



Australian Government  
Department of Home Affairs

## Check visa details and conditions

Visa Entitlement Verification Online (VEVO) tells you:

- Which visa
- Expiry date
- How long the visa holder can stay
- Conditions (what the visa holder can and can't do)

[www.homeaffairs.gov.au/vevo](http://www.homeaffairs.gov.au/vevo)

## Did you know there are penalties for employing illegal workers?

For more information:

- [www.fairwork.gov.au](http://www.fairwork.gov.au)
- [www.abf.gov.au](http://www.abf.gov.au)

For more information on visa options for employing workers in regional Australia visit:

[www.homeaffairs.gov.au/working-in-australia](http://www.homeaffairs.gov.au/working-in-australia)



## Visa options

for employing workers in regional Australia

# Visa options for employing workers in regional Australia

This information is for comparison only and does not represent an exhaustive list of visas or their requirements.

For more information and updates go to [www.homeaffairs.gov.au/working-in-australia](http://www.homeaffairs.gov.au/working-in-australia)

	Type of Visa	Visa length	Sponsorship		Work entitlements and conditions	Skill / qualification requirements	Additional information	Pathways to permanent visa types
			type required	cost				
SKILLED (formal qualification required)	<b>Skilled Employer Sponsored Regional (provisional) visa</b> subclass 494	5 years	Approved sponsor (employer)	<ul style="list-style-type: none"> <li>SAF levy</li> </ul>	<ul style="list-style-type: none"> <li>Must be offered full time work</li> <li>Must live/work/study in a regional area</li> <li>Must work for sponsor</li> </ul>	<ul style="list-style-type: none"> <li>Competent English</li> <li>3 years' full-time relevant work experience</li> <li>Skills assessment</li> </ul>	<ul style="list-style-type: none"> <li>Occupation must be on the regional skills list</li> <li>Labour Market Testing required</li> <li>Can include dependents</li> <li>Under 45 years old</li> </ul>	May be eligible for Permanent Residence (Skilled Regional) visa subclass 191 or other skilled visas after 3 years
	<b>Temporary Skill Shortage visa</b> subclass 482 (DAMA labour agreement)	Up to 4 years	Approved sponsor (employer) – labour agreement	<ul style="list-style-type: none"> <li>SAF levy</li> <li>Nomination fee</li> </ul>	<ul style="list-style-type: none"> <li>Full-time work</li> <li>Must work for sponsor</li> <li>Must live/work in a designated regional area</li> </ul>	<ul style="list-style-type: none"> <li>Generally ANZSCO level skills, and</li> <li>2 years' relevant work experience</li> </ul>	<ul style="list-style-type: none"> <li>Access to occupations not on the eligible skills lists</li> <li>Some concessions negotiated for visa requirements</li> <li>Can include dependents</li> <li>Labour Market Testing required</li> </ul>	May be eligible for Employer Nomination Scheme visa subclass 186 after 3 years
	<b>Temporary Skill Shortage visa</b> subclass 482 (Industry labour agreement)	Up to 4 years	Approved sponsor (employer) – labour agreement	<ul style="list-style-type: none"> <li>SAF levy</li> <li>Nomination fee</li> </ul>	<ul style="list-style-type: none"> <li>Full-time work</li> <li>Must work for sponsor</li> </ul>	<ul style="list-style-type: none"> <li>ANZSCO level skills unless otherwise specified in labour agreement</li> <li>3 years' relevant work experience</li> </ul>	<ul style="list-style-type: none"> <li>Access to occupations not on the eligible skills lists</li> <li>Some concessions negotiated for visa requirements</li> <li>Can include dependents</li> <li>Labour Market Testing required</li> </ul>	May be eligible for Employer Nomination Scheme visa subclass 186 after 3 years
	<b>Temporary Skill Shortage visa</b> subclass 482 – Medium term (MT) or Short term (ST) streams	Up to 4 years (MT) Up to 2 years (ST)	Approved sponsor (employer) – standard business sponsor	<ul style="list-style-type: none"> <li>SAF levy</li> <li>Nomination fee</li> </ul>	<ul style="list-style-type: none"> <li>Full-time work (limited exceptions)</li> <li>Must work for sponsor</li> </ul>	<ul style="list-style-type: none"> <li>ANZSCO level skills (skills assessment for limited occupations)</li> <li>2 years' relevant work experience</li> <li>Competent English</li> </ul>	<ul style="list-style-type: none"> <li>Occupation on Skilled Occupations List</li> <li>Can include dependents</li> <li>Labour Market Testing required</li> </ul>	<ul style="list-style-type: none"> <li>May be eligible for Employer Nomination Scheme visa subclass 186 after 3 years – MT only</li> <li>No pathway to permanent visa for ST stream</li> </ul>
	<b>Temporary Graduate visa</b> subclass 485 (Second Post-Study Work)	Between 1 and 2 years 5 years for Hong Kong passport holders	n/a	n/a	<ul style="list-style-type: none"> <li>Need to find own employment</li> <li>Must live, work and study in a designated regional area</li> <li>Can work unlimited hours</li> </ul>	<ul style="list-style-type: none"> <li>Have studied with an Australian education provider in a designated regional area</li> <li>Have lived (and worked/studied) in a designated regional area for 2 years immediately before applying whilst the holder of the 1st Temporary Graduate visa subclass 485 (Post-Study Work)</li> </ul>	<ul style="list-style-type: none"> <li>Be under 50 years of age</li> <li>Have adequate health insurance</li> </ul>	<ul style="list-style-type: none"> <li>Nil</li> </ul>
	<b>Skilled Work Regional (Provisional) visa</b> subclass 491	5 years	State/Territory Government or eligible family member	<ul style="list-style-type: none"> <li>Nil</li> </ul>	<ul style="list-style-type: none"> <li>Need to find own employment</li> <li>Must live/work/study in a regional area</li> </ul>	<ul style="list-style-type: none"> <li>Pass points test</li> <li>Competent English</li> <li>Skills Assessment</li> </ul>	<ul style="list-style-type: none"> <li>Occupation must be on the regional skills list</li> <li>Can include dependents</li> <li>Under 45 years old</li> </ul>	May be eligible for Permanent Residence (Skilled Regional) visa subclass 191 or other skilled visas after 3 years
OTHER (no formal qualification required)	<b>Pacific Labour Scheme visa</b> subclass 403	Up to 3 years	Temporary Activities Sponsor and DFAT endorsement (employer)	Temporary Activities Sponsor fee	<ul style="list-style-type: none"> <li>Must work for temporary activities sponsor</li> <li>All sectors in regional Australia</li> </ul>	Nil	<ul style="list-style-type: none"> <li>Participating countries only</li> <li>No dependents</li> <li>Labour Market Testing required</li> <li>21–45 years old</li> </ul>	Nil
	<b>Seasonal Worker Program visa</b> subclass 403	Up to 9 months in a 12 month period	Temporary Activities Sponsor and Dept of Employment endorsement (employer)	Temporary Activities Sponsor fee	<ul style="list-style-type: none"> <li>Must work for temporary activities sponsor</li> <li>Industries;                             <ul style="list-style-type: none"> <li>Horticulture/Agriculture (nationally)</li> <li>Accommodation (select locations)</li> </ul> </li> </ul>	Nil	<ul style="list-style-type: none"> <li>Participating countries only</li> <li>No dependents</li> <li>Labour Market Testing required</li> <li>21 years of age or older</li> </ul>	Nil
	<b>Working Holiday visa</b> subclass 417	12 months	Nil	Nil	<ul style="list-style-type: none"> <li>Need to find own employment</li> <li>Limit of 6 months employment with any one employer (some exceptions)</li> <li>Must do 3 months specified work to apply for second visa and 6 months to apply for a third visa</li> </ul>	Nil	<ul style="list-style-type: none"> <li>Age limits apply (18–30 years), or 18–35 years for Canada, France and Ireland</li> <li>No dependents</li> <li>Eligible countries/regions only</li> <li>Any location, industry or role</li> </ul>	May be eligible for up to three subclass 417 visas of 12 months duration each if meet specified work requirements
	<b>Work and Holiday visa</b> subclass 462	12 months	Nil	Nil	<ul style="list-style-type: none"> <li>Need to find own employment</li> <li>Limit of 6 months employment with any one employer (some exceptions)</li> <li>Must do 3 months specified work to apply for second visa and 6 months to apply for a third visa</li> </ul>	<ul style="list-style-type: none"> <li>Functional English</li> <li>Education requirement</li> </ul>	<ul style="list-style-type: none"> <li>Age limits apply (18–30)</li> <li>No dependents</li> <li>Eligible countries only</li> <li>Annual visa caps except for USA</li> <li>Any location, industry or role</li> </ul>	May be eligible for up to three subclass 462 visas of 12 months duration each if meet specified work requirements