

Create Yourself

Where are you going next?



We're one of Australia's leading professional services firms.

What does that mean?

We tackle some of the most significant issues currently challenging Australia. Our work can be as diverse as digitising healthcare, tackling homelessness and creating smarter cities. Our passionate people come together with technology and clients to live our shared purpose: to build trust in society and solve important problems.

What can you expect? Here, you'll join a collaborative, innovative and forever evolving community that delivers quality services in Assurance, Consulting Deals, Infrastructure & Urban Renewal, Private Clients, Tax, Technology, and Legal. With a global network spanning 158 countries, you'll be surrounded by tech and innovation and belong to a community that thrives on turning ideas into reality.

We know it's never easy to decide on what to do with your career, which is why we're here to help you every step of the way. We'll provide you the support and mentorship you need to create a clear path and bring your unique purpose to life.



Culture and benefits

We're well-known for our prestigious brand and global network, but our people and the culture we co-create is what really drives us every day. That is why we've built a shared environment that challenges the status quo and brings all of our unique differences together.

We're a community that collaborates, innovates and most importantly, continuously learns. We see quality training and ongoing development as key to creating a successful future. With endless opportunities for career progression and involvement in varied areas of work, we'll help you to unleash your full potential – both personally and professionally. This is our commitment to you.

Some perks you'll love...

Digital Learning



Take control of your professional development with our personalised learning platform, tailored to your individual skills and interests.

Flexible Working



Be empowered to work smarter, in a way that suits your lifestyle, anywhere.

International Opportunities



If travel is your thing, join a global firm with no shortage of short and long term secondments.

No Dress Code



Wear what makes you feel comfortable and dress for your day.



Paid Study Leave



For certain qualifications we'll cover the costs and give you the time off to study.

Health & Fitness Perks



Discounted memberships, plus claim up to \$295 for activities that support your wellness.

Birthday Leave



We think birthdays are important, so take the day off!

Programs you can join

Graduate Program

(Permanent)

Kickstart your full-time career with a structured program. You'll receive technical and professional development, supporting your future progression within the firm. It's suitable for final year students and graduates from all degrees.

Vacation Program

(3-8 weeks)

During your second last year of study, take part in a short-term program that'll give you an early insight into the world of work and start to discover what you enjoy. As an Intern or 'Vaccie', you'll work on real client engagements, attend networking events, and participate in projects that have the potential to make broader social impact. It's suitable for second last year students from all degrees.

Trainee Program

(3 years)

You'll work full-time and study part-time for 2 years, before returning to uni full-time to finish your degree. It's a unique experience that offers valuable real-life experience before you graduate. It's suitable for 1st or 2nd year students from all degrees.

Legal Clerkship

(3 - 6 weeks)

As a summer clerk, you'll get to grips with the extensive Legal offerings in professional services. You'll provide support to the team through legal research, document management, client and team liaison, and maintenance of legal precedents. It's suitable for second last year students from Law degrees.

STEM Academy

(2 days)

Want to learn more about how STEM fits in with PwC? This immersive two-day experience teaches students about the global shift towards STEM in business, and how we are using STEM skills to solve our clients' important problems. It's suitable for second last year and final year students from STEM degrees.

Insight Academy

(2 days)

Immerse yourself in our culture and develop some practical skills in the process. This is a fun two-day experience that will assist you to prepare for recruitment processes in the future. It's suitable for undergraduates with 2 years left on their degree from all degree areas.

Higher Apprenticeship Program

(2 years)

A reimagined entry into professional services for high school leavers. You'll be provided with the opportunity to earn a competitive salary while studying towards a professional qualification from a leading training organisation.





Assurance and Risk Assurance

Assurance investigates the inner workings of a client's activities, before advising them on whether what they're doing is accurate, sustainable, profitable, and legal. The work has the potential to impact everyone's lives as it provides confidence in financial reports, adds real value to client businesses, and develops the market economy. The work can vary from auditing the financial results of ASX 100 businesses to provide investor confidence, to ensuring online banks have the right controls in place to protect your money and data.

Our Risk Assurance team are the ones who bring together data, analytics, and technology to enable clients to manage future risk, drive growth and create a competitive advantage. Our team is at the forefront of technological change, actively transforming how tech risk is perceived and capitalised on.

Base Camp

As a student or graduate joining Assurance, you'll also join Base Camp.

Here you'll spend time developing transferable skills that will set you up for success, no matter where in the business you end up. You will be exposed to multiple areas before you commence your ascent into more specialised work.

To do well here, you'll need to be curious and be able to take on new challenges with flexibility, agility, and intelligence. These qualities coupled with a passion for making a positive difference for our clients is what sets our Assurance team apart in the market.



Deals, Infrastructure & Urban Renewal (IUR), Private Clients & Tax

Making up part of our Financial Advisory practice is Deals, IUR, Private Clients and Tax. Each team offers unique insights, experiences and understandings that help clients create value and implement meaningful change. Our teams don't expect you to know everything from the start, instead they look for your potential to learn and embrace new challenges and the rest they'll teach you along the way.

Teams you could join...

Deals

Our Deals team helps clients with pre-deal strategy and go-to-market strategy, finding the right targets, partners and capital providers, due diligence and valuation advice, restructuring and turnaround, and post-deal integration activities.

Infrastructure & Urban Renewal (IUR)

Our IUR team works with both the public and private sectors to address the complexities involved in the delivery of large scale infrastructure projects, and infrastructure related services. They work across a variety of sectors including transport, utilities and social infrastructure.

Tax

Our Tax team provides integrated tax solutions in even the most complex environments. They offer clients tailored solutions from helping them meet compliance and risk management obligations, through to strategic tax planning, structuring and transactional advice.

Private Clients

Our Private Clients team is dedicated to working with private businesses, families and individuals. Understanding each client's personal circumstances and goals, they help build and protect their wealth and safeguard their family, business and future.

Consulting

Delivering practical advice that speaks straight to the heart of client business issues, Consulting delivers genuine results. From helping clients improve the way they operate, whether that be reducing costs, managing risks, leveraging talents, or fundamentally changing the way they do business, the work helps organisations of all shapes and sizes work smarter and grow faster.

The varied skills, experiences, and insights provided by Consulting add real value to our clients, with services covering planning and strategy, right through to practical implementations.

Teams you could join...

Management Consulting

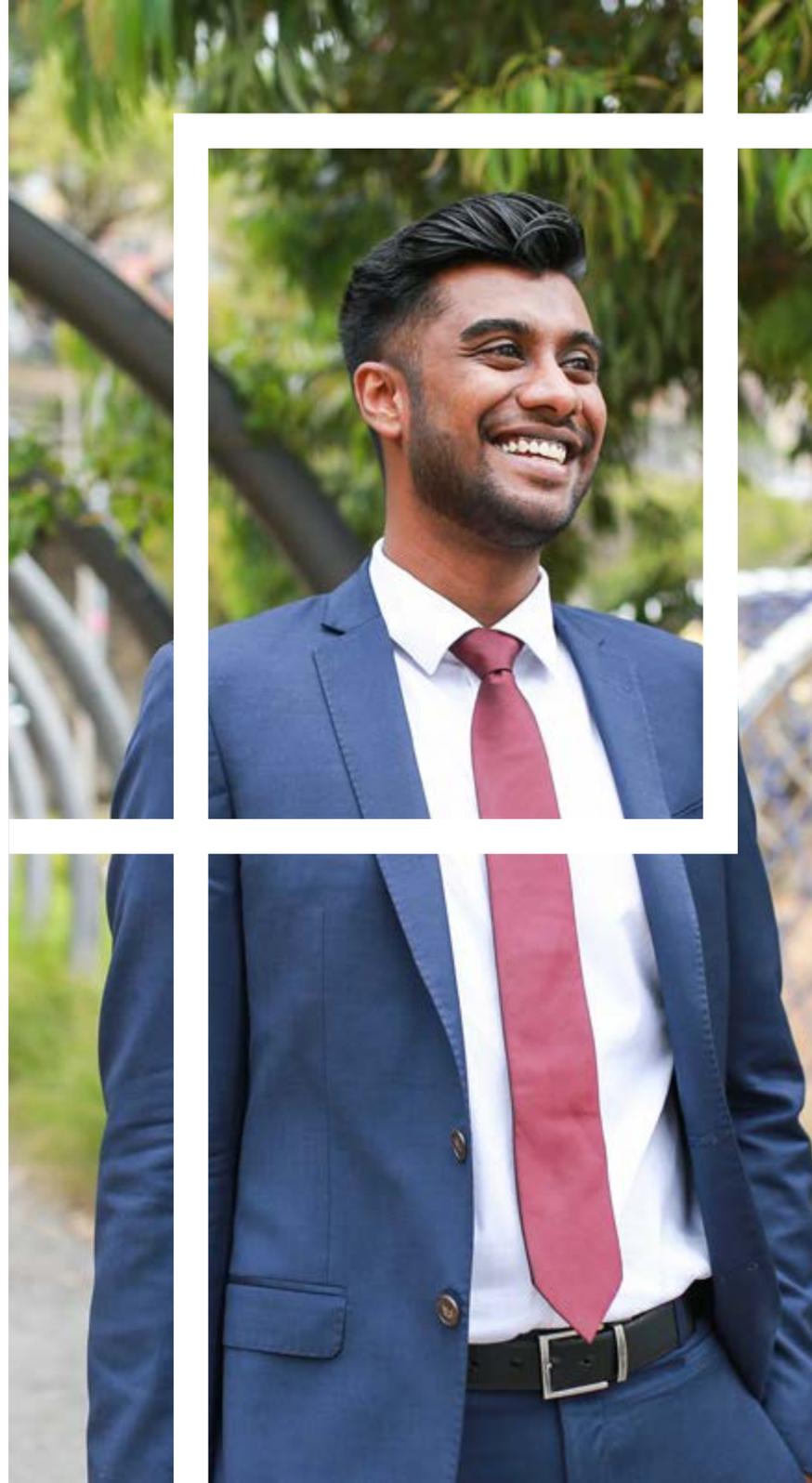
Management Consulting helps optimise a client's commercial position by changing the way they are structured and the way they operate. Adding to our capabilities in management and process improvement, they help companies find the best way to reduce waste, lower costs and increase value.

Technology Consulting

Transforming the way technology works for our clients, Tech Consultants help clients to reduce costs, increase efficiency, and make it easier for their technology teams to respond to the needs of the organisation.

Risk Consulting

Risk Consultants help clients in protecting their brand and enhancing their commercial performance by capitalising on every business opportunity while minimising risks across governance, financial and risk management.



Technology

Technology has disrupted the way we approach business, for the better. New technologies are emerging all the time and we're helping our clients to explore how they can harness them to their organisation's advantage. Whether we're restructuring the internal technology of one of our clients, developing cool new tech to use in-house, or exploring the future of business, there's passion for innovation across everything we do.

Rather than a specific business line, our Technology teams are spread across almost all areas of our work. The work you do in tech will be completely dependent on where you end up, but expect exposure to a variety of different teams, business experiences and skill sets.



Teams you could join...

Digital Consulting

Acting as our digital accelerator, Digital Consulting brings together experts from multiple disciplines to create next-generation experiences for customers, employees and partners.

Analytics

Finding new meaning through data, the Analytics team uses analytical tools and methods to take contextual information and provide important insights for business.

Cyber Security

Performing robust assessments of operational technology environments, this area formulates security recommendations and implements them end-to-end.

Technology Consulting

Technology Consultants translate deep technological solutions into tangible business outcomes. They focus on end-to-end, large scale enterprise level transformations for some of our highest profile clients.

Tech and Project Assurance

Driven by technology, our Risk Assurance teams help clients analyse, assess and address risk. They help clients to navigate the regulatory requirements of our world where technology and innovation are having dramatic impacts.



Legal

Our multidisciplinary Legal team delivers innovative, commercially aware solutions to the most challenging business issues our clients face. We provide legal services to external clients both independently and in conjunction with other teams in the firm, making our practice truly unique.

Teams you could join...

Corporate Advisory

Our Corporate Advisory lawyers bring a deep understanding of today's legal issues, business opportunities and risks to deliver commercially focused strategic legal advice and services.

Regulatory

Our Regulatory team has experience across a broad range of industries, sectors and iconic projects. We help our clients navigate regulatory requirements to find the best legal solutions to achieve their commercial objectives, and respond effectively to regulatory challenges of investigations.

Projects and Finance

Working with clients ranging from private investors, government, major superannuation, and other domestic and international funds, our Projects & Finance team deliver experienced advice through all stages of the project lifecycle.

Employment and Workplace Relations

Part of our unique People Business, our Employment & Workplace Relations practice can help access an end-to-end suite of services in respect of our clients' most important asset – their people.

Legal Tax Services

A truly multidisciplinary offering and part of a global network of experts, we offer seamless access to our connected capabilities; including our market leading tax practice.

We are looking for you

We hire students and graduates from a diverse range of education backgrounds. What does this mean? We hire from all degree areas! More important than what you study, is that you are digitally savvy, curious, a creative thinker, willing to build strong relationships, and ready to embrace the ever changing business landscape.

How do you join?

1



Visit the website to find where you fit

2



Complete the online application

3



Take an online assessment

4



Participate in a digital interview

5



Attend our immersive assessment day

6



Offer

Important dates

Most recruitment takes place throughout February and March. Some programs can differ such as Legal, Trainee, STEM and Insight. Remember to start applying early in the year, and early into your studies to gain as much experience as possible!

Connect with us

Join us online for all the latest updates on events, program application openings and more!

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www.pwc.com.au/careers

