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7th April 2009

RE: ADRIAN McGIRR

TO WHOM IT MAY CONCERN

I have great pleasure in providing this reference and testimonial on behalf of Mr. Adrian McGirr.

I have known Mr. McGirr for at least 15 years, and have regularly appeared before him in his capacity as a Mediation Convenor with the Magistrates' Court of Victoria.

Over the years, I have had an opportunity to assess his professional work, as well as form an opinion as to his general character. Mr. McGirr is highly skilled and proficient in dispute resolution, with outstanding success and finalization rates. His experience is extensive, and what has been striking to me, is his ability to work hard to resolve what some might regard as "insoluble" cases, which is surely the hallmark of a very good mediator and conciliator. His approach is direct, and he gets quickly to the real issues in dispute.

In my opinion, another of Mr. McGirr's strongest attributes is his capacity to appropriately relate to members of both the public and the profession, and his excellent temperament. He gets on well with people and has good personal skills, which immediately puts him at ease in their company and with each other. He also exhibits sound judgment and common sense. I have thoroughly enjoyed and valued my time working with him.

I highly recommend Mr. McGirr to any professional who requires first class dispute resolution services.

Please do not hesitate to contact me should you have any queries, or wish to confidentially discuss Mr. McGirr with me.

Yours faithfully,



Franz J Holzer