level 3C	69,735
	Step 3	67,499	70,287		Level 3D	71,395
				Level 3E	73,056	
Clerk Grade 5	Step 1	68,940	71,728	Transport Service Grade 4	Level 4A	73,952
	Step 2	71,636	74,424		Level 4B	75,802
	Step 3	73,843	76,631		Level 4C	77,649
					Level 4D	79,499
				Level 4E	81,346	
Clerk Grade 6	Step 1	75,300	78,088	Transport Service Grade 5	Level 5A	83,402
	Step 2	77,380	80,168		Level 5A	83,402
	Step 3	80,303	83,091		Level 5B	85,487
					Level 5C	87,572
					Level 5D	89,658
				Level 5E	91,744	
Clerk Special	Step 1	81,746	84,534	Transport Service Grade 6	Level 6A	92,982
	Step 2	86,070	88,858		Level 6A	92,982
	Step 3	90,441	93,229		Level 6B	95,307
					Level 6C	97,631
					Level 6D	99,955
					Level 6E	102,280
SO A	Step 1	91,751	94,539	Transport Service Grade	Level 7A	103,965
	Step 2	94,944	97,732		Level 7A	103,965
	Step 3	98,366	101,154		Level 7A	103,965
	Step 4	102,190	104,978		Level 7B	107,083
	Step 5	106,629	109,417		Level 7C	110,202
					Level 7D	113,322
					Level 7E	116,441
SO B	Step 1	105,632	108,420	Transport Service Grade 8	Level 8A	118,015
	Step 2	109,115	111,903		Level 8A	118,015
	Step 3	112,887	115,675		Level 8B	121,555
	Step 4	117,015	119,803		Level 8C	125,096
	Step 5	121,490	124,278		Level 8D	128,635
			Level 8E	132,176		
SO C	Step 1	117,789	120,577	Transport Service Grade 9	Level 9A	135,898
	Step 2	121,640	124,428		Level 9A	135,898
	Step 3	125,854	128,642		Level 9A	135,898
	Step 4	130,296	133,084		Level 9B	139,973
	Step 5	135,105	137,893		Level 9C	144,049
					Level 9D	148,126
			Level 9E	152,204		
SO D	Step 1	130,877	133,665		Level 9A	135,898
	Step 2	135,161	137,949		Level 9B	139,973
	Step 3	139,756	142,544		Level 9C	144,049
	Step 4	144,979	147,767		Level 9D	148,126
	Step 5	150,632	153,420		Level 9E	152,204^

\*STA Award expires Dec 31 2020, no further escalation built in post 1 January 2020 (NB The rates will presumably be varied by 0.03% as of January 2021)

^STA rate (inclusive of industry allowance) is above the TfNSW rate. Where a direct match occurs or where offered an equivalent grade role in TfNSW, the STA salary will be maintained as a personal salary.