

Awkward Conversation

The Win

When awkward conversations go well people are disciplined and your leadership influence grows.

Awkward Conversations

Awkward conversations are a part of leadership life.

Start with your heart

Ask yourself these questions:

What do I really want for myself? The other person? The relationship?

How would I behave if I really did want that?

What is at the heart of my concern?

How am I thinking about this issue?

What am I doing to make this difficult?

Is there Mutual Respect? If not, what will it take to create it?

Am I telling a Victim or Villain story?

What am I pretending not to notice about my role in the situation?

Pray

Pray for the person and the conversation

After the conversation

Phone the person the next day.

John Finkelde