

# Community Leadership Program 2023

An inspiring 7 month long leadership development program offering a unique opportunity to develop the full potential of staff and transform them into the next generation of ethical, engaged and empowered leaders in the community sector.

“

*The program challenged my usual style. It educated and informed me and increased my confidence.*

*— past participant*

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For more information contact  
[leadership@acwa.asn.au](mailto:leadership@acwa.asn.au)

## Who is it for?

Staff who have supervisory and/or management roles, are committed to the community services sector and demonstrate the potential to develop further as leaders.



## Register early and save \$300\*

Total cost \$4100  
Early bird price \$3900  
Closing Date – 21 April 2023 unless all spaces filled prior.  
\*early bird discount valid until 31 March 2023

## What are the Program's components?

The following components of the Community Leadership Program build on each other to create a multi-layered approach to developing leadership.

### Facilitated Lead Online and Face to Face Workshops

The workshops offer exciting new insights into leadership principles and practices and are presented by experienced leaders from various sectors who are skilled at translating principles and concepts into practical ideas and techniques. You will be exposed to cutting edge research into leadership, as well as into brain functioning and how leaders can best support and encourage your team, and will leave the workshops with the skills to implement improvements in your own leadership practice.

### Individual Coaching

You will receive up to 3 hours of coaching with an accredited coach. The focus of your coaching will focus on your leadership development. Your coach will both support and both challenge you throughout your 7 month leadership journey. Sessions are approximately up to an hour and can be face to face, telephone or via zoom.

### Workplace Project

The workplace project gives new and emerging leaders the opportunity to embed their learning and put their new knowledge into practice.

### Interactive Leadership Panel

The Interactive Leadership Panel will be made up of leadership experts and leaders from organisations both within and outside the community sector. The panel members will offer their insight into leadership.

### The Andrew McCallum Leadership Scholarship

As an alumnus of the Community Leadership Program (CLP) you will be offered the unique opportunity to apply for the Andrew McCallum Leadership Scholarship.

This \$5000 professional development scholarship is only available to CLP graduates.

Generously funded by the Office of the Children's Guardian, this scholarship is designed to future-proof the community sector through developing its emerging leaders, and to give recipients a helping hand with pursuing their career aspirations. Only one scholarship will be offered each year and the successful applicant will be announced at the CLP graduation.

*"Everything that was set out to be discussed was achieved and it went beyond my expectations. It is about self reflection and opening up to my vulnerabilities as a leader, whilst maintaining professionalism and support to my staff. Leadership is a journey that never ends."*  
Past Participant



## 2023 Program

Workshops	Date	Facilitator	Delivery Mode
<b>Intro + Meet your Coach</b>	4 May*	CCWT	Face to face* 9.30am-4pm
<b>1: You as Leader (Session 1)</b>		Ross Nicol	
<b>1: You as Leader (Session 2)</b>	10 May	Ross Nicol	Zoom 9.30-1.30pm
<b>2: Adaptive Leadership</b>	14 June*	Sharryn McLean	Face to face* 9.30am-4.30pm
	21 June 28 June		Zoom 9.30-1.30pm
<b>3: Build your Change Capacity</b>	26 July	Grace Leotta	Zoom 9.30-1.30pm
<b>4: Responding to Difficult Behaviour</b>	23 August	Monica Lamelas	Zoom 9.30-1.30pm
<b>5: Igniting Brains for Leadership</b>	13 September*	Maryanne Perry	Face to face* 9:30-4.30pm
	19 September 26 September 10 October		Zoom 9.30-1.30pm
<b>6: Coaching for Performance</b>	19 October 26 October	Ross Nicol	Zoom 9.30-1.30pm
<b>7: Storytelling and Leadership</b>	8 November	Monica Lamelas	Zoom 9.30-1.30pm
<b>Leadership Panel + Presentations + Graduation</b>	15 November*	CCWT	Face to face* 9:30-4.30pm

\*Face to face workshops: We hope to hold 4 face to face workshops at our new premises – Level 9/110 Sussex Street, Sydney. This will be dependent on any COVID outbreaks or Health notifications. If this is the case, all workshops including the Leadership Panel and Graduation, will be via zoom. 80% of workshops must be attended in order to graduate.

## How to apply

1. Register online at [www.acwa.asn.au/ccwt/community-leadership-program/](http://www.acwa.asn.au/ccwt/community-leadership-program/)
2. Complete your application as soon as possible. **Remember** early bird discount ends **31 March 2023**
3. Participants for the program are selected via an application process and support from your manager/employer is **REQUIRED**

The Community Leadership Program is proudly presented by ACWA/CCWT

## Any questions?

Contact the CLP Manager  
02 9281 8822  
[leadership@acwa.asn.au](mailto:leadership@acwa.asn.au)

# Community Leadership Program Presenters



**Sharryn McLean**

Sharryn is an Associate Lecturer in Social Work at Griffith University as well as a training consultant and coach. She has extensive experience in the community sector as well as presenting at State and National conferences and industry seminars. As a coach, Sharryn believes in supporting an individual's aspirations, facilitating their goal development and fostering their enthusiasm to become inspiring leaders and mindful and reflective practitioners.



**Ross Nicol**

Ross is Learning and Development Consultant Manager—Leadership, Management & Change with Thales Australia & NZ. He has delivered leadership training to all levels in multiple organisations and is accredited in the Life Styles Inventory, MBTI, Team Management Profile and other profiling tools. He is passionate about supporting individual development and organisational improvement.



**Maryanne Perry**

Maryanne is a personal and executive coach with accreditation from the International Coach Federation and was awarded Coach of the Year and Trainer of the Year for 2008, for Results Coaching Systems, a global coach-training organisation. She is extensively trained in neuroscience, coaching and gestalt therapy and utilises these tools to provide her clients with a unique process for self-discovery and business success.



**2022 graduates**