

Could being at
your best help
us build a better
working world?

The EY exceptional experience.
It's yours to build.



The better the question. The better the answer.
The better the world works.



EY
Building a better
working world

A career as unique as you are. It's yours to build.

The exceptional EY experience.

Your ambition is as bold as ours. To solve the world's toughest problems. To ask questions that have never been asked before. To support the creation of long-term value. To bring out the best in yourself and in others. To innovate, to grow, to learn, to lead, to belong. We provide the culture, the tech, the teams, the scale, the challenges, the learning and the relationships for you to personalise your career as part of a truly transformative organisation. We will empower the exceptional EY experience. At EY, we're committed to doing our part in building a better working world for our people, our clients and our communities. The insights and quality services we deliver help build trust and confidence in the capital markets and in economies around the world. We develop outstanding leaders who team to deliver on our promise. And we are united by our shared values and a dedication to delivering exceptional client service.

We're looking to disrupt the way things are done; we're even disrupting ourselves and how we can future-proof our people and our business. While others may be braced for change, at EY we're embracing it. That's how we're able to inspire our people to harness new possibilities to build a better working world for themselves and those around them. And we want you to be part of it. This is your opportunity to do something exceptional – something that matters to you, to us, to the world.

[The exceptional
EY experience.
It's yours to build.](#)



How we'll help you achieve your goals

We don't just focus on who you are now, but who you could become.

Your development starts by being part of our supportive, collaborative team culture. With the right people behind you, you can create the future you want.

We support you with the right mix of learning, experiences and coaching and you bring your talent, enthusiasm and ideas. You develop your career path and we'll teach you the right skills and give you the right opportunities so you can progress in your career. Your learning will be accelerated through mentoring from leaders and subject matter professionals. The mindset and skillset to navigate what's next. It's yours to build.



The world is yours

Will your cross-border experiences enable us to break new boundaries?

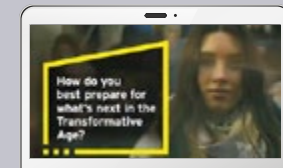
If you're the kind of person who loves global culture then working at EY opens you up to a world of opportunities and endless ways to build your cross-cultural skills and knowledge. Our global footprint is one of our main competitive advantages. As EY clients operate in an increasingly globalised marketplace, they need trusted advisors who can match their geographic footprint. We pride ourselves on our ability to work seamlessly across borders, and international assignments are a great way to help our high-performing people develop new skills, new friendships and new cultural insights.

There are several different mobility experiences you can have at EY, including assignments, transfers and cross-border experiences.

These experiences can take shape as: meeting specific career objectives, meeting our client or service line needs, or as a participant in one of our mobility programs, such as Global New Horizons.

Working across cultures and borders is one of the most powerful and rewarding experiences that EY offers

[Mobility at EY](#)



Strengthening our communities

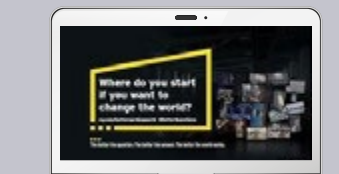
**A ripple that helps change the world.
It's yours to build.**

When we look at the world today, we see a huge opportunity to use our skills, knowledge and experience to address some of the toughest social challenges of our time. As one of our people, you'll have the opportunity to participate in skilled volunteering through EY Ripples, our global corporate responsibility program with a bold ambition to positively impact the lives of one billion people by 2030.

EY has nearly 300,000 people across 152 countries with the power to make a difference. We believe that through small actions each of us take we can create ripples that grow and join with others to create huge waves of change. EY Ripples enables skilled volunteering focused on three key areas where we believe we can make the greatest impact in society: supporting the next generation workforce, working with impact entrepreneurs aligned to the UN Sustainable Development Goals, and accelerating environmental sustainability.

Where do you start if you
want to change the world?

bit.ly/EYShapeTheWorld



Be rewarded



Wellbeing and Flexibility

The best version of you. Its yours to build.



Drawing on everyone's strengths



Your point of view matters and you deserve to feel included. We're working to build a culture where you're embraced for who you are. We want you to be empowered to use your voice to help others find theirs. We solve the toughest challenges together by valuing our differences, and teaming inclusively to build safety and trust. We want you to feel like you belong here because your uniqueness help us to stand apart.

We run a variety of events and campaigns to support our D&I strategy including National Reconciliation Week, World Day for Cultural Diversity, International Day of People with Disability & International Women's Day.

Our Global Executive have also publicly shared their increased focus and accountability to make meaningful progress through their [Diversity & Inclusion Statement](#). [Read more here.](#)

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EY exists to build a better working world, helping to create long-term value for clients, people and society and build trust in the capital markets.

Enabled by data and technology, diverse EY teams in over 150 countries provide trust through assurance and help clients grow, transform and operate.

Working across assurance, consulting, law, strategy, tax and transactions, EY teams ask better questions to find new answers for the complex issues facing our world today.

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