

2016 Annual Report



magafaoa **fāmili** *āiga*
kopu tangata
fāmili **vuvale**
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Talofa lava, Malo e lelei, Ni sa bula vinaka, Fakaalofa lahi atu, Taloha ni, Halo olaketa, la orana, Namaste, Mauri, Kia ora and warm Pacific greetings.

Kia Orana from the Chairman of the Board

I am delighted to present the Pasifika Futures Annual Report for 2016 which describes the second year of our work. This report reflects the hard work that we have engaged in with our partners and families to ensure that we have been able to build on the success of our first year of operations.

We have been inspired this year by the many stories of family success and of innovation in meeting the challenges that our Pacific families face each day. This is an indication that the model that we have collectively developed has focused on the outcomes that families see as important and our partners who work directly with families have risen to the challenge of developing new approaches to see real and meaningful progress. We once again thank the 5400 families and over 30,000 individuals who have had the courage and confidence to work alongside our navigators and trust us with supporting their journey.

We have been encouraged by the willingness of all sectors of our community to engage in the Whanau Ora model, by the many organisations that have expressed an interest and support for our work and by our many Pacific leaders who have provided advice and wisdom as we have further refined our approaches.

We have been heartened by the confidence that the Government has demonstrated in our work and the commitment they have shown towards improving outcomes for Pacific families by continuing to support our work through additional funding for this year and moving forward.

I would like in particular to thank my fellow Directors and to once again acknowledge their commitment in continuing to provide strategic direction, overseeing our commissioning strategy and performance and exercising strong and clear leadership. I would like to take this opportunity in particular to recognise the contribution of Ali'imua Sandra Alofiavae MNZM and Ms Emeline Afeaki-Mafile'o MNZM both of whom have stepped down from the board at the end of this year. We wish you well in your future work and look forward to your

continued contribution albeit in other roles. I would also like to thank Debbie Sorensen our CEO and the management team who have worked tirelessly to ensure we have delivered on the expectations of our families, partners and the government.

We acknowledge the support we have received from Hon Te Ururoa Flavell Minister for Whanau Ora and for the ongoing support and interest of the Hon Bill English, Minister of Finance and Hon Peseta Sam Lotu-Liga Minister for Pacific Peoples.

As we move forward into our third year we expect to see a continued focus on our Pacific families with most need, a broadening of our strategic relationships and a strengthening of our ability to articulate our progress.

Thank you all for your contribution to "Prosperous Pacific Families" and for navigating with us on our journey.

Meitaki maata

Mr Kiki Maoate ONZM, FRACS
Chairman, Pasifika Futures Ltd



Pasifika Futures Ltd Board of Directors



From left to right: Dr Francis Agnew, La'auli Michael Jones, Ali'imua Sandra Alofiavae, Dr Siniva Sinclair, Dr Kiki Maoate, Mrs Emeline Afeaki-Mafile'o

Pasifika Futures has a Board of Directors that reflects the interests of our Pacific communities, demonstrates strong Governance skills and experience and is able to operate within cultural frameworks. The board has extensive networks throughout New Zealand and the region built on family, village, kinship, professional, sporting, church, cultural, education, business and community relationships. As individuals who have dedicated their lives to serving Pacific communities, the relationships are deep and multi-faceted.

The board consists of 6 members (3 women, 3 men). This gender balance is important in recognising the unique role that Pacific women play in Pacific families and the community. The board has 2 Cook Island, 3 Samoan and 1 Tongan member.

All members of the board are involved with ongoing Governance training through the New Zealand Institute of Directors. The board has a Governance Policy manual that has been guided in its development by best practice examples from the New Zealand Institute of Directors. The board has undertaken a strategic planning exercise with partners this year and completed a Governance Review with support from NZIOD.

The Board meets bi-monthly and is Chaired by Mr Maoate. It has established a Board Audit, Risk and Remuneration committee which also meets monthly. It's chaired by Dr Agnew with Dr Sinclair and Ali'imua Sandra Alofiavae as members.

Board of Directors



Mr Tearikivao (Kiki) Maoate ONZM, FRACS

Cook Island, Chairman

"I see service as one of my cultural values. There's an expectation where I come from that you serve and that you are going to look after your community"

Paediatric Surgeon and Urologist, Kiki Maoate is a well-respected leader in the Cook Island community and Pacific health sector in New Zealand and the region. He was awarded an Officer of the New Zealand Order of Merit in 2014 for his dedication and commitment to Pacific health. Kiki is a Fellow of Royal Australasian College of Surgeons and is the Clinical Director of the Pacific Island Programme. He is Associate Dean Pacific Health, University of Otago based in Christchurch.

Kiki was instrumental in the establishment of Pacific Trust Canterbury and has provided strategic leadership in the development and formation of the South Island Provider collective. He is the President of the Pasifika Medical Association and a member and strong supporter of the Pacific Island Surgeons Association. Kiki is also Chair of the Minister of Pacific Peoples Affairs Ministerial Advisory Committee. He has served on numerous boards and committees including the University of Canterbury Council and the New Zealand and Pacific Health Research Councils. Kiki is an advisor to Cook Islands Ministry of Health and is active in the Pacific region as Clinical Director for Health Specialists Ltd working with the Ministry of Foreign Affairs and Trade NZAID and Department of Foreign Affairs and Trade AUSAID Programme Australia. Kiki is a Paediatric Surgeon and Paediatric Urologist based in Christchurch.



Dr Francis Agnew MNZM, FRANZCP, FACHAM

Cook Island

"It is important we have a Pacific workforce to take up the challenge in the future. There are lots of brilliant young thinkers, innovators and leaders in our communities..."

Dr Francis Agnew is a pioneer in the development of Pacific Mental Health services in New Zealand and the region. In 2010 he was awarded a Member of the New Zealand Order of Merit for services to the Pacific community. Francis has been involved in delivering mental health services in the Cook Islands and Samoa. He has provided leadership in the development of Pacific mental health and addiction services in the wider Auckland region and has served on many government agencies and reviews. He is an Executive Board member of the Pasifika Medical Association. He is a fellow of the Royal Australian and New Zealand College of Psychiatrists and a Fellow of the Australasian Chapter of Addiction Medicine. Dr Agnew is the Zonal Representative (Australia, New Zealand and the Pacific Islands) for the World Psychiatric Association. Dr Agnew is the Chairperson of the Finance, Audit and Risk Committee.



Dr Siniva Sinclair FAFPHM, MPH

Samoa

"All over the world there remain huge disparities between the health of different populations. The need to do something about that has always motivated me."

Dr Siniva Sinclair was born and raised in Papua New Guinea. Siniva is a Fellow of the Australasian Faculty of Public Health Medicine and has completed a Masters in Public Health. She has worked in Samoa as a Specialist Public Health Physician and has worked as a consultant for the World Health Organisation in the Philippines, China, Cambodia, Vietnam, the Solomon Islands and Kiribati. She has worked for UNICEF in Fiji and the Secretariat of the Pacific Community in Samoa, New Caledonia and Fiji. In 2013 she completed the Global Health Delivery Summer Intensive Program at Harvard University. Dr Sinclair currently works at Counties Manukau District Health Board in the population health team. Her role includes evaluation, health literacy and Pacific health. Dr Sinclair is a member of the Finance, Audit and Risk Committee.



Mrs Emeline Afeaki-Mafile'o MNZM, BSW (Hons), PGDipSocSci, MPhil

Tongan

"Our Pasifika family (kainga) is intrinsic to who we are as a pasifika people, therefore the well-being of our kainga determines our personal well-being."

Emeline Afeaki-Mafile'o describes herself as change agent. She began working in her community at the age of 19. She is the founder of Affirming Works (AW) a Social Service organisation which has been providing innovative Pacifica Mentoring services to young people in Auckland since 2001. Her new initiative in 2010 a social enterprise called Community Cafe, has promoted the possibilities of Pacific innovation and sustainability, all its profit is used for community development both in New Zealand and the Pacific.

Emeline's work in this area has led to the establishment of Fofola Consultancy Ltd, which contributes to public policy development in New Zealand and the South Pacific. Emeline and her husband Alipate own a family coffee business based in Tonga called Tupu'anga Coffee. She has served as Community Advisor to the Ministry of Pacific Island Affairs and as a member of the Pacific Advisory Group to the Ministry of Social Development. She has also been Secretariat to the Chamber of Commerce in the Kingdom of Tonga. In 2006 Emeline was awarded the Sir Peter Blake Emerging Leader Award. In 2013 she was awarded the Westpac Woman of influence for Community and Social Enterprise. In January 2016 she was awarded a member of the New Zealand Order of Merit for services to the Pacific community.



Ali'imua Sandra Alofivae MNZM, LLB

Samoa

"Whānau ora is a way of being. The intricate way our lives are knitted together often demonstrates the power and fragility of our families. Whānau ora is about highlighting the importance of understanding and nurturing what is best in our families"

Ali'imua Sandra Alofivae graduated with a law degree from Auckland University in 1989. She has practised as a lawyer in the Auckland Region with a particular emphasis in South Auckland for the last 20 years representing children, young people and their families. Ali'imua Sandra Alofivae grew up in Mangere and has strong ties to the local community through the Presbyterian Church and her work in the voluntary sector.

In October 2012 she was appointed Chair of the Community Response Model Auckland South Forum. Her term has been extended for a further two years. She is also a board member for Housing New Zealand. Ms Alofivae is a ministerial appointment to the Counties Manukau District Health Board since December 2010. She is also a member of the Fonua Ola Board which is a Pacific Social Service provider network. She is also a board member for Housing New Zealand. Ms Alofivae has also previously served as a Commissioner with the Families Commission based in Wellington for 6 years. In 1995, she was bestowed an honorific title by her family in the village of Sa'anpu, Samoa. In June 2016 she was awarded a member of the New Zealand Order of Merit for services to the Pacific community.



La'auli Michael Jones MNZM, B.A., M.A., BPlan

Samoa

"As Pacific Islanders we understand that "it takes a Village to raise a Child", it is how we have always lived. Whānau Ora enables us as a community to further develop and action initiatives and solutions from within our own "village", that strengthen and build whānau ensuring positive outcomes for all."

La'auli Michael Jones has a wealth of public and private sector experience having worked in tertiary education and Pacific economic development. Currently Strategic Development Manager at Matson South Pacific, a regional shipping company, La'auli is passionate about economic and social development for Pacific people both in the Pacific and here in Aotearoa New Zealand. Much of Michael's time and energy is spent in Pacific youth and community empowerment programmes, particularly in his role as Chairman of the Village Community Trust. In 1990 he was awarded a Member of the New Zealand Order of Merit for services to the Pacific community. In 2003 he was inducted into the International Rugby Hall of Fame recognising his considerable commitment and achievements in rugby as an All Black and as a coach and player for Samoa.

Our mission

Malo e laumalie from the Chief Executive

It is a pleasure once again to provide the Annual Report on the progress of Pasifika Futures Ltd, the Whanau Ora Commissioning Agency for Pacific families.

This report represents the second year of operation and articulates our progress in engaging pacific families, progress against improved family outcomes and progress in implementing our information and monitoring strategy. Most importantly it articulates the exciting new collaborative approach that we have led with our partners and families which we believe is the most significant change in the way we approach working alongside families.

I would like to acknowledge the ongoing support we have received from our families, Pacific communities, and wise leaders and of course our Board of Directors who have continued to ensure we are following the correct course as part of our journey.

We have received considerable support from many agencies including Te Puni Kokiri and Ministry of Pacific Peoples. We have welcomed the advice provided by Price Waterhouse Coppers and our business advisors Cranleigh Consulting.

This year has seen the consolidation of our approach and we have experienced a new way of working as a 'collaboration' fully embedded into our systems, processes and thinking. We have had a strong focus on implementing our data management approach and on gathering evidence on our progress against our key outcomes. This work has been slow and painstaking at times but has delivered many benefits including our collective ability to understand how we are all progressing.

We have invested \$8million in 32 organisations this year and have worked with 5,338 families and 30,853 individuals. Some of the results we have achieved this year include more than 260 families reducing their debt by 5% or more, 280 more children enrolled in early childhood centers, 751 people stopping smoking, 65 more young people in trades and employment and 44 new jobs were created.

Our annual Whanau Ora conference held in November recognised the achievements of our partners and provided the opportunity to share the lessons learnt and progress made

over the 18 months prior. This meeting generated a high level of excitement and interest from stakeholders and the community but most importantly celebrated the hard work and gains made in such a short period of time.

The year ahead includes an increasing focus on understanding the investment required in families to achieve the outcomes they desire, an improved understanding of the needs of our most complex families, an increased focus on developing strategic partnerships that will co invest in our families and communities and our ongoing commitment to deliver results.

As the Whanau Ora Agency for Pacific families we continue to be fully committed to working with families to support their aspirations and continue to focus on our role in "Supporting Pacific families to shape better futures". We are all about creating these opportunities.

Faka'apa'apa atu

Mrs Debbie Sorensen D.C.C.T, CMInstD, NZRPN
Chief Executive Officer



Our vision

"Prosperous Pacific Families"

Our purpose

"Supporting Pacific families to shape a better future"

Our values

Families

Families are the core of our communities and influence all we do and all that we are. We are committed to working with family groups and collectives.

Diversity

We recognise and celebrate the many cultures and communities that make up the "Pacific Community". Our approaches and interventions will be inclusive of all members of our communities. We are "Pacific".

Strength-based

We focus on what is possible, building on our collective strengths. We believe passionately in self-determination and working to empower our communities.

Service

We are humbled by the privilege to serve our families and communities.

Leadership

We will lead with boldness and courage and aspire to excellence in all we do.

Integrity

We do what we say we will do. We will operate in a transparent manner holding ourselves accountable to the highest standards.

Reciprocity

We value our partners and respect the relationships we have. We can achieve more working together. We will respect those we work with and recognise the strengths they bring to our work. We value and nurture the relationships with our stakeholders.

Our strategy

The results we seek	How we deliver	Our organisational base	Our financial resources
Succeeding in education through lifelong learning	Commissioning highly effective programmes, designed to strengthen family capacity and capability through innovation	Effective governance, management structures and business processes, including planning, monitoring and evaluation	Efficient and strategic utilisation of resources
Healthy lives seeing families living longer and living better	Consolidating strategic partnerships that will extend our influence and impact	Highly skilled and well developed workforce that reflects our communities that we serve	Growing our revenue sources including partnerships with industry and philanthropic organisations
Economically independent and resilient with financial freedom	Demonstrating the effectiveness of our programmes through research and evaluation	A credible profile and brand	
Leading and caring for our families, communities and country	Advocating for the needs of Pacific families and communities that build political will and financial support	Knowledge management	

Outcomes Framework – Prosperous Pacific Families

	Succeeding in Education	Healthy Lives	Economically Independent and Resilient	Leadership, Culture and Community
LONG TERM Achievement (6-10 yrs+)	Lifelong learning <ul style="list-style-type: none"> Increased achievement across all educational pathways 	Living longer, living better <ul style="list-style-type: none"> Increased quality of life expectancy rate for Pacific families 	Financial freedom <p>Pacific families will have:</p> <ul style="list-style-type: none"> Increased capital wealth Increase in average income levels Increase in home ownership 	Leading and caring for our families, communities and country <ul style="list-style-type: none"> Increased leadership in Pacific families, communities and country Increased number of Pacific people in leadership roles
MEDIUM TERM Engagement (3-5 yrs)	Pacific families are: <ul style="list-style-type: none"> Achieving educational success Supporting and nurturing educational success Technically literate Increase in the number of students achieving NCEA Level 2, NCEA Level 3 and University Entrance Increase in the number of students achieving tertiary, trades and training qualifications Increase in the number of families improving their literacy 	Pacific families are: <ul style="list-style-type: none"> Smoke free Physically active and making healthy eating choices Managing their health in partnership with health professionals Actively participating in national screening programmes Increase in families engaging in regular physical activity Increase in families making healthy eating choices Increase in families national screening rates Increase in the number of non-smokers 	Pacific families are: <ul style="list-style-type: none"> Economically independent and resilient Reducing their indebtedness Owning and operating their own businesses Increase in employment rates Increase in level of savings Increase in average income levels Increase in the number of owned businesses 	Pacific families are: <ul style="list-style-type: none"> Living in healthy, safe & violence-free environments Strong leaders, influential, foster resilience and empower each other to improve their lives Accept and advocate for the inclusion of our diversity Involved and influential in their civic duties Increase in number of Parents on school boards Increase in Pacific people voting in local, regional & government elections Increase in Pacific people on local, regional, community & national boards Reduction in incidence of mental illness & addiction Reduction in incidence of women, children & elders experiencing abuse
SHORT TERM Participation (1-2 yrs)	Pacific families are: <ul style="list-style-type: none"> Well prepared for schooling Identifying their educational pathways Understanding how to support and nurture educational success Increase in children enrolled in quality early childhood education Increase in students participating in NCEA Levels 2 and 3 Increase in students enrolling in tertiary, trades and training qualifications 	Pacific families are: <ul style="list-style-type: none"> Embarking on the journey to live a smoke-free and healthy lifestyle Partnering with health professionals in the management of their health Fully immunised Progressing towards achieving their aspirations for those living with disabilities Enrolled with a primary care practice and have a family health plan Increase in families participating in smoking cessation support services Increase in families receiving the full set of vaccinations as per the National Immunisation Schedule Accessing services for long-term conditions and to support those with disabilities 	Pacific families are: <ul style="list-style-type: none"> Becoming economically independent Engaging with support to reduce their debt Engaged in a range of pathways that provide successful employment and business opportunities Increase in families using banking services and facilities better Increase in families enrolling in a range of employment and business courses 	Pacific families are: <ul style="list-style-type: none"> Taking leadership in providing healthy and safe environments for their families Strong in their cultural capital and sense of belonging Understanding the diversity of our communities Actively participating in their communities Increase in participation in culture and language programmes Increase in the profile and participation of families in community and national events for our diverse Pacific communities Increase in participation in parenting and relationship programmes that support healthy and safe environments Participating in local, regional, national and Government events

Our impact

The results we seek			
Succeeding in education – lifelong learning	Healthy lives – living longer, living better	Economically independent and resilient – financial freedom	Leading and caring for our families, communities and country
<ul style="list-style-type: none"> • Increase in NCEA level 2, 3 and University Entrance rates • Increase in tertiary, trades and training qualifications • Increase in family literacy • Increase in Science, Technology, Engineering and Mathematics participation and achievement • Increase in enrolment in quality early childhood education 	<ul style="list-style-type: none"> • Increase in the proportion of Pacific non-smokers • Increase in families engaging in regular exercise • Increase in families making healthy eating choices 	<ul style="list-style-type: none"> • Increased average income levels • Increased employment rates • Increased level of family savings • Reducing family debt • Increase in Pacific owned businesses 	<ul style="list-style-type: none"> • Reduction in the incidence of women, children and elders experiencing abuse • Reduction in the incidence of mental illness and addiction • Increase in number of Pacific people on local, regional, community and national and government boards • Increase in communities accepting and supporting diversity • Increase in Pacific people (voting and candidacy) in local regional and government elections • Increase in number of Pacific parents on school boards

Measuring success

Measuring success is a core component of our strategy. We continue to be committed to understanding if our interventions are contributing to improving Pacific families lives. We have invested a significant amount of energy, focus and resource over the past 12 months to refine our approach, improve our data analytics and continue to build our capacity.

What has been our focus?

We measure and define family success as: lifelong learning; living longer, better lives; financial freedom; and leading and caring for our families, communities and country. These outcomes are long term goals for many families, and so it is important that we capture the short and medium term progress towards these goals and outcomes. Measuring and communicating short term achievement and progress has been our focus for the last 12 months. This builds on the success of our foundation year in engaging families and defining the outcomes, path and tools to monitor and evaluate family and partner success.

While our Outcomes Framework maps the journey towards prosperous Pacific families, our results tell us is that every family starts their journey at a different point; progresses at different rates and is achieving at varying points along the framework. What's important is that collectively, our results tell us families are making significant achievements to their lives across our four key domains.

Our core commissioning focus for the last 12 months has been across 5 short and medium term outcomes, captured primarily through 10 outcome indicators. These indicators draw data from individual families MAST Tools and families plans, allowing us to quantify families short term progress towards:

1. **Becoming economically independent and resilient** (setting up bank accounts; completing financial plans;)
2. **Reducing indebtedness** (prioritising debt reduction and reducing indebtedness)
3. **Preparing their children well for schooling** (knowledge, planning and enrolling children aged 3-5 into ECE)
4. **Embarking on the journey to live smoke-free and healthy lifestyles** (prioritising health, completing health plans and stopping smoking)

5. **Being strong in their cultural capital and actively participating in their communities** (participating in culture and language programmes, establishing positive connections in their community)

Our nine innovation partners all have a different focus but all contribute to achieving family outcomes, in different areas in our Outcomes Framework and at different rates of achievement. *Significant contributions from innovation can be found in the following 5 key short and medium term outcomes:*

1. **Engaged in a range of pathways that provide successful employment and business opportunities** (Trades at School with the Oceania Career Academy; STEM Leadership Pipeline at Otahuhu College; The oneCOMMUNITY S.H.E.D with CIDANZ; Vaka Tautua: Tongan leaders)
2. **Achieving educational success** (Trades at School with the Oceania Career Academy; STEM Leadership Pipeline at Otahuhu College)
3. **Owning and operating their own businesses** (The oneCOMMUNITY S.H.E.D with CIDANZ)
4. **Reducing indebtedness and home ownership** (Financial literacy for Pacific families with disabilities: Vaka Tautua and Whare Ora Trust)
5. **Strong in cultural capital and sense of belonging** (The Epiphany Trust)

Measuring success (cont.)

How have Commissioning Partners performed?

Our collective results across our core and innovation partners demonstrate that our families are making changes in their lives and are accomplishing significant, measurable results across our four core domains.

Our families are taking major steps towards financial freedom. At one end of the scale we have 4 families who have accomplished their goal to own their own home through the WhareOra programme, while some families (125 families) are just beginning their journey towards homeownership by establishing savings plans and accounts. The oneCOMMUNITY S.H.E.D have made a significant contribution to financial freedom with 10 business start ups and 44 jobs created, while the Oceania Careers Academy have engaged 218 students in the trades pipeline with 65 in trades employment. Reducing indebtedness is a key medium term outcome, and currently over 300 of our families have started to reduce their debt by 5% or more. Families are taking important actions to becoming economically independent with 636 completing financial plans or budgets.

Early childhood education has been the focus for Lifelong learning, to ensure the foundation for educational success is established for the next generation of our families. Families are focusing on preparing their children well for school with over 20% of families whose children were not enrolled in ECE, now enrolling their children into ECE. STEM Leadership Pipeline at Otahuhu College is supporting Pacific students to achieve educational success in STEM subjects, bucking the national trend of declining science participation and achievement with an increase in Pacific student participation in science and a UE achievement rate of 54% for STEM students.

Nearly 700 families have embarked on the journey to live a smoke free and healthy lifestyle, completing health plans and partnering with health professionals to manage their health. 130 families will live longer and better now that they are smoke free.

While the majority of our families are already strong in their culture and language, a large number want to strengthen their cultural capital (1053 families) and are participating in culture and language programmes (533 families). For other families, they have been isolated and are now making positive connections and actively participating in their community (132 families).

Our results also show, change doesn't have to take a long time, with the right support, we can make a difference to the lives of families immediately, and support them on their journey to prosperity.

We are very pleased with our progress this year, the enthusiasm with which our partners have adopted an outcomes approach and the excitement surrounding our evidence and data.

The next year will see a focus on continuing to improve the quality of our data and monitoring the progress of our families.

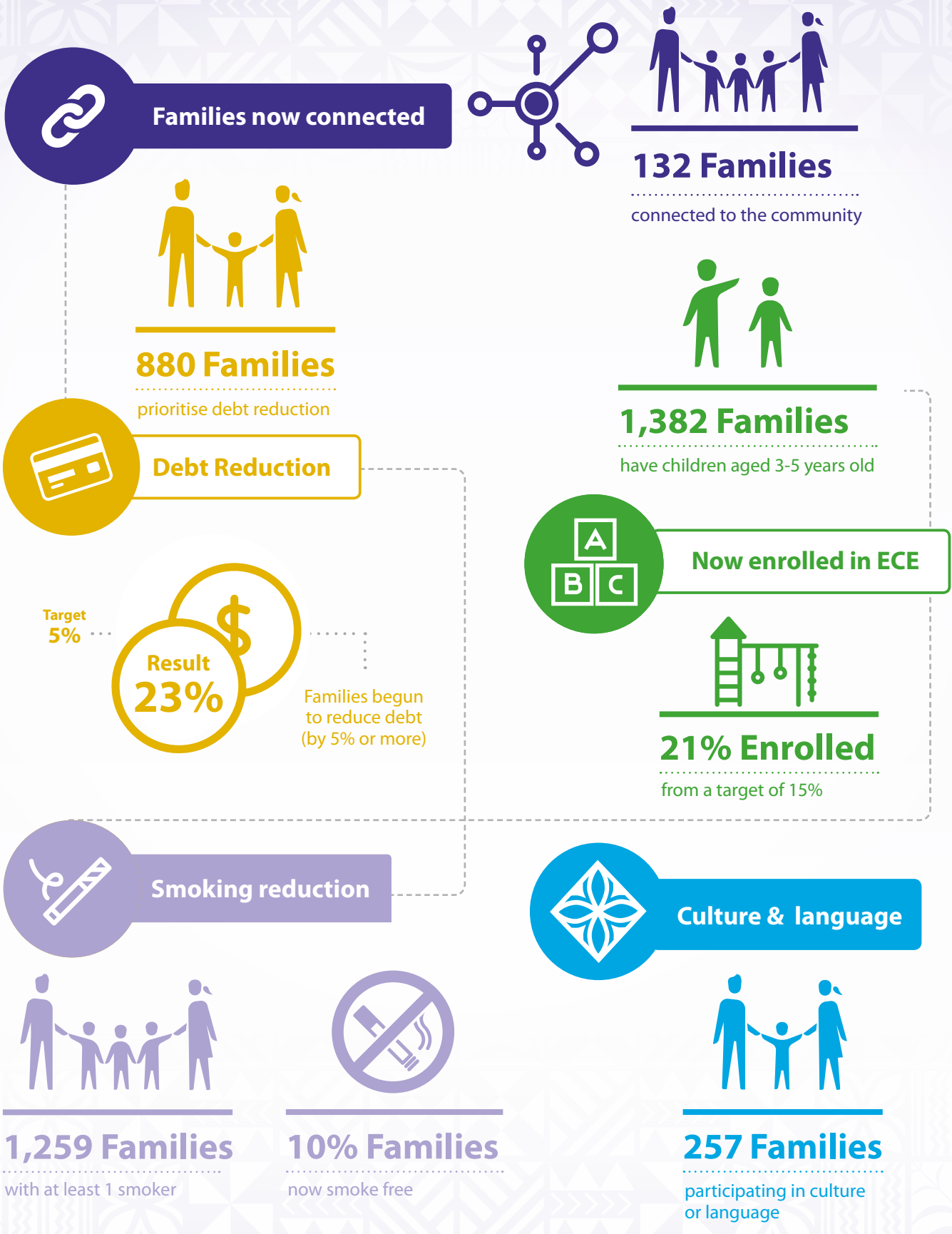
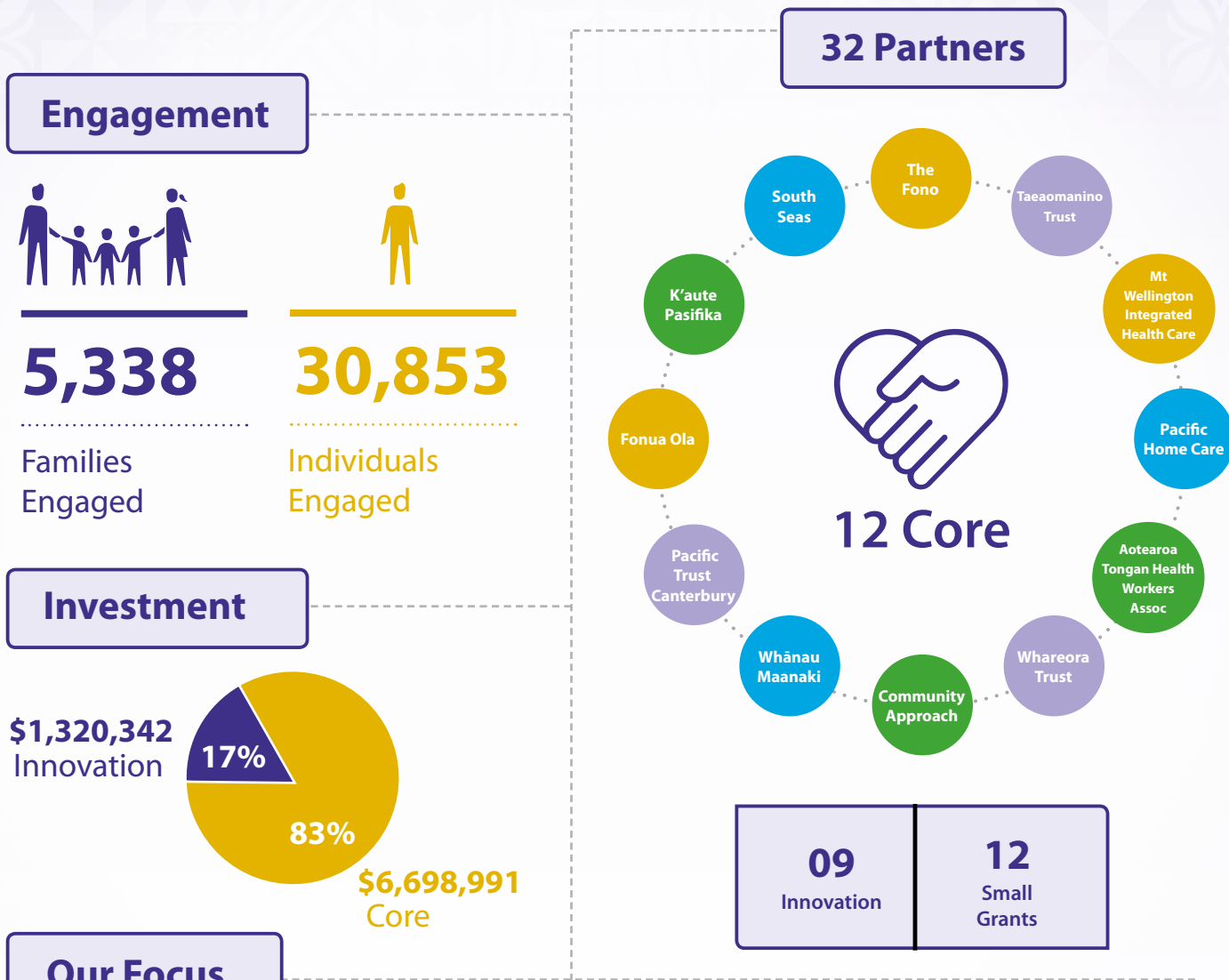


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2015/16 Key Collective Performance Results :

Financial Freedom	Lifelong Learning	Economically Independent and Resilient	Leadership, Culture and Community
Home ownership <ul style="list-style-type: none"> 4 families now own their own homes 125 families are saving towards home ownership Reducing indebtedness: <ul style="list-style-type: none"> 313 families reducing their debt by at least 5% 1037 families have prioritised debt reduction Becoming economically independent and resilient: <ul style="list-style-type: none"> 636 families have completed financial plans 2369 families have got bank accounts Engaged in a range of pathways that provide successful employment and business opportunities <ul style="list-style-type: none"> 218 students in the trades pipeline - 65 in trades employment (Apprenticeships and Traineeships) 44 new jobs created 374 families have started on the path to increased family income Owning and operating their own businesses <ul style="list-style-type: none"> 10 business start-ups established 	Preparing their children well for schooling <ul style="list-style-type: none"> 696 families know about the range of ECE options available to them 445 families plan to enrol their children into ECE 233 families have enrolled their children aged 3- 5 into ECE Achieving educational success <ul style="list-style-type: none"> 54% of Pacific science students achieved UE in STEM programme 83% achievement in science internals in STEM programme Increasing science participation – 33% increase at Level 1; 18% increase at Level 2 and 20% increase at Level 3 153 students completed Level 3 and 4 trades qualifications 	Embarking on the journey to live smoke-free and healthy lifestyles <ul style="list-style-type: none"> 1627 families are prioritising health 691 families have completed a health plan 130 families are now smoke free 	Being strong in their cultural capital <ul style="list-style-type: none"> 1053 families have prioritised culture or language 533 families are participating in culture or language Actively participating in their communities <ul style="list-style-type: none"> 132 families who were not connected are now connected to their community

Commissioning Activities 2015/16



Commissioning Activities 2015/16



Core Commissioning

\$19.6 million over 3 years.
This years investment is \$9,269,251



12 Core Partners

- Pacific Trust Canterbury
- The Fono
- Kaute Pacific Trust (Aere Tai Collective)
- Pacific Home Care Trust
- South Seas Healthcare Trust
- Mt Roskill Police
- The Fonua Ola Network
- Taeaomanino Trust
- Aotearoa Tongan Health Workers Trust
- He Whanau Manaaki o Tararua Free Kindergarten Association
- Cook Islands Health Network Association (CIHNA)
- Whareora Trust

Core commissioning involves working with partners to support Pacific families across New Zealand to achieve their dreams and aspirations by improving their family outcomes. This year we have engaged with 2953 families covering over 17,000 individuals.

The intention is that regardless of where a pacific family lives they are able to access Whanau Ora support services. Core commissioning utilises a navigation model where families are referred or self-referred to a service provider, they undertake an assessment across four outcome domains and complete a standardised assessment tool. They develop a family plan and focus on the priorities the family identify. They are supported by a navigator to connect them with the resources they need to succeed. Funding for the program requires providers to allocate and account for 60% of the funding per family to be provided "in kind". This approach ensures that families are the actual beneficiaries of the programme.

80% of our commissioning funding is in this pool. \$19.6m or 60% of core commissioning funding is focused directly on services or support that family's need. This years investment is \$9,269,251



"Whānau Ora funding is a vital component for Pasifika LGBTQI (Lesbian, Gay, Bisexual, Transgender, Queer or Questioning and Intersex) peoples and their families. Sixty percent of our funding contributes towards assisting families and supports LGBTQI peoples with their specific needs. This includes accessing appropriate services, many providers are not experienced in providing quality services for LGBTQI peoples and often stigma and discrimination is experienced by LGBTQI peoples and their families when navigating services. It is about providing LGBTQI peoples and their families with a safe environment, brokering trusted relationships with professionals who already offer funded services such as counselling, parenting support, education and awareness programmes, and health services for transgender peoples. With the help of Whānau Ora, the LBGTQI services are free. We have no other means of funding. Whānau Ora is very important and crucial to the livelihoods of Pasifika LGBTQI peoples and their families and for us as a provider in continuing our work and service for our people."

Phylesha Brown-Acton

Pasifika LGBTQI Whānau Ora Manager



"Without the Whānau Ora programme my family wouldn't have known what to do or how to get out of the financial strife and problems we were in. Our family was in low income and my health condition was not good at all so we were struggling - big time. Thanks to the Whānau Ora programme; it's such a blessing for families like us who are struggling to get by to have access to. I totally recommend Whānau Ora to Pacific families who are struggling."

Malavelotohelotu Talanoa
South Auckland

Thriving today, planning for tomorrow

Luse and Sione have six children aged between nine months and nine years. They have overcome challenges in meeting everyday needs and are now able to provide a wholesome lifestyle for their family.

They are a strong and happy family unit. Their longterm goal is to set up a cleaning business which Luse will start running when their youngest child turns two.

BEFORE

"My husband was an alcoholic. He was always out with his friends from Friday to Sunday. I was always crying because I didn't know what he was doing."

Sione had a seasonal job and his income varied from week to week. Other challenges they faced included an overcrowded living situation, Sione's alcoholism, inadequate information about health and nutrition and lack of access to reliable transport. Although this put them in a near-constant state of stress, they established clear routines as they knew this was important for the children's wellbeing. Luse also made an effort to build a strong family unit by having them spend time together as a family whenever possible.

"We had been staying with my parents for seven years since we got married in 2006. Back then, we only had four kids and we all slept in one room."

The family lived with Luse's parents. While there, their first born son then aged six was diagnosed with rheumatic fever. This was a very traumatic experience for the family, but it gave Luse and Sione a wake-up call; they needed to be more attentive to their children's health. They also realised that they needed to create a more suitable living environment for their children.

"When the fridge was working, we did the shopping for the whole week. It was tiring when we didn't have a fridge; I had to go and buy our food every day. It was more expensive. Plus, I was still pregnant then."

Things were going well. Luse was busy but had a good routine set up for the kids. They were able to meet their daily needs but they didn't have any savings to meet unexpected expenses. When their fridge broke down, they couldn't afford to fix it.

"I just stayed at home with my two kids, because I didn't have a car to go around."

Even though Luse is an outgoing person, having limited access to transport isolated her and made it difficult for her and her family to maintain social ties. Her younger children found it difficult being indoors most of the time.

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"I'm so happy with my life now and I can see that my kids are happy too with him being around."

Sione realised the impact his lifestyle was having on his family. He decided to stop drinking and, instead, focus his effort on finding a better job. The job he found required him to work six days a week, but he was still willing to make that sacrifice for the good of his family. Sione has been sober for four years. He is really happy to be able to better support his family financially. He is also a better father and partner. This has enabled him and Luse to build trust and work better together to provide a stronger and happier home for their children.

"We make plans for the weekends now; he sometimes uses his annual leave for Saturdays so we can take our kids out."

"We just wanted to raise our family on our own and see how, when it's only us and our kids in the house, how we manage to budget and stuff."

Sione suggested they find a place of their own now that he had a stable source of income. They are very proud of their new home which has four bedrooms, two lounges, two bathrooms and a garage. Moving out has given the family the autonomy to make their own decisions especially in regard to budgeting and healthy eating. Their children now have a spacious environment in which to live and play.

"When the navigator told me about helping families with household items, I was so happy that she remembered me and my family."

Luse's aunt referred them to a service which could support them to meet their basic needs. Having someone in their networks who understood their culture and knew their situation helped remove the barrier of having to make the first move to ask for help. Access to vital household items like a fridge gave them more choices; they could now buy and keep fresh food for the whole week.

"I want my own business. I don't want anyone to help me because my husband is saving money for my business, so he's already set up a savings account."

"Because it's my business I want us to do it on our own. We will save up for it. I don't want anyone else to do it for us."

Now that the family have two cars, Luse is able to get more involved in the community. She takes the kids to the park and to church on Sundays. Luse is also able to go and pursue her own hobbies such as playing volleyball. Luse decided to attend a free business course at the community centre. Her tutor recommended starting up a franchisee cleaning business because she would get good returns with it. Being able to take care of basic needs has enabled Luse and Sione to start making plans for the future.

AFTER



What our families say

Supportive

They're really supportive and they never say no to everything that I ask, like transport and stuff. They always give me what I need.

Grateful

I'm grateful because I didn't want to go, but I'm grateful I met them.

Good Relationship

It's a very good relationship between my family and the provider. The provider is very good to us. It is a very good relationship.

Future

It's the future. The provider has given me a lot, but I see a future there. For me as a single mum, I will still have that financial stability for the life of my children, so I know that the provider is a future umbrella to embrace our family business as well as the community work that I do right now for the community. So it's the future that it holds for me and my family.

Helpful

*They are very helpful
to my family, so I
appreciate their service.*

Rewarding

It has been very rewarding. The families are appreciative of everything, and I think just the look on their faces says a lot. There are so many happy families out there.

Great

For me it's great. I don't take ownership of that journey. I just prepared them with the background bits and pieces to be able to get to that point. And provided them the tools, the passport that had their female names, that had their gender as female, so when people were looking at their application they weren't judging this person...

Pleased

I am awfully pleased that there is such an approach to helping families because it has made a lot of difference to some families; not so much in the amount you give but the amount of gratefulness and a best fit of resource for the need. It has made a whole lot of significant difference.

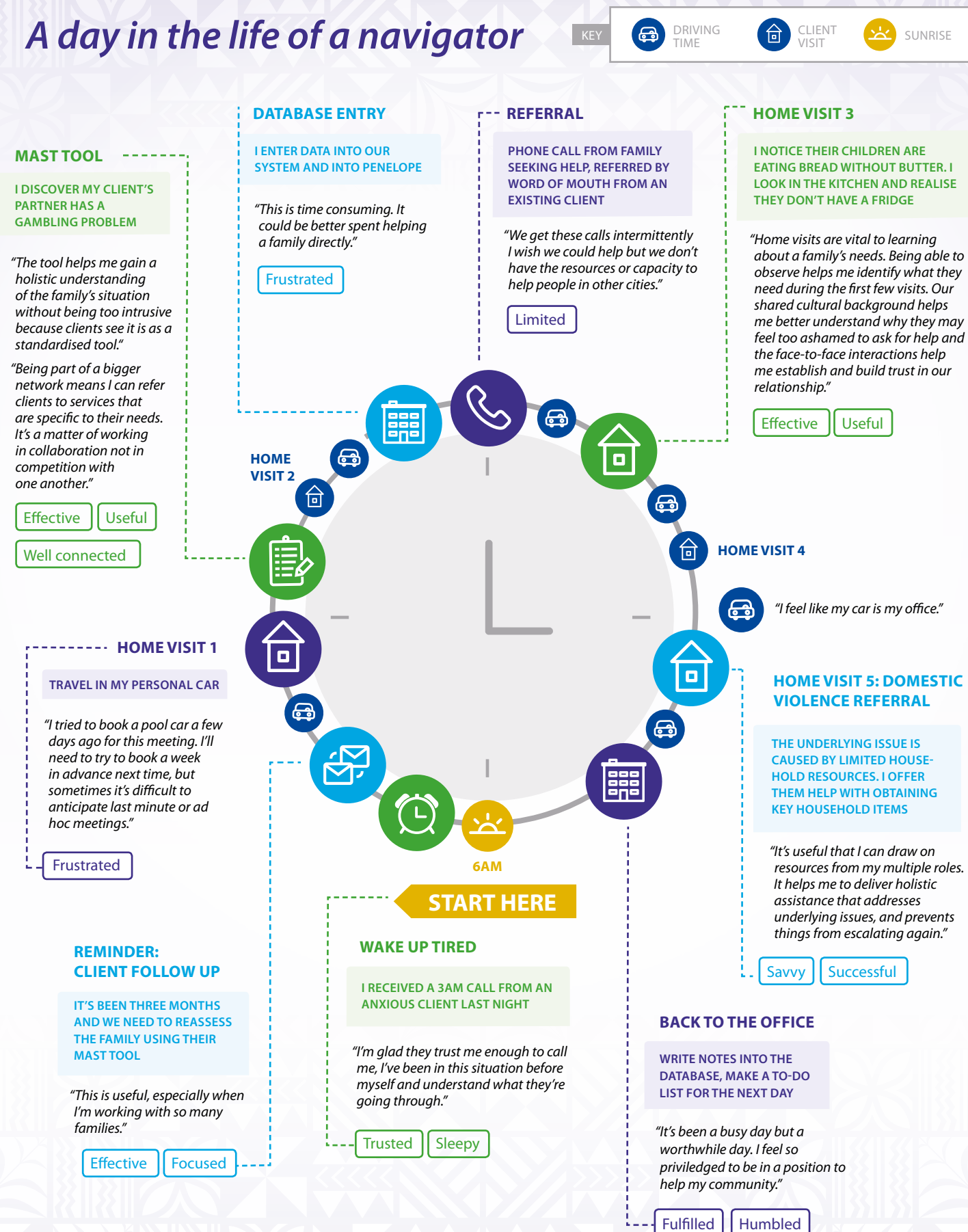
Empowering

We're trying to empower Pacific people to be independent and in control. We're trying to give them a hand up, not a hand out.

What our navigators says



A day in the life of a navigator



Commissioning for Innovation



Innovation Commissioning

\$7 million over 3 years. This years investment is \$2,822,299

Innovation programs involve working with partners to invest in innovative approaches to support families to achieve their aspirations in one or more of the key outcome areas. This commissioning approach focuses on discrete problem areas that families have indicated a need to solve and allows us to be flexible and responsive to opportunities that may arise in the future.

This year our innovation partners have engaged with 1843 families and over 10,652 individuals. All families undertake an assessment and complete a standardized assessment tool that relates to the specific area of innovation focus.

Areas of focus include as examples:

A think tank incubator that gathers the best of Cook Islands Social and Economic Development from a social enterprise model, School to trades and employment focus, STEM leadership pipeline and financial literacy for families with a member with a disability. In 2016 Budget announcement a Vote Social Development Transfer was undertaken. The three programs transferred are included in the innovation program and have developed a specific assessment tool which reflects both the family and individual priorities. \$7m or 19% of our funding is in this pool. This years investment is \$2,822,299

Cook Islands Development Agency New Zealand (CIDANZ) – 155 families

Over the year, CIDANZ's innovative work has grown, their oneCOMMUNITY S.H.E.D was renovated and publically opened on the 31st October 2015. There are now four co-operative enterprise start-ups that include oneBASKET, oneHERITAGE, oneTRADES and oneBODY. Since the start of their programme, new ideas have emerged – they are now exploring opportunities to further develop these ideas and extend their work.



9 Innovation partners

Outcomes

- 100% (42) Families have identified a goal and a pathway to increase their family income
- 100% (42) Families with a goal and a pathway to increase their income that have started on their pathway
- 15 Emerging leaders who have been identified and are on a pathway or have completed further management/business training.
- 44 new jobs have now been created across various cooperatives and family start-ups.
- 10 Business start-ups that have been created out of the oneCOMMUNITY S.H.E.D

The Epiphany Trust – 276 families

Over the year, the epiphany trust have delivered their Aganu'u Fa'asamoa across Auckland and Wellington. The trust has been able to engage families who were not originally connected to their Samoan culture. The experiences of many of their students also resonates with many Pacific and non - pacific in New Zealand. Throughout the course they have emphasized importance of connecting with family, and provided an environment of learning that is accepting of all levels of Samoan language and culture.

Outcomes

- 100% of families reduced their MAST score for "D: Leadership and Culture" by 1 or more points.
- 100% of families participating in cultural and language programmes
- 100% of families that are now connected to a community group

Oceania Career Academy – 229 Families

Over the year, OCA have continued to support more young Pacific people in higher paid employment. Since July 2015, they are NZQA accredited and have used education as a vehicle to develop youth through employment skills training, bridging students from secondary school into skilled industry employment and higher education. Through TAS they have a proven track record acting as a "connector" between students and families, from schools and tertiary institutions through to employers providing skilled, well paid work.

Outcomes

- 63% (158) students have successfully completed a Level 1 or higher qualification as a result of the programme.
- 218 students who have successfully completed a Level 3 or 4 or higher qualifications as a result of the programme.
- 65 students who remain engaged in the programme and are studying towards a level qualification or are in apprenticeships or traineeships or employment

South Waikato Pacific Islands Community (SWPICS) – 239 Families

Prior to the support of Pasifika Futures, the lack of public transport in the south Waikato region made it difficult for residents to access services. SWPICS now have a 10 seater van and 2 work cars are continuing to support families access health, education and employment opportunities in the South Waikato Region.

Outcomes

- 100% families have identified a goal and pathway to increase their family income
- 88% families with a goal and a pathway to increase their income that have started on their pathway
- 100% families with a health plan who have achieved a health goal
- 100% families have improved in their score for C Living longer living better.
- 100% families with a long term condition have a plan

Vaka Tautua – 113 families

Over the year, 5 cohorts in Auckland (Mangere, Otara, Manurewa, Henderson) and 4 cohorts (Porirua, Newtown, Naenae, Porirua) in Wellington have completed the Financial Literacy programme. The programme has seen families recommending it to other friends and family.

Outcomes

- 100% families that have high debt AND have prioritised debt reduction
- 100% families that have prioritised debt reduction AND completed debt assessment and financial plans or budgets
- 60% families that have prioritised debt reduction AND begun to reduce their debt
- 50% families with a goal and a pathway to increase their income, that have started on their pathway

Otahuhu College – STEM Leadership – 532 families

Over the year, 298 families have been involved in the leadership and family engagement programme through sport, 202 students have been through the family STEM development programme, and 281 families are involved in the STEM Academy. There has been growing increase in the numbers of students participating in STEM subjects and an increased interest in STEM developing from Primary and Intermediate aged students. One of the unexpected results of the programme has been the closer relationship with Otahuhu primary and intermediate schools.

Outcomes

Increased Science Participation 2016 (At least one science subject)

- 33% Year 11 Science participation in Level 1
- 18% Year 12 Science participation in Level 2
- 20% Year 13 Science participation in Level 3

University Entrance 2015

- In 2015, 54% of the Pacific Health Science Academy students achieved University Entrance

Science Achievement 2015 (Externals)

- 47% Achievement in Level 2 Biology
- 14% Achievement in Level 3 Biology
- 34% Achievement in Level 2 Chemistry
- 29% Achievement in Level 3 Chemistry
- 44% Achievement in Level 2 Physics
- 25% Achievement in Level 3 Physics

Commissioning for Innovation (cont.)

Pacific Foundation Trust – 100 families

Over the year, Pacific Foundation Trust through their AHA music mentoring programme have seen an increase in parent involvement in school engagement activities. The mentoring component of the SPICE programme involves partnering and supporting many vulnerable students and families.

Outcomes

- 92% of children are engaged in support to achieve age related standards
- 100% of families participating in cultural and language programmes
- 87% families who have produced a song or family story incorporating elements of their Pacific culture and or language
- 83% families who have achieved an educational goal in their plan

Wellington Tongan Leaders Council Trust – 120 Families

In the past 12 months, the council have worked with more than 120 families to achieve their aspirations in health and employment. Over the year they have delivered a number of health, economic and employment workshops to their families. They have engaged 50 families who in partnership with a health professional are supported monitor their diabetes, attend regular health checks and increase participation in immunisation and screening programmes. 99 of their families have also engaged in budgeting and financial literacy workshops to support their goals of becoming debt free and owning a home. 90 of their families are also engaged in CV workshops and training sessions to write marketable CV's and job applications, with some enrolled in English classes to improve their writing skills.

Outcomes

- 100% (20) families have a goal and a pathway to increase their income
- 100% (20) families with a goal and a pathway to increase their income, that have started on their pathway
- 100% (50) Families have a health plan
- 50% (25) Families with a health plan who have achieved a health goal
- 67% (20) Families have improved housing conditions (Ventilated, warm, dry and not over crowded)

WhareOra Trust (79 Families)

Whare Ora trust was contracted as an innovation provider in October 2015 to assist Pacific families in Wellington achieve their home ownership goals. Whare Ora provides education, mentoring and support with budgets and financial plans for families to eliminate debt and save towards owning their own home. Since October Whare Ora have continued to deliver customised workshops to their targeted Pasifika community and have also collaborated with other core Pasifika Futures partners - hosting workshops to support their Pasifika families reduce debt and save towards homeownership.

Progress towards KPI's:

- 100% have completed a financial plan or budget
- 93% have reduced debt (74/79)
- 100% have bank accounts
- 100% have increased household savings
- 100% have Kiwisaver

Commissioning for communities



Innovations

\$400,000 for 3 years. This years investment is \$200k



12 Partners

Commissioning for communities or Small grants fund enables small community organisations who leverage a largely volunteer community to support Pacific families. The work these organisations do is often at the heart of our Pacific families lives The total small grants investment is \$400k or 1%. This years investment is \$200k.

South Auckland Tongan Seventh Day Adventist Church – 36 families

Families are active though: Zumba, aerobics and boot camps, and are learning how to grow healthy food and prepare healthy meals.

Some families have started losing weight, lowering their blood sugar and managing their health. One example of this is a father that had joined the program with respiratory problems due to his unhealthy weight. Since joining, he has now lost 12.5 kgs and aims to get adequate sleep, drink 2L of water a day and continue to be active.

Tongan Nurses Association – 15 families

Families have plans to improve their health by reducing sugar intake and prepare healthy meals at home. Many also have plans to own their own home.

Families have a better understanding of what healthy living is and make conscious attempts to cut down on unhealthy habits such as consuming and buying sugary drinks. One family in particular is benefitting from the support provided to managing family members with type 2 diabetes. The programs on cooking and shopping have made a difference on their spending and eating choices.

Tausi Soifua Samoan of NZ – 133 families

Supporting and mentoring Samoans on a pathway to completing nursing degrees.

Impact: Many students have received mentoring advice from Tausi Soifua Samoa and some are now enrolled in a Nursing programme. One student had found the transition into tertiary study difficult but with the help of her mentor she has been given guidance on how to prioritise studies and other commitments. She is currently enrolled in the MIT Bachelor of Nursing.

Tuvalu Auckland Community Trust – 120 families

Families celebrating Tuvaluan culture and increasing community engagement led by Tuvaluan Youth.

The project has empowered many of the youth leaders involved in the project. Many have learned a lot working alongside leaders in their community and being a part of the decision making processes. The activities organised by the trust have motivated youth leaders to do well in their studies in order to earn a better living. One young man in particular was encouraged to apply for a good position at his company which he eventually achieved. He is now 6 months into his role and is motivated to apply for more senior roles with his company.

V.I.P Barbers – 120 families

Mentoring and supporting young Pacific men on a pathway to training and employment.

V.I.P is intensively supporting six young men and one woman to learn barbering. This includes: two school leavers, two who have completed barbering training but needed experience, two Avondale college students, and one student who wanted to learn barbering as a secondary/complimentary skill. In addition, the V.I.P club is growing numbers and now workshops have been organised after hours to cater to these growing numbers.

Marlborough Primary Health Organisation – 77 families.

Families are growing healthy food, preparing healthy meals and are active.

Many families are living more healthier lives. One woman has lost 19kgs as a result of their programmes. In addition, 48 smokers set a quit date and 28 have now quit.

Pacific Island Advisory and Cultural Trust – 41 families

Students are engaged in homework help, some families have completed a computer literacy programme, and others are preparing healthier meals at home.

The availability of computers for the community to access is another reason the initiative has been successful. Pacific community groups who previously did not have access to internet now have access and are also taking advantage the computer literacy programmes available.

Fanogagalu Project – 25 families

Porirua Strong Pacific Families

Working with Tokelau kaiga/families in Porirua to assist parents to navigate better pathways for their children's education aspirations AND raise awareness, support, empower and educate Tokelau and Pacific families around water safety and support the Pacific Week of Action that will incorporate activities across Pacific families and community in Porirua that lead to the elimination of violence.

20 – 25 Tokelau students have regularly attended fortnightly language and cultural sessions run by teachers, parents and elders of the local Tokelau community. On alternate weeks Coding Language sessions were run at a local school. Over the school holidays these have been run in conjunction with water safety sessions with attendance expanding to 35 students and 10 parents. The community is preparing to launch a vaka that was built in 2014 – the launch will incorporate the water safety programme as participants prepare to take the vaka out onto the water.

Between August and November 2015 the group supported the participation of young people in the Atafu Atoll preparations. This involved families engaging to learn fatele/song and dance, language, legends, and cultural heritage. They have also supported a number of families with students at secondary school with tutoring, goal setting and career pathways.

Sa Petaia “As a family” – 48 families

Vinepa Trust - Sa Petaia Wellington

A broad extended family initiative targeted to Sa Petaia members in Horowhenua, Porirua, Wellington and Hutt region as well as non-family members of various Pacific ethnicity. It provides a weekly study hub, financial literacy and budgeting services, computer and learner licence classes as well as identity/fa'asinomaga workshops covering Samoan history, culture and performance.

The Trust hosted a regular study hub for their students as well as a learner licence course. They have conducted 2 six week programmes covering aspects of culture, language and identity with a focus on helping their young people understand and engage confidently in their family and community events and ceremonies as well as every day family, church and cultural activities. Reports demonstrate increased confidence amongst the kids as well as greater interest and involvement of parents in the education of their children. A strength of the Trust is in utilising the professional and cultural skills and values of older family members to teach and impart to the children of the family creating a wider environment of family support and nurturing outside of the nuclear unit. There is a clear sense of enjoying being together and learning as an extended family. The driver licensing programme equipped young men and nurtured responsibility and leadership to assist in family errands. The positive family atmosphere has attracted other non-related families and friends to participate.

magafaoa **fāmili** *āiga*
kopu tangata
fāmili **vuvale**
kāiga **magafaoa** *kopu tangata*
āiga *kāiga* **vuvale**

Canterbury Fijian Community Inc

Improving Fijian families' wellbeing in the Canterbury region through upskilling

Supporting greater employment and economic opportunities for Fijian families in the Christchurch region through upskilling by engaging them in relevant NZ driver licensing programmes and supporting them to gain employment.

February – March 2016 was a devastating time for this community after tropical Cyclone Winston hit Fiji. This caused major disruptions to the efforts of the community to progress with the project. Many families were pre-occupied with what has been happening back home and some actually travelled back to help with rebuilding their local villages. The community fundraised, collected and sent several containers of goods to help with the relief effort. Members of this community are settling back to life as usual in NZ and should be able to focus on completing their licensing.

Fijian Nurses Association of New Zealand

“Health and wellness community programme for Fiji nurses and their families”

This program is promoting health and wellness education programs for the Fijian nursing community in New Zealand with a particular focus on Auckland and including selected families from outside Auckland. The Association has been very active in supporting the post cyclone activities in Fiji and in organizing families in New Zealand to provide assistance.

USO Bike Ride – 22 families

USO Bike Ride is a group of Samoan, Cook Island, Tongan and Maori families working together to promote and improve health and wellbeing amongst the Polynesian community in Aotearoa through cycling. A programme of health and fitness assessments, community engagements and family events will culminate in a cycle across the length of the country in February 2016.

This group worked with 22 plus Pacific men ensuring they have completed health check and fitness assessments. They have developed and implemented training plans incorporating nutritional support. They have also commenced a programme of health awareness incorporating opportunities for families to integrate lifestyle changes around eating and cycling exercise.



Accessing a network of services to strengthen our collective ability

Elisapeta and Siaoasi had a comfortable life in Samoa; they had a farm and their own house. They moved to New Zealand with five of their six children to give them access to good education. Siaoasi has a physical disability and their youngest Daniel, has an intellectual disability. Elisapeta and Siaoasi have family ties in Samoa and hope to go back someday. Their long-term goal is to buy a house for their children so that they will still have a home once the parents leave.

BEFORE

"Back home we had a house, our own house. We lived in our own plantation and we had food."

Siaoasi and Elisapeta are resilient and hardworking. In Samoa they were able to live off the land and give their family a comfortable life. It was a culture shock when they arrived in New Zealand where one needs to earn money to buy the basics.

Things were very difficult for them initially since they did not have work. However, they had very good ties with their extended family. Siaoasi's sister accommodated them for six months and his nephew for three months. Even though they were grateful for this help, the living conditions were difficult for the family.

Daniel's school referred him to a social worker for cultural support. When she visited the family, she realised that Siaoasi had a physical disability and that the family were struggling to meet their basic needs. They did not have information about support services or how to access them. They were doing their best to learn English but they still had difficulties expressing themselves. Siaoasi felt like he was a burden to his family as he couldn't work and he relied on them for his personal care.

"I told my wife, 'It's very hard for my family because of me. I am doing nothing. I need to find work.'"

"And that time I was in a wheelchair. My wife was doing all the work and she and the children had to help me because I couldn't do anything. It's very hard for me to remember that time. So I thought without my wife no one can help me to raise up my children."

"I was in a wheelchair more than three years. After my operation on both knees, I use crutches. After a year, I still can't work. I still have pain and if I stand up, I feel pain; my back. That's why I don't stand too much. I had an operation on my hands but this one is still tight, I can't stretch it out."

Siaoasi used to do physical labour in Samoa. However, he fell sick and was confined to a wheelchair for three years. He had operations on his knees and later on his hands. He religiously did his physiotherapy exercises, but he was still in a lot of pain and had very limited mobility in his limbs and joints. Elisapeta and her elder sons were working hard to make ends meet for the family but they were unable to help Siaoasi realise his goal of starting to work once again.

1



2



Siaoasi and his family worked hard to adjust to their new environment and build networks. Elisapeta found a job picking berries until someone from the church helped her get more stable employment. This enabled them to move into a subsidised rental house with a five-year lease. Now their children have more freedom in their own home and live in much better conditions.

This long lease gave Siaoasi and Elisapeta time and space to plan for their future living situation. They want to save enough money so that they can put a deposit on and move into their own home.

"We have three years left for this house. After that, I hope we have money to deposit in a house because this time we are saving money for our home. That's our goal."

"She called me and said, 'Oh, we have another organisation, they organise a job for disabled people.' Oh, that's good, I need a job."

The social worker leveraged her role as a navigator supporting disabled people to identify other support services for the family within and outside the Whānau Ora network. They were able to get disability allowance for Daniel as well as home help and personal care for Siaoasi. This support enabled Siaoasi and his family to start identifying ways in which they could work together to improve their life.

"The first time she called me, she spoke to me in English, but when she visited I know she's from my community. My English is not so good and I can speak my language to her and she's really helpful there."

The navigator was able to build a trusted relationship with Siaoasi's family. Her own experience with disability made her empathetic and understanding of their situation. A shared cultural and language background facilitated the family's communication with the navigator. Her specialisation in the area of disability made her a highly fitting support for this family.

"The first time she called me, she spoke to me in English, but when she visited I know she's from my community. My English is not so good and I can speak my language to her and she's really helpful there."

The navigator invited Siaoasi's family to attend a financial literacy course for the disabled. Having the whole family in attendance enabled them to work together to set goals and take responsibility for them. She also helped them identify ways in which they could use their existing skill sets to set up a business. This would provide additional income and help them to save towards their long-term goal of buying a house. By focusing on their collective capabilities, they could create an environment in which Siaoasi would be able to work again and contribute to the upkeep of his family. Siaoasi now manages a lawn mowing business which he runs with his sons.

"I worked mowing lawns for other people. That's why I know how to do it. We used our savings to start it off and started with two used lawnmowers. Our plan now is to get more clients and more tools."

3



AFTER

Visualising goals and working together to achieve them

Sierra and Matt have been together for 12 years and married for two. They have three children aged 8 months, 5 years and 8 years. Their other family members include Matt's three teenage children, and their Nana who lives with them. Sierra and Matt both work and are able to meet their family's needs and pay for hobbies and their children's after-school activities. Their long-term goal is to own a home.

BEFORE

"We're still involved but not to the extent that we were. You know, making those sacrifices, at the expense of family time."

Matt and Sierra set up a gym to give young people in the community something constructive to do with their free time. They enjoyed mentoring young people and creating a positive difference. It was very time consuming and they had to use their personal finances to keep it going as a not-for-profit enterprise. Three years ago they decided to close the gym so they could spend more time with their children and focus on their financial goals. They are still interested in the welfare of others in their community and their experience has given them an understanding of the importance of balancing competing needs.

Soon after they got married, Matt and Sierra started talking about their dream of home ownership. They put some serious thought into the specific steps they would need to take in order to reach their goal, but their spending habits did not reflect their plan.

Sierra's family background made her appreciate the impact of their everyday spending decisions on their long-term goals. However, Matt found it easier to understand this when a third party from the budgeting service explicitly pointed it out.

"I feel like we weren't doing much with our money. We hummed and hawed and we started to seriously think about it and then started to be mindful of spending."

"We thought, well, we're not going to be able to own anything, realistically in Auckland on what we were making and saving and Kiwi Saver and so on, so what was the possibility outside of Auckland?"

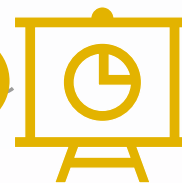
Matt initially worked as a security officer in the court system. This created a lot of safety concerns for him and Sierra. Matt chose to focus on the ways in which he could use his job as a stepping stone to realising their dream of owning a home. He applied to work as a probation officer. This is a somewhat safer position and although it does not completely eliminate his safety concerns, it allows him the flexibility of getting a transfer to another town where they would be able to afford a home.

"Things can go from zero to hundred real quick. These are people who just have high needs, high risk."

1



2



3



"We already understood debt, but we didn't see it. I mean Sierra did but facilitators did it another way and they broke it right down. Right to the last cent."

Even though Matt and Sierra made a comfortable living, their everyday expenses meant they had some debt and were unable to save for a home deposit. Sierra saw some information on social media about a debt reduction and home ownership programme. Matt attended the course and was given tools and techniques that would help his family better manage their finances. They were advised to set up three separate accounts and have an automatic debt payment system. These tools gave Sierra and Matt a detailed view of their finances and enabled them to start making more informed spending decisions.

"We were trying to do it anyway, but I thought, oh well, doing it this way might make it faster."

"All they did for me, was put it up on the screen, 'wow, six months'"

Being shown a visual image of their income and spending habits was a defining moment for Sierra and Matt. They both realised the true impact of cumulative costs such as those of upgrading their cars, takeaway meals and holidays, and how these costs were slowing down their home ownership goal. This enabled them to visualise and set a short-term goal of being debt free within six months.

What helped in this process was working with a supportive and non-judgemental navigator. The navigator's approach enabled Sierra and Matt to fully consider the options presented to them and take ownership of the decisions that they made.

"They put together graphs and so on and allowed us to have a look at our money and how we were spending and where we were and to how we would get to what our goals were. They gave us the picture by communicating out on the table, what our money situation was."

"I've gone from a bullet-proof vest to a collared shirt."

"They are like our support person. You don't get in trouble. You don't have to answer to them in any way. So that was good. But you're conscious they are going to ask."

"Now that I'm more responsible with money, I now think of things like: is there jobs, are we going to get in trouble if we go there, wing it? You know, that place looks great but the other side doesn't fit because we can't get a job."

Sierra and Matt are open-minded and realise they need to broaden their options to realise their dream. Their goal is to relocate to a different, more affordable region where their money will go further when buying a house. Their two top location considerations are affordability and ability to find work. By prioritising their goals and being willing to make compromises, Sierra and Matt are more likely to accelerate their goal of "having their name on the key". For them, owning a house represents stability as it will offer their children somewhere to call home. This has helped them stay focused on their goal.

AFTER

Our programmes

Core Commissioning

- A The Fono
- B K'aute Pacific Trust (Aere Tai Collective)
- C Pacific Homecare Trust
- D South Seas Healthcare Trust
- E Community Approach Trust (Mt Roskill Police)
- F The Fonua Ola Network
- G Taeaomanino Trust
- H Aotearoa Tongan Health Workers Association
- I He Whānau Manaaki o Tararua Free Kindergarten Association Inc.
- J Mt Wellington Integrated Health Centre
- K Whareora Trust

Small Grants Fund

- 10 Porirua Strong Pacific Families "Fanogagalu Project"
- 11 Fiji Nurses Association NZ "Health and Wellness Community Programme for Fiji nurses and their families"
- 12 South Auckland Tongan Seventh Day Adventist Church "Siate Folau"
- 13 Vinepa Trust Sa Petaia "As a family"
- 14 Sosaiete Tausi Soifua Samoa of NZ (Samoan Nurses Association of NZ) "Nurses mo a taeao"
- 15 Ama Lifestyle 2014 Ltd (Trading as V.I.P Barbers) "V.I.P Barbers Training School"
- 16 Tongan Nurses Association of NZ "Health and Wellness Community Programme for Tongan nurses and their families"
- 17 Tuvalu Auckland Community Trust "Building Better Families Through Youth Engagement"

Innovation Programmes

- 1 The oneCOMMUNITY S.H.E.D. Cook Islands Ta'okotai'anga Charitable Trust (CIDANZ) (155 Cook Island families in Auckland)
- 2 Trades at School Empowering the Next generation Through Industry. Oceania Career Academy Ltd (229 families in Auckland)
- 3 STEM Leadership Pipeline Otahuhu College (532 families in Auckland)
- 4 A-ha Pasifika Music Mentoring "Where music meets culture" Pasifika Foundation Trust (100 families in Auckland)
- 5 The Journey South Waikato Pacific Islands Community Services Trust (SWIPICS) (239 families in Tokoroa)
- 6 Prosperous and Successful Tongan Families in the Capital Wellington Tongan Leaders Council Trust (120 Tongan families in Wellington)
- 7 Financial Literacy Pacific Families Living with Disability Vaka Tautua Limited (150 families in Auckland)
- 8 Epiphany Trust "Connecting with culture" (276 families in Auckland)
- 9 Financial Literacy Whareora Trust (79 families in Wellington)



Our programmes



Core Commissioning

- L Pacific Trust Canterbury

Small Grants Fund

- 18 Kim Hauora Marlborough (PHO Trust) "Vege-Cation"
- 19 Addington Samoan Seventh Day Adventist Church "A Whole Village"
- 20 Canterbury Fijian Community Inc. "Improving Fijian families' well-being in the Canterbury region through upskilling"
- 21 Pacific Islands Advisory and Cultural Trust Invercargill



KEY

- Core Commissioning
- Lifelong Learning
- Living Longer, Living Better
- Financial Freedom
- Leadership

Our organisational base

Communications

Pasifika Futures’ needs are underpinned by a comprehensive and proactive communications plan and a clear understanding of communications roles and responsibilities between Pasifika Futures, its partners and stakeholders.

Our communications plan is another channel through which we share the stories of families themselves and the work of our partners.

A range of communications activities were implemented in the second year of our commissioning work to achieve our objective of telling families’ Whānau Ora stories and profiling our partners and key providers. The recording of families’ stories and describing their journey, challenges and success is inspiring.

We have completed a number of information resources including a fact sheet for Whānau Ora families, as well as ensuring our website is current. We have also provided internships to eleven journalism students from Massey University and Auckland University of Technology, who have also contributed to communications work. We continue to strengthen our quarterly e-newsletter to keep our partners and key stakeholders informed of Whānau Ora work. We have presented at a number of local and international conferences including the American Evaluation Association, Australasia and New Zealand Evaluation Association, Data Thesis Treasury, Leadership forums and workshops, describing our Commissioning approach and articulating the progress our families are making.

Sharing evidence, and sharing best practice and lessons learned is all part of our debate to ensure that the four key deliverables of being financially independent and resilient; living long and healthy lives; being educated, skilled and employed; leading and caring for our families and communities are well executed.

We have extended our coverage to online media and social networking sites in order to anchor the Whānau Ora story, with the addition of regular collaboration meetings with our partners regarding communication initiatives to support marketing efforts, generate core content and identify stories of innovation. We communicate Whānau Ora stories as they emerge, and actively seek media coverage. In addition we have provided communications Government agencies ministers regarding Whānau Ora Pasifika Futures’.

We are committed to sharing information and disseminate the results against high-level Whānau Ora outcomes which have so far indicated great progress thanks to the support and strong commitment of our partners and key organisations, collaborating to deliver on our vision to support vulnerable families.

Sponsorship

Sponsorship of events is Pasifika Futures contribution to community initiatives. This year we have sponsored a range of activities either in funding or contribution of staff. Sponsorship is clustered around our four outcome domains of economics prosperity, community leadership, health and education. Some examples of sponsorship include:

SunPix Pacific Peoples Awards

Pasifika Futures sponsored the inaugural SunPix Pacific People’s Awards to honour Pacific People’s contribution to Aotearoa. The sponsored award was the Pacific Community Leadership Award. There were five categories; Pacific Community Leadership, Pacific Enterprise, Pacific Health and Wellbeing, Pacific Education and Pacific Emerging Leadership. The Awards ceremony was screened on air in a one hour Tagata Pasifika special on Saturday 5 December 2015 at 9am.

Wellington’s Fiji’s Charity Concert

Pasifika Futures sponsored 20 VIP tickets to the Wellington concert to raise funds for schools in Fiji following the devastation of cyclone Winston earlier in the year. There were 229 schools both primary and secondary affected by the cyclone with a total damage to Fiji’s infrastructure estimated at \$2billion dollars. The money raised went towards rebuilding the two main schools on the main island of Vitu Levu in the province of Ra through the Fijian Government’s “Adopt a School Programme”. The concert was organised by the Viti Weligitoni Association in partnership with Churches Unite and was held at the Michael Fowler Centre on 21 May.

Pacific Wave Conference

A total of 25 registrations were sponsored by Pasifika Futures to four Whānau Ora providers whose work is directly targeting Pacific Secondary school students to attend the Pacific Cooperation Foundation Pacific Wave Conference on 10 June. The Conference was focussed around young entrepreneurship and innovative ideas using technology for the management of businesses, the growth opportunities to access new markets via online and social media.

Wellington Schools Samoan speech competition

Sponsorship was provided to the committee of F.A.G.A.S.A., an organisation in Wellington that teaches and advocates for the Samoan language in NZ. Pasifika Futures was the major sponsor for this year’s Samoan Primary, Intermediate and Secondary schools Samoan Wellington speech competition. About 60 students competed from 15 schools. The sponsorship went towards payment for the venue, the sound system and to assist the winners to compete in the national competition in Auckland on 4-5th August.

Our staff

The past year has seen the organisation build a highly skilled and capable workforce that reflects the composition of our communities. Our staff are multi-lingual and represent Samoan, Cook Island, Tongan, Fijian, Rotuman and Tuvaluan communities. We employed 9 women and 4 men. In addition we offered 11 internships and work experience to young Pacific students either post degree or during breaks.

All staff are involved in ongoing training and development and engaged in short courses, Diploma, Bachelor, Masters and Doctorate studies.

Staff engaged in the 2014/15 year:

Mrs Debbie Sorensen	DCCT,CMInstD,NZRPN	Chief Executive
Taulapapa Wilmasen Jensen	BA, LLB	Deputy Chief Executive *Started 04/16
Angie Enoka	BAC, PGDipBus&Admin (Hons1)	Manager, Communications
Mr Tony Brown	BBus (Mgmt)	Director, Partnerships
Ms Seini Jensen	BA/LLB, MA (Hons.)	Director, Performance and Evaluation
Taefu Heker Robertson	BA, LLB	Director, Strategic Investments
Mr Nonu Tuisamoa	PRINCE2 Foundation	Portfolio Manager
Mrs Eseta Finau	ONZM, BA, MPH, NZRGON	Manager, Family & Community Relationships
Ms Melitta Rigamoto	BHSc, PGDipPH	Manager, Evaluations
Mr Gavin Faeamani	MPH, BSc, PGDipApStat, DipGrad	Evaluator
Ms Saneta Manoa	BHSc, PGDipPH, MPH (Hons.)	Evaluator
Ms Mata Nanai		Manager, Administration
Ms Tu Maoate		Receptionist
Ms Miriam Tonga		Administrator



Our Financials

We are pleased to report that McGregor Bailey, Chartered Accountants, audited the financial statements and the Company has received an unmodified audit opinion. This is the best audit opinion the Company can achieve and reflects the systems and internal controls being utilised by management.

Pasifika Futures Ltd achieved a Net Surplus after Tax for the

year ended 30 June 2015 of \$78,485. (Last Year: \$284,935).

Income was \$9,006,476 comprising Establishment Funds, Operating Funds, Management Fees, Commissioning Funds and Interest Received. (Last Year: \$1,703,834).

The Expenses (including Depreciation) for the year ended 30 June 2015 amounted to \$8,835,944. (Last Year: \$1,418,899)

PASIFIKA FUTURES LIMITED

Financial Statements
For The Period Ended 30 June 2015

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PASIFIKA FUTURES LIMITED

Company Directory
As at 30 June 2015

Business Activity
Commissioning Agent

Chartered Accountants

OBCA Ltd
Chartered Accountants
197 Omaha Drive
RD6
Warkworth

Bankers

ASB Bank Limited

Solicitors
LawWorks

Auditors

McGregor Bailey
Chartered Accountants
Ponsonby

Charities Commission
Registration Number: CC51489
Registration Date: 6 March 2015

Pasifika Futures Limited **Directors' Annual Report** **For the Period Ended 30th June 2015**

The Directors hereby present their Annual Report including Financial Statements of the company for the period ended 30th June 2015.

The Company has adopted the exemptions under Section 211 (1) (a) and (e) to (j) of the Companies Act 1993.

The business of the company is a Commissioning Agent. The nature of the company's business has not changed during the period.

Auditors

The company's Auditors were McGregor Bailey.

Directors' Disclosures

There were no entries recorded in the Register of Interests.

No Director acquired or disposed of any interest in shares in the company.

Tearikivao Maoate, Francis Agnew, Siniva Sinclair, Sandra Alofiavae, Michael Niko Jones and Emeline Afeaki-Mafileo held office as Directors during the period. No other person was a Director at any time.

The Board of Directors received no notices from Directors wishing to use company information received in their capacity as Directors which would not have ordinarily been available.

For and on behalf of the Board of Directors,

Director  Director 

Dated this 21 day of September 2015.

The accompanying notes form part of these financial statements.
 These financial statements should be read in conjunction with the attached Audit Report.

Pasifika Futures Limited **Statement of Financial Position** **As at 30th June 2015**

	2015 \$	2014 \$
CURRENT ASSETS		
Bank - Cheque Account	52,196	8,149
Bank - Savings account	45,398	434,362
Bank - Savings on Call	36,156	-
Petty Cash	150	-
Bank - Short Term Investment	751,587	-
GST refund due	410,300	-
Taxation	28,942	2,149
Accounts Receivable	990	2,778,684
Accrued Income	4,779	-
Interest Received Accrual	9,039	-
Prepaid Rent	5,666	-
Payments in Advance	110,504	-
Total Current Assets	1,455,707	3,223,344
NON-CURRENT ASSETS		
Property, Plant & Equipment	332,374	173,296
TOTAL ASSETS	1,788,081	3,396,640
CURRENT LIABILITIES		
GST due for payment	-	278,929
Accounts Payable	97,824	300,286
Accrued Expenses	84,004	104,741
Receipts in advance	1,242,733	2,427,749
Total Current Liabilities	1,424,561	3,111,705
TOTAL LIABILITIES	1,424,561	3,111,705
NET ASSETS	\$363,520	\$284,935
Represented by;		
EQUITY		
Share capital	100	-
Retained Earnings	363,420	284,935
TOTAL EQUITY	\$363,520	\$284,935

The accompanying notes form part of these Financial Statements and should be read in conjunction with the reports contained herein.
 For and on behalf of the Board ;

Director  Director 

Date 21 September 2015

The accompanying notes form part of these financial statements.
 These financial statements should be read in conjunction with the attached Audit Report.



Pasifika Futures Limited
Statement of Movements in Equity
For the Period Ended 30th June 2015

	2015 \$	2014 \$
EQUITY AT START OF PERIOD	284,935	-
SURPLUS & REVALUATIONS		
Surplus after Tax	78,485	284,935
Total Recognised Revenues & Expenses	78,485	284,935
Share capital	100	-
EQUITY AT END OF PERIOD	\$363,520	\$284,935

PLACEHOLDER



The accompanying notes form part of these financial statements.
These financial statements should be read in conjunction with the attached Audit Report.

Pasifika Futures Limited
Statement of Financial Performance
For the Period Ended 30th June 2015

	Note	2015 \$	2014 \$
REVENUE			
Establishment Funds		418,000	631,490
90 Day Commission Plan		-	155,000
Operating Funds		1,767,020	567,000
Management Fee		60,779	10,833
Commissioning Funds		6,638,407	333,000
Interest Received		122,270	6,511
Total Income		9,006,476	1,703,834
Less Expenses			
Accident Compensation Levy		3,356	1,650
Accountancy Fees		11,333	5,249
Audit Fees		6,180	5,500
Bank Charges		994	351
Board Meeting Fees		160,000	55,000
Branding & Promotion		195,098	34,188
Communications		15,000	44,602
Computer Expenses		40,955	6,355
Conference Expenses		35,070	5,522
Consultancy		113,416	129,397
Consultation		26,106	34,925
Commissioning Funds		6,238,407	333,000
Entertainment		7,677	2,388
Evaluations		-	1,200
Freight & Courier		7,138	1,369
Event Management Support		33,104	3,266
Financial Support		75,000	23,075
Insurance		9,155	3,823
Interest and Penalties		1,568	-
Interest - Loans		142	5
Koha / Me'a'ofa		10,772	12,394
Lease Equipment		19,222	-
Legal Expenses		5,925	9,841
Licences & Registrations		285,053	85,050
Low Value Assets		4,464	3,667
Management Fees		-	103,446
Meeting Expenses		7,591	11,714
Motor Vehicle Expenses		30,112	7,031
Office Expenses		14,478	1,876
Printing, Stamps & Stationery		16,507	9,723
Publishing Expenses		34,686	-
Rents		96,613	26,484
Rent - Plant & Equipment		-	6,845
RFP/Solution Refinement		-	33,400
Sponsorship		15,630	3,000
Staff Training and Expenses		29,228	10,420
Contractors		57,033	-

PLACEHOLDER



The accompanying notes form part of these financial statements.
These financial statements should be read in conjunction with the attached Audit Report.

Pasifika Futures Limited
Statement of Financial Performance
For the Period Ended 30th June 2015

	Note	2015 \$	2014 \$
Subscriptions		1,200	543
Telephone, Tolls & Internet		27,432	9,062
Training/Mentoring		-	12,500
Travel and Accommodation		115,673	97,207
Wages & Salaries		1,007,548	267,407
Total Expenses		8,738,866	1,402,475
Net Surplus Before Depreciation		267,610	301,359
Less Depreciation Adjustments			
Depreciation as per Schedule		87,995	16,424
Depreciation - Loss on Sale		9,083	-
Net Depreciation Adjustment		97,078	16,424
NET SURPLUS BEFORE TAX		170,532	284,935
Income Tax Expense	7	(14,080)	-
Taxation Adjustments - Prior Years	8	(77,967)	-
NET SURPLUS/(DEFICIT)		\$78,485	\$284,935

The accompanying notes form part of these financial statements.
These financial statements should be read in conjunction with the attached Audit Report.



Pasifika Futures Limited
Schedule of Property, Plant, Equipment and Depreciation
For the Period Ended 30th June 2015

Asset	Cost Price	Book Value 01/07/2014	Additions Disposals	Gain/Loss on Disposal	Capital Profit	Depreciation Mth Rate	Accum Deprec 30/06/2015	Book Value 30/06/2015
MOTOR VEHICLES								
Hyundai 2014 i20 PB 1.4GL A4	19,115	17,203	(9,739)	(7,464)		12 30.0% DV	5,181	7,073
Hyundai 2014 i20 PB 1.4GL A4	19,115	17,203				12 30.0% DV	5,181	7,073
Hyundai 2014 i20 PB 1.4GL A4	19,115	17,203				12 30.0% DV	5,181	7,073
Hyundai 1x35 2.4GDI AWD A6 H4548	33,934	30,541				12 30.0% DV	6,162	12,555
Hyundai 2014 Accent 1.6 5D A4	23,288	20,959				12 30.0% DV	6,288	8,617
Hyundai Accent 1.6 5DA4 H4548	23,288	22,706				12 30.0% DV	6,812	7,394
Hyundai 1x35 2.0 Gdi 2WD A66 Regn JAC866			28,645			3 30.0% DV	2,149	2,149
Sub-Total	137,855	125,815	18,906	(7,464)			34,733	44,861
FURNITURE & FITTINGS								
Board Room Chairs (x30)	9,520	9,012				12 16.0% DV	1,442	1,890
Fridges (x2)	757	694				12 25.0% DV	174	237
Hummer Board Table 3000 x 1200 Danske Maple Melteca			1,089			6 13.0% DV	70	70
Cubit Workstations 1800x 1800 x 800 Nordic Maple Melamine Top (2x)			1,128			6 13.0% DV	74	74
Cubit Desk 1500 x 800 Nordic Maple Melamine Top			444			6 13.0% DV	29	29
Chairs Reflex Midback Fiesta Fabric (2x)			718			6 16.0% DV	58	58
Cubic Mobiles Nordic Maple (2x)			610			6 13.0% DV	40	40
Cubit Credenza 1800 x 450 x 900 Nordic Maple Melamine			664			6 13.0% DV	43	43
Whiteboard Mobile 1200 x 1200			630			6 40.0% DV	126	126
Cubit Bookcase 1800 x 800 x 315 Nordic Maple Melamine			404			6 16.0% DV	33	33
Smearstore G3 Tambour 1650 x 900 x 470 Oyster Grey with Grey Doors			1,445			6 10.0% DV	73	73
Shelving 2100 x 600			2,023			6 10.0% DV	101	101
A1 Black Frames 8x			1,288			4 10.0% DV	43	43
Picture - A picture paints a 1000 words			518			4 10.0% DV	17	17
Lounge Suite Tommy 3 + 2 + 1 Colour Denim			3,112			3 16.0% DV	125	125
Coffee Table - Munich			260			3 13.0% DV	9	9
Cubit Workstation 1800 x 700 x 1800 x 700 Nordic Maple Melamine Top			885			2 13.0% DV	13	13
Cubit Mobile Nordic Maple Melamine Chair Legend Executive			313			2 13.0% DV	7	7
Partitions 1200 x 1800 Rim Teknik Fabric			440			2 16.0% DV	12	12
Cubit Workstation 1800 x 700 x 1800 x 700 Nordic Maple Melamine			3,645			2 13.0% DV	79	79
Chair Legend Executive Black PU Vinyl			520			2 13.0% DV	11	11
Chairs Arena 2.40 2 Lever Venus Fabric (4x)			440			2 16.0% DV	12	12
Chairs Essence Kapa Ocean Fabric (14x)			1,196			2 16.0% DV	32	32
Board Table 3000 x 1200 Danske Maple Melteca Top			4,130			2 16.0% DV	110	110
Cubit Mobiles Nordic Maple Melamine (5x)			1,088			2 13.0% DV	24	24
Partition 2000 x 1250 Rim Teknik Marine Blue			1,245			2 13.0% DV	27	27
Cubit Workstations 1800 x 700 x 1800 x 700 Nordic Maple Melamine (4x)			885			2 13.0% DV	19	19
Custom Framings			2,080			1 13.0% DV	23	23
Custom Frame 6 Posters			1,052			1 10.0% DV	9	9
Custom Frame 6 Posters			1,022			1 10.0% DV	9	9
Custom Framing			902			1 10.0% DV	8	8
Sub-Total	10,277	9,706	34,877			1 10.0% DV	9	9
COMPUTER EQUIPMENT								
Toshiba L50 15.6"	1,535	1,362				12 50.0% DV	681	964
HP TS F305A All in One	869	724				12 50.0% DV	362	507
Toshiba PX30T Computer	2,800	2,450				12 50.0% DV	1,225	1,225
Notebooks - Toshiba L50 15.6" (x4)	9,085	7,959				12 50.0% DV	3,980	1,575
Apple MacBook Air 13.3	1,851	1,819	0	(1,619)		12 50.0% DV	343	405
MS Office Pro	747	685						

The accompanying notes form part of these financial statements.
These financial statements should be read in conjunction with the attached Audit Report.



Pasifika Futures Limited **Schedule of Property, Plant, Equipment and Depreciation** **For the Period Ended 30th June 2015**

Asset	Cost Price	Book Value 01/07/2014	Additions Disposals	Gain/Loss on Disposal	Capital Profit	— Depreciation — Mth Rate	Accum Deprec 30/06/2015	Book Value 30/06/2015
XPS27 Computer	3,185	2,918				12 50.0% DV	1,460	1,459
Notebooks - Toshiba L50 (x5)	11,370	10,886				12 50.0% DV	5,448	5,448
Hardware HP23" Touchscreen	549	526				12 50.0% DV	263	263
Notebooks - Toshiba 13.3 IS (x2)	4,759	4,561				12 50.0% DV	2,281	2,280
HP Prodesk 400 Core i3 Computer			2,043			12 50.0% DV	1,022	1,021
HP Touchscreen 23"			789			12 50.0% DV	385	384
UFB Compatible Router and ADSL Modem			1,198			7 50.0% DV	349	849
Cabling and Installation of Internet			3,337			6 40.0% DV	668	2,669
Apple Macbook Air 13" 128GB			1,315			5 50.0% DV	274	1,041
Laptop and Carry Bag								
Brother Printer MFC 9340CDW			479			6 40.0% DV	80	399
UFB Compatible Router, VDSL Modem, Netgear Switch and Pico Station			1,172			5 50.0% DV	244	928
Toshiba Z30Y i5 Laptop			2,494			4 50.0% DV	414	2,070
Cabling and Installation of Internet			2,995			4 40.0% DV	399	2,596
Penelope SaaS Software			110,000			3 50.0% DV	13,750	96,250
External Hard Drive Western Digital NAS 2TB			574			1 50.0% DV	24	550
Oracom Managed Router 4 Port			610			1 50.0% DV	25	585
Eagle Eye Acoustic Camera			1,321			1 50.0% DV	55	1,268
Sub-Total	36,861	33,701	128,317	(1,618)			33,742	36,670
OFFICE EQUIPMENT								
i-Phone Silver	1,043	810				12 67.0% DV	543	267
i-Phone Silver	1,283	1,068				12 67.0% DV	716	352
Samsung Galaxy Note 3 Phone	772	645				12 67.0% DV	431	212
Mobile Pivoting Whiteboard	846	790				12 40.0% DV	316	474
Delonghi Coffee Machine	782	762				12 30.0% DV	229	533
i-Phone 5s Silver 64GB			899			9 67.0% DV	437	432
i-Phone 6 Silver 64GB			999			8 67.0% DV	446	553
Installation, Cabling and Set up of Video Conference Facilities			57,713			6 40.0% DV	11,543	46,170
Installation, Cabling and Set up of Video Conference Facilities			4,368			5 40.0% DV	728	3,640
Epson EB X24 Projector			949			5 25.0% DV	99	850
i-Phone 6 Silver 64GB			999			4 67.0% DV	223	776
i-Phone 6 Silver 64GB			1,054			4 67.0% DV	238	826
Installation, Cabling and Set up of Video Conference Facilities			7,098			3 40.0% DV	710	6,388
Wellington								
Sub-Total	4,726	4,073	74,057				16,669	17,312
TOTAL	189,719	173,295	256,157	(9,083)			87,995	102,275

The accompanying notes form part of these financial statements.
These financial statements should be read in conjunction with the attached Audit Report.

- R -

Pasifika Futures Limited **Notes to the Financial Statements** **For the Period Ended 30th June 2015**

1. STATEMENT OF ACCOUNTING POLICIES

Reporting Entity

These are the financial statements of Pasifika Futures Limited ('the company'). Pasifika Futures Limited is a company incorporated in New Zealand registered under the Companies Act 1993 and a reporting entity for the purposes of the Financial Reporting Act 2013.

The financial statements of the Company have been prepared in accordance with the Financial Reporting Act 2013.

The immediate and ultimate parent of the company is Pasifika Medical Association Incorporated.

Pasifika Futures Limited is engaged in the business of a Commissioning Agent.

Measurement Base

These financial statements of Pasifika Futures Limited have been prepared in accordance with generally accepted accounting practice in New Zealand and therefore also comply with Financial Reporting Standards.

The financial statements of Pasifika Futures Limited have been prepared on an historical cost basis, except as noted otherwise below.

The information is presented in New Zealand dollars.

Changes in Accounting Policies

There have been no changes in accounting policies. All policies have been applied on bases consistent with those used in previous years.

Differential Reporting

Pasifika Futures Limited is a qualifying entity in that it qualifies for Differential Reporting as it is not publicly accountable and is not large as defined under the Framework for differential reporting.

All differential reporting exemptions have been applied.

Specific Accounting Policies

In the preparation of these financial statements, the specific accounting policies are as follows:

(a) Property, Plant & Equipment

The entity has the following classes of Property, Plant & Equipment;

Motor Vehicles	30% DV
Furniture & Fittings	10%-40% DV
Computer Equipment	40% -50% DV
Office Equipment	30%-67% DV

All property, plant & equipment except for land is stated at cost less depreciation.

Depreciation has been calculated in accordance with rates permitted under the Income Tax Act 2007.

The accompanying notes form part of these financial statements.
These financial statements should be read in conjunction with the attached Audit Report.

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Pasifika Futures Limited
Notes to the Financial Statements
For the Period Ended 30th June 2015

(b) Goods & Services Tax

These financial statements have been prepared on a GST exclusive basis with the exception of accounts receivable and accounts payable which are shown inclusive of GST.

(c) Taxation

A payment has been made for income tax as Pasifika Futures Limited approval for Income Tax Exemption and Charitable Status was not received until 6 March 2015.

(d) Receivables

Receivables are stated at their estimated realisable value. Bad debts are written off in the year in which they are identified.

(e) Going Concern

These financial statements have been prepared on the basis that the company is a going concern. Current funding contracts are in place until 2017.

2. AUDIT

These financial statements have been subject to audit, please refer to Auditor's Report.

3. CONTINGENT LIABILITIES

At balance date there are no known contingent liabilities. Pasifika Futures Limited has not granted any securities in respect of liabilities payable by any other party whatsoever. (2014: Nil)

4. RELATED PARTIES

T Maoate, F Agnew and S Sinclair are Board Members of Pasifika Medical Association Incorporated, the entity that owns 100% of the Pasifika Futures Limited shares.

Pasifika Medical Association Incorporated is a related party as it holds 100% of the shares of the company. All transactions are entered into on an arms length basis.

Dr F Agnew is a Trustee of Vaka Tautua and this entity has a contract with the company.

Ms S Alofivae is a Trustee of Fonua Ola and this entity has a contract with the company.

5. OPERATING LEASE COMMITMENTS

	2015 \$	2014 \$
24 Garden Place, Hamilton		
Lease - Current	19,750	
Lease 1 - 5 Years	<u>98,750</u>	
	<u>\$118,500</u>	

The company leases offices at 24 Garden Place, Hamilton and the term of the lease is from 1 June 2015 to 30 June 2021.

The accompanying notes form part of these financial statements.
These financial statements should be read in conjunction with the attached Audit Report.

Pasifika Futures Limited
Notes to the Financial Statements
For the Period Ended 30th June 2015

116 Lambton Quay, Wellington

Lease Current	34,409	-
Lease 1 - 5 Years	<u>30,884</u>	-
	<u>\$65,293</u>	-

The company leases offices at 116 Lambton Quay, Wellington and the term of the lease is from 19 February 2015 to June 2017.

Lease of Photocopier

Current Portion	-	2,590
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6. SHARE CAPITAL

These shares have full voting rights and participate fully in all dividends and proceeds upon winding up.

	2015 \$	2014 \$
100 Ordinary Shares	100	100
Less		
Uncalled capital	<u>-</u>	<u>100</u>
	<u>100</u>	-
Total Issued and Paid up Capital	<u>100</u>	-

Total issued Number of Shares 100

7. INCOME TAX

Pasifika Futures Limited applied for Income Tax Exemption and Charitable Status at the commencement of the business activities, however the Income Tax Exemption was not received until 6 March 2015.

Due to the delays in the receipt of the Income Tax Exemption, Pasifika Futures Limited was liable for income tax on the profits and this equated to \$77,967.12 for the year ended 30 June 2014 and \$14,080.36 for the period 1 July 2014 to 5 March 2015.

Pasifika Futures Limited has made all the payments to the Inland Revenue Department.

8. PRIOR PERIOD ADJUSTMENT

Pasifika Futures Limited did not receive Charitable Status and Income Tax Exemption until 6 March 2015, therefore Income Tax was payable on any profits from the commencement of business activities of the company until the Income Tax Exemption was received.

This equated to an Income Tax Liability of \$77,967.12 relating to the year ended 30 June 2014.

The accompanying notes form part of these financial statements.
These financial statements should be read in conjunction with the attached Audit Report.

McGregor Bailey

CHARTERED ACCOUNTANTS
Member of Kreston International
A Global network of Independent Accounting Firms

INDEPENDENT AUDITOR'S REPORT

To the Shareholders of Pasifika Futures Limited

Report on the Financial Statements

We have audited the financial statements of Pasifika Futures Limited on pages 3 to 11, which comprise the statement of financial position as at 30 June 2015 and the statement of financial performance, statement of movements in equity and a summary of significant accounting policies and other explanatory information.

Directors' responsibilities for the Financial Statements

The directors are responsible for the preparation of financial statements in accordance with generally accepted accounting practice in New Zealand and that give a true and fair view of the matters to which they relate, and for such internal control as the directors determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

Auditor's responsibilities

Our responsibility is to express an opinion on these financial statements based on our audit. We conducted our audit in accordance with International Standards on Auditing (New Zealand). Those standards require that we comply with ethical requirements and plan and perform the audit to obtain reasonable assurance about whether the financial statements are free from material misstatements.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial statements. The procedures selected depend on the auditor's judgement, including the assessment of risks of material misstatement of the financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the entity's preparation of financial statements that give a true and fair view of the matters to which they relate in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of accounting estimates, as well as evaluating the presentation of the financial statements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

Other than in our capacity as auditors, we have no relationship with or interests in Pasifika Futures Limited

Opinion

In our opinion, the financial statements on pages 3 to 11:

- comply with generally accepted accounting practice in New Zealand;
- give a true and fair view of the financial position of Pasifika Futures Limited as at 30 June 2015 and its financial performance for the year ended on that date.



McGregor Bailey

CHARTERED ACCOUNTANTS
Member of Kreston International
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Report on Other Legal and Regulatory Requirements

In accordance with the Financial Reporting Act 2013, we report that:

- We have obtained all the information and explanations that we have required; and
- In our opinion proper accounting records have been kept by Pasifika Futures Limited as far as appears from an examination of those records.

McGregor Bailey

21 September 2015
McGregor Bailey
Ponsonby, Auckland





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Pasifika Futures
is a Whānau Ora
Commissioning agency

Pasifika Futures
is a Limited Liability
Charitable Company owned
by the Pasifika Medical Association