

WE ARE ON A **Journey** TO CREATE A MORE **Diverse AND Inclusive** WORKPLACE

WHY? Organisations where everyone feels welcome and included perform better and their people are happier

20% MORE PRODUCTIVE

Source: Transport Inclusive Leadership Assessment, 2017



Diverse and Inclusive teams

2X MORE ENGAGED

Source: Deloitte Research Report 2013

39% HIGHER LEVELS OF CUSTOMER SATISFACTION

Source: Deloitte Research Report 2013



BENEFIT EVERYONE

UP TO 83% INNOVATION UPLIFT

Source: Deloitte Research Report 2013

Transport is focusing on 3 key areas



Women in Leadership



Aboriginal Representation



Flexibility Works



Taking action to recruit a more diverse team

Talking about and trialling flexible working with your team

NUGGES

Choose to make a difference by...

Seeking advice from people you wouldn't normally go to

Being open to different ideas and thinking differently when making decisions

WHAT ARE **You** GOING TO DO TODAY
to create a more inclusive workplace?



Transport for NSW