

## Simon Weaver appointed Head of Australasia for Willis Towers Watson

*Head of Australasia and Corporate Risk and Broking merged into single role*

**MELBOURNE, 7 January 2019** — Willis Towers Watson (NASDAQ: WLTW), a leading global advisory, broking and solutions company, today announced the appointment of Simon Weaver as Head of Australasia, effective immediately.

Weaver's role as Head of Corporate Risk and Broking (CRB) has been merged into the head of Australasia position.

Andrew Boal has decided to leave Willis Towers Watson after 27 years with the company. Head of International for Willis Towers Watson, Adam Garrard, commented: "Andrew led the company with distinction, taking it through a stage of intense integration and consolidation. We are now streamlining the Australasian operations to bring them into line with the structure we have in other geographic regions that form part of our International group."

Garrard continued: "Andrew's leadership has been invaluable during this period of significant change and we are grateful to him. He is an industry figure, and a highly-regarded and trusted strategic adviser. I would like to thank him for his enormous contribution to Willis Towers Watson and his many years of dedication and service."

Weaver's appointment heralds an exciting era of growth for Willis Towers Watson throughout Australasia and reflects the firm's ongoing commitment to all sectors of its business. Garrard said: "Simon has extensive risk management and insurance broking industry expertise and since he took up the Australasian Head of CRB role in early 2018, he has connected strongly with clients and focused on driving business growth. He also has a strong knowledge and understanding of our Human Capital and Benefits (HCB) segment, having managed our combined Singapore operations through and after the Willis Towers Watson merger.

"In all sectors of our business, Simon is committed to fostering the delivery of excellent client experiences, assisted by a highly-experienced senior leadership team across

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CRB and HCB, which includes our long-established and well-respected superannuation team.”

Speaking on his appointment, Weaver said he was excited to lead the company’s Australasia business: “Willis Towers Watson focuses on delivering seamless client service and we will leverage our deep expertise in risk modelling, risk management, analytics and risk engineering to address the dynamically changing risk environment impacting businesses across the region. Our work in HCB spans the spectrum of benefits across the workplace and truly integrates our insurance, superannuation and talent and reward teams.

“There is still more to be done to develop the integrated propositions that Willis Towers Watson delivers for clients around the world. Along with our senior leadership team, I am committed to ensuring we deliver innovative insights and offerings to our clients that result in further strengthened relationships and improved business performance.”

**About Willis Towers Watson**

Willis Towers Watson (NASDAQ: WLTW) is a leading global advisory, broking and solutions company that helps clients around the world turn risk into a path for growth. With roots dating to 1828, Willis Towers Watson has over 40,000 employees serving more than 140 countries. We design and deliver solutions that manage risk, optimise benefits, cultivate talent, and expand the power of capital to protect and strengthen institutions and individuals. Our unique perspective allows us to see the critical intersections between talent, assets and ideas — the dynamic formula that drives business performance. Together, we unlock potential. Learn more at [willistowerswatson.com](http://willistowerswatson.com).

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