

4 Ways To Sharpen Your Small groups

The Win

Healthier small groups enable people to build relationships and get disciplined.

1 Appoint Pastoral Care Workers

Some people are excellent at leading meetings but not so good at following up people. While others are brilliant at caring for people but not leading meetings. An excellent way around this issue is to appoint pastoral care workers in each group.

This has a couple of immediate benefits.

Firstly, it places pastorally gifted people in a role that suits their gifting and personality. Secondly, it takes pressure off the leader of the group to be the pastoral care worker for the entire group. Another benefit is that it gets another person locked into a role in the group.

2 Create Roles

When people step over the line of serving their commitment, and subsequently, attendance increases. Your small groups will function better if everyone has a role to play in the group. Besides the obvious roles of leaders, assistant leaders, hosts and pastoral care workers you can create roles for other members of the group.

Ask someone to take care of birthdays so that everyone's special day is celebrated in a meaningful and fun way. Inspire a couple of people to coordinate prayer for the members of the group. They can ensure that prayer requests are recorded and circulated as well as interceding for the group and the members.

3 Establish Coaches

Connect group leaders need focussed support including training and encouragement. One way to prove this is by establishing coaches for your small group leaders. Some small group leaders have a high capacity and can coach another leader while running their own group. While not all leaders have this capacity, it is a way to release some leaders into this opportunity.

4 Pastoral Visit

There are multiple benefits to a church when a pastor visits the small groups. The small group leaders are encouraged by the attention they receive.

The pastoral visit creates an opportunity for follow up coaching and encouragement