

## Health, Safety & Wellbeing Policy Statement

Goulburn Ovens Institute of TAFE (GOTAFE) recognises that our people are our greatest asset. We strive to create a culture together, where the health, safety and wellbeing of everyone at GOTAFE is valued, respected and protected. We embrace our accountabilities to provide for the health, safety and wellbeing of all workers and students associated with our campuses and activities and we commit to continuously improving our safety culture, performance and processes.

We will achieve this by:

- integrating health, safety and wellbeing into all aspects of our activities and operations;
- encouraging and promoting proactive engagement with our workforce and students on health, safety and wellbeing matters;
- implementing and maintaining user friendly and effective systems, procedures and guidance;
- establishing meaningful objectives and targets to monitor and improve OHS outcomes;
- embedding health, safety and wellbeing accountabilities at all levels of our business;
- identifying, eliminating or effectively managing physical and psychosocial risks;
- communicating and consulting with our workforce on changes impacting their health, safety or wellbeing;
- equipping staff and students with the information, instruction and training to recognise hazards and implement controls to manage their working environment safely;
- supervising our staff, students and critical stakeholders where needed;
- ensuring adequate resources are provided to maintain our workplaces, equipment and safe systems of work;
- promoting and endorsing health, safety and wellbeing; and
- facilitating the rehabilitation and safe return of our workers who are injured or ill.

We all have a part to play in achieving our health, safety and wellbeing vision and commit to delivering this through our shared values of integrity, collaboration, accountability, respect and excellence.



Candy Broad  
Board Chair



Kristie O'Brien  
A/Chief Executive Officer