

2015 Annual Report

The First Year



magafaoa **fāmili** *āiga*
kopu tangata
fāmili **vuvale**
kāiga **magafaoa** *kopu tangata*
āiga *kāiga* **vuvale**

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Talofa lava, Malo e lelei, Ni sa bula vinaka, Fakaalofa lahi atu, Taloha ni, Halo olaketa, la orana, Namaste, Mauri, Kia ora and warm Pacific greetings.

Kia Orana from the Chairman of the Board

I am delighted and also very proud to present our progress report for the first year of operations for Pasifika Futures Limited (PFL). Despite the challenges of implementing a new and innovative programme, Pasifika Futures has made good progress with the support and strong commitment from our community leaders, organisations and the New Zealand government.

There appears to be a widespread willingness from all sectors of society to see our families succeed. Pasifika Futures was conceived by the Pacific communities and organisations. The organisation therefore has an obligation and responsibility to act and impact positively with our Pacific families to support them to improve their lives.

We have been pleased to see the significant interest and enthusiasm from our partners and organisations wanting to engage in the Whānau Ora model with the new approach of working to support families. It is encouraging to see some of the progress articulated at this early stage along with the achievements that families are making. A big thank you to the 2900 families who have entrusted us to assist them and for their willingness to work with our organisations and navigators this year.

As we move into our second year, we and our partners are already looking to identify and create new opportunities for our families to be able to realise their full potential. We encourage innovation and will continue to support new and exciting ways to extend our communities' vision.

I would like to thank my fellow Directors and management team and to acknowledge the hard work and commitment in developing and refining our strategic direction, overseeing our commissioning strategy and developing our policies and procedures for the organisation. I would also like to thank our partners in particular Te Puni Kokiri, for all the support to date.

The next year will be characterised by hard work and commitment on the part of our organisation, our partners and our families to begin to deliver on our vision "Prosperous Pacific Families". Join with us and our Pacific communities in our exciting journey to be part of creating the future.

Meitaki maata

Mr Kiki Maoate ONZM, FRACS

Chairman, Pasifika Futures Ltd



Pasifika Futures Ltd Board of Directors



From left to right: Dr Francis Agnew, La'auli Michael Jones, Ali'imua Sandra Alofivae, Dr Siniva Sinclair, Dr Kiki Maoate, Mrs Afeaki-Mafile'o

Pasifika Futures has a Board of Directors that reflects the interests of our Pacific communities, demonstrates strong Governance skills and experience and is able to operate within cultural frameworks. The board has extensive networks throughout New Zealand and the region built on family, village, kinship, professional, sporting, church, cultural, education, business and community relationships. As individuals who have dedicated their lives to serving Pacific communities, the relationships are deep and multi-faceted.

The board consists of 6 members (3 women, 3 men). This gender balance is important in recognising the unique role that Pacific women play in Pacific families and the community. The board has 2 Cook Island, 3 Samoan and 1 Tongan member.

All members of the board are involved with ongoing Governance training through the New Zealand Institute of Directors. The board has a Governance Policy manual that has been guided in its development by best practice examples from the New Zealand Institute of Directors.

The Board meets monthly and is Chaired by Mr Maoate. It has established a Board Audit, Risk and Remuneration committee which also meets monthly. It's chaired by Dr Agnew with Dr Sinclair and Ali'imua Sandra Alofivae as members.

Board of Directors



Mr Tearikivao (Kiki) Maoate ONZM, FRACS

Cook Island, Chairman

"I see service as one of my cultural values. There's an expectation where I come from that you serve and that you are going to look after your community"

Paediatric Surgeon and Urologist, Kiki Maoate is a well-respected leader in the Cook Island community and Pacific health sector in New Zealand and the region. He was awarded an Officer of the New Zealand Order of Merit in 2014 for his dedication and commitment to Pacific health. Kiki is a Fellow of Royal Australasian College of Surgeons and is the Clinical Director of the Pacific Island Programme. He is Associate Dean Pacific Health, University of Otago based in Christchurch.

Kiki was instrumental in the establishment of Pacific Trust Canterbury and has provided strategic leadership in the development and formation of the South Island Provider collective. He is the President of the Pasifika Medical Association and a member and strong supporter of the Pacific Island Surgeons Association. Kiki is also Chair of the Minister of Pacific Peoples Affairs Ministerial Advisory Committee. He has served on numerous boards and committees including the University of Canterbury Council and the New Zealand and Pacific Health Research Councils. Kiki is an advisor to Cook Islands Ministry of Health and is active in the Pacific region as Clinical Director for Health Specialists Ltd working with the Ministry of Foreign Affairs and Trade NZAID and Department of Foreign Affairs and Trade AUSAID Programme Australia. Kiki is a Paediatric Surgeon and Paediatric Urologist based in Christchurch.



Dr Francis Agnew MNZM, FRANZCP, FACHAM

Cook Island

"It is important we have a Pacific workforce to take up the challenge in the future. There are lots of brilliant young thinkers, innovators and leaders in our communities..."

Dr Francis Agnew is a pioneer in the development of Pacific Mental Health services in New Zealand and the region. In 2010 he was awarded a Member of the New Zealand Order of Merit for services to the Pacific community. Francis has been involved in delivering mental health services in the Cook Islands and Samoa. He has provided leadership in the development of Pacific mental health and addiction services in the wider Auckland region and has served on many government agencies and reviews. He is an Executive Board member of the Pasifika Medical Association. He is a fellow of the Royal Australian and New Zealand College of Psychiatrists and a Fellow of the Australasian Chapter of Addiction Medicine. Dr Agnew is the Zonal Representative (Australia, New Zealand and the Pacific Islands) for the World Psychiatric Association.



Dr Siniva Sinclair FAFPHM, MPH

Samoa

"All over the world there remain huge disparities between the health of different populations. The need to do something about that has always motivated me."

Dr Siniva Sinclair was born and raised in Papua New Guinea. Siniva is a Fellow of the Australasian Faculty of Public Health Medicine and has completed a Masters in Public Health. She has worked in Samoa as a Specialist Public Health Physician and has worked as a consultant for the World Health Organisation in the Philippines, China, Cambodia, Vietnam, the Solomon Islands and Kiribati. She has worked for UNICEF in Fiji and the Secretariat of the Pacific Community in Samoa, New Caledonia and Fiji. In 2013 she completed the Global Health Delivery Summer Intensive Program at Harvard University. Dr Sinclair currently works at Counties Manukau District Health Board in the population health team. Her role includes evaluation, health literacy and Pacific health



Mrs Emeline Afeaki-Mafile'o BSW (Hons), PGDipSocSci, MPhil

Tongan

"Our Pasifika family (kainga) is intrinsic to who we are as a pasifika people, therefore the well-being of our kainga determines our personal well-being."

Emeline Afeaki-Mafile'o describes herself as change agent. She began working in her community at the age of 19. She is the founder of Affirming Works (AW) a Social Service organisation which has been providing innovative Pacifica Mentoring services to young people in Auckland since 2001. Her new initiative in 2010 a social enterprise called Community Cafe, has promoted the possibilities of pacific innovation and sustainability, all its profit is used for community development both in New Zealand and the Pacific.

Emeline's work in this area has led to the establishment of Fofola Consultancy Ltd, which contributes to public policy development in New Zealand and the South Pacific. Emeline and her husband Alipate own a family coffee business based in Tonga called Tupu'anga Coffee. She has served as Community Advisor to the Ministry of Pacific Island Affairs and as a member of the Pacific Advisory Group to the Ministry of Social Development. She has also been Secretariat to the Chamber of Commerce in the Kingdom of Tonga. In 2006 Emeline was awarded the Sir Peter Blake Emerging Leader Award. In 2013 she was awarded the Westpac Woman of influence for Community and Social Enterprise.



Ali'imua Sandra Alofivae LLB

Samoan

"Whānau ora is a way of being. The intricate way our lives are knitted together often demonstrates the power and fragility of our families. Whānau ora is about highlighting the importance of understanding and nurturing what is best in our families"

Ali'imua Sandra Alofivae graduated with a law degree from Auckland University in 1989. She has practised as a lawyer in the Auckland Region with a particular emphasis in South Auckland for the last 20 years representing children, young people and their families. Ali'imua Sandra Alofivae grew up in Mangere and has strong ties to the local community through the Presbyterian Church and her work in the voluntary sector.

In October 2012 she was appointed Chair of the Community Response Model Auckland South Forum. Her term has been extended for a further two years. Ms Alofivae is a ministerial appointment to the Counties Manukau District Health Board since December 2010. She is also a member of the Fonua Ola Board which is a Pacific Social Service provider network. Ms Alofivae has also previously served as a Commissioner with the Families Commission based in Wellington for 6 years. In 1995, she was bestowed an honorific title by her family in the village of Sa'anpu, Samoa.



La'auli Michael Jones MNZM. B.A., M.A., BPlan

Samoan

"As Pacific Islanders we understand that "it takes a Village to raise a Child", it is how we have always lived. Whānau Ora enables us as a community to further develop and action initiatives and solutions from within our own "village", that strengthen and build whānau ensuring positive outcomes for all."

La'auli Michael Jones has a wealth of public and private sector experience having worked in tertiary education and Pacific economic development. Currently Strategic Development Manager at Matson South Pacific, a regional shipping company, La'auli is passionate about economic and social development for Pacific people both in the Pacific and here in Aotearoa New Zealand. Much of Michael's time and energy is spent in Pacific youth and community empowerment programmes, particularly in his role as Chairman of the Village Community Trust. In 1990 he was awarded a Member of the New Zealand Order of Merit for services to the Pacific community. In 2003 he was inducted into the International Rugby Hall of Fame recognising his considerable commitment and achievements in rugby as an All Black and as a coach and player for Samoa.

Our mission | *Malo e laumalie from the Chief Executive*

It is a pleasure to present the first Annual report for Pasifika Futures Ltd, the Whānau Ora Commissioning Agency for Pacific Families.

This report represents a significant body of work clustered around the establishment of the agency. Consulting with our families from Invercargill to Kaitia, reviewing the evidence related to our place in New Zealand society and planning and implementing our approach to commissioning and designing our evaluation and monitoring frameworks so that we will be able to articulate the progress that our families are making.

I would like to acknowledge the support provided by our families and various Pacific communities, the wise advice and words of wisdom provided by our many Pacific leaders and the guidance and strategic direction provided by our very talented Board of Directors. In addition I would like to thank Te Puni Kokiri and their business advisors Price Waterhouse Coopers for the partnership approach they have taken in supporting the development and implementation of the agency.

The year saw us inviting interested parties to submit an expression of interest in each of the strategic areas: Core Commissioning, Innovation projects and small grants. As was anticipated we received 117 applications totalling \$35.6 million for an available funding pool of \$21million. This indicates the strong interest in working with Pacific families across many areas and the passion that many providers and organisations have for doing so. We are pleased to have contracted with 27 organisations to work with Pacific families across New Zealand delivering a broad range of support within a very diverse framework able to meet most families needs. The enthusiasm with which the organisations have embraced the whānau ora approach to working with families has been exciting and the early indications from families who are articulating their progress is humbling.

Financially we have commissioned all available funding out to June 2017 and are now focused on supporting families and organisations to do the very best they can to realise the aspirations of our families.

The year ahead includes some exciting prospects including the annual Whānau Ora Conference, the first results from the evaluation and monitoring processes and most importantly the recording of family stories describing the journey they are on and their challenges and successes.

As a Whānau Ora Commissioning Agency for Pacific families we have a unique opportunity and responsibility to work alongside our families to support their aspirations and see our key role as "Supporting Pacific families to shape a better future". Families will set their own path if they have an opportunity to make choices for themselves. Pasifika Futures is about creating this opportunity.

Faka'apa'apa atu

Mrs Debbie Sorensen D.C.C.T, CMInstD, NZRPN
Chief Executive Officer



Our vision

"Prosperous Pacific Families"

Our purpose

"Supporting Pacific families to shape a better future"

Our values

Families

Families are the core of our communities and influence all we do and all that we are. We are committed to working with family groups and collectives.

Diversity

We recognise and celebrate the many cultures and communities that make up the "Pacific Community". Our approaches and interventions will be inclusive of all members of our communities. We are "Pacific".

Strength-based

We focus on what is possible, building on our collective strengths. We believe passionately in self-determination and working to empower our communities.

Service

We are humbled by the privilege to serve our families and communities.

Leadership

We will lead with boldness and courage and aspire to excellence in all we do.

Integrity

We do what we say we will do. We will operate in a transparent manner holding ourselves accountable to the highest standards.

Reciprocity

We value our partners and respect the relationships we have. We can achieve more working together. We will respect those we work with and recognise the strengths they bring to our work. We value and nurture the relationships with our stakeholders.

Our strategy

The results we seek	How we deliver	Our organisational base	Our financial resources
Succeeding in education through lifelong learning	Commissioning highly effective programmes, designed to strengthen family capacity and capability through innovation	Effective governance, management structures and business processes, including planning, monitoring and evaluation	Efficient and strategic utilisation of resources
Healthy lives seeing families living longer and living better	Consolidating strategic partnerships that will extend our influence and impact	Highly skilled and well developed workforce that reflects our communities that we serve	Growing our revenue sources including partnerships with industry and philanthropic organisations
Economically independent and resilient with financial freedom	Demonstrating the effectiveness of our programmes through research and evaluation	A credible profile and brand	
Leading and caring for our families, communities and country	Advocating for the needs of Pacific families and communities that build political will and financial support	Knowledge management	

Outcomes Framework – Prosperous Pacific Families

	Succeeding in Education	Healthy Lives	Economically Independent and Resilient	Leadership, Culture and Community
LONG TERM Achievement (6-10 yrs+)	Lifelong learning <ul style="list-style-type: none"> Increased achievement across all educational pathways 	Living longer, living better <ul style="list-style-type: none"> Increased quality of life expectancy rate for Pacific families 	Financial freedom <p>Pacific families will have:</p> <ul style="list-style-type: none"> Increased capital wealth Increase in average income levels Increase in home ownership 	Leading and caring for our families, communities and country <ul style="list-style-type: none"> Increased leadership in Pacific families, communities and country Increased number of Pacific people in leadership roles
MEDIUM TERM Engagement (3-5 yrs)	Pacific families are: <ul style="list-style-type: none"> Achieving educational success Supporting and nurturing educational success Technically literate Increase in the number of students achieving NCEA Level 2, NCEA Level 3 and University Entrance Increase in the number of students achieving tertiary, trades and training qualifications Increase in the number of families improving their literacy 	Pacific families are: <ul style="list-style-type: none"> Smoke free Physically active and making healthy eating choices Managing their health in partnership with health professionals Actively participating in national screening programmes Increase in families engaging in regular physical activity Increase in families making healthy eating choices Increase in families national screening rates Increase in the number of non-smokers 	Pacific families are: <ul style="list-style-type: none"> Economically independent and resilient Reducing their indebtedness Owning and operating their own businesses Increase in employment rates Increase in level of savings Increase in average income levels Increase in the number of owned businesses 	Pacific families are: <ul style="list-style-type: none"> Living in healthy, safe & violence-free environments Strong leaders, influential, foster resilience and empower each other to improve their lives Accept and advocate for the inclusion of our diversity Involved and influential in their civic duties Increase in employment rates Increase in level of savings Increase in average income levels Increase in the number of owned businesses
SHORT TERM Participation (1-2 yrs)	Pacific families are: <ul style="list-style-type: none"> Well prepared for schooling Identifying their educational pathways Understanding how to support and nurture educational success Increase in children enrolled in quality early childhood education Increase in students participating in NCEA Levels 2 and 3 Increase in students enrolling in tertiary, trades and training qualifications 	Pacific families are: <ul style="list-style-type: none"> Embarking on the journey to live a smoke-free and healthy lifestyle Partnering with health professionals in the management of their health Fully immunised Progressing towards achieving their aspirations for those living with disabilities Enrolled with a primary care practice and have a family health plan Increase in families participating in smoking cessation support services Increase in families receiving the full set of vaccinations as per the National Immunisation Schedule Accessing services for long-term conditions and to support those with disabilities 	Pacific families are: <ul style="list-style-type: none"> Becoming economically independent Engaging with support to reduce their debt Engaged in a range of pathways that provide successful employment and business opportunities Increase in families using banking services and facilities better Increase in families enrolling in a range of employment and business courses 	Pacific families are: <ul style="list-style-type: none"> Taking leadership in providing healthy and safe environments for their families Strong in their cultural capital and sense of belonging Understanding the diversity of our communities Actively participating in their communities Increase in participation in culture and language programmes Increase in the profile and participation of families in community and national events for our diverse Pacific communities Increase in participation in parenting and relationship programmes that support healthy and safe environments Participating in local, regional, national and Government events

Our impact

The results we seek

Succeeding in education – lifelong learning	Healthy lives – living longer, living better	Economically independent and resilient – financial freedom	Leading and caring for our families, communities and country
<ul style="list-style-type: none"> • Increase in NCEA level 2, 3 and University Entrance rates • Increase in tertiary, trades and training qualifications • Increase in family literacy • Increase in Science, Technology, Engineering and Mathematics participation and achievement • Increase in enrolment in quality early childhood education 	<ul style="list-style-type: none"> • Increase in the proportion of Pacific non-smokers • Increase in families engaging in regular exercise • Increase in families making healthy eating choices 	<ul style="list-style-type: none"> • Increased average income levels • Increased employment rates • Increased level of family savings • Reducing family debt • Increase in Pacific owned businesses 	<ul style="list-style-type: none"> • Reduction in the incidence of women, children and elders experiencing abuse • Reduction in the incidence of mental illness and addiction • Increase in number of Pacific people on local, regional, community and national and government boards • Increase in communities accepting and supporting diversity • Increase in Pacific people (voting and candidacy) in local regional and government elections • Increase in number of Pacific parents on school boards

The first full year of commissioning has been characterised by ensuring we have a well-developed outcomes framework and commissioning strategy which has included the development of monitoring tools such as the MAST tool and the implementation of an electronic data base to collect data common to all providers.

Measuring success

Measuring success is a core component of our strategy. We are committed to understanding if our interventions are contributing to improving Pacific families' lives. This begins with our work this year in developing our strategy with our families and stakeholders to identify the challenges we hope to overcome. We have embedded those strategies in our evaluation process to help us understand if our strategies and interventions are successful, and if not why not.

We have taken an approach of clearly articulating what we are trying to achieve, through "The results we seek" and have examined how we can determine how we measure progress towards achieving our goals.

Evaluation is a powerful tool and has been fundamental to the design of our commissioning approach. If we are able to do it well, it will help us know how and to what extent our commissioning is making a difference. To manage the uncertainty and inherent risk in driving social change, self critique and careful self evaluation is imperative. By showing what has worked and what has not, it helps us decide where and how much to invest to achieve maximum impact. Our resources are limited so we can't waste a dollar.

As part of our evaluation approach we have undertaken a process to review and gather the evidence of how Pacific communities and families are doing in New Zealand, we undertook a national consultation with Pacific families and have begun to understand the aspirations and priorities of our families and we searched international literature to understand which interventions may be helpful for our families. We published "Pacific People in New Zealand – How are we doing?". Through this process we have identified our priority areas of focus.

To support our work we have developed a Measurement Assessment Standardised Tool (M.A.S.T tool), have developed an electronic family database for navigators and have developed reporting frameworks and indicators to measure progress. We have partnered with our organisations to work together to understand the challenge facing us and to understand how we can articulate the journey that families embark upon.

We have built Pacific evaluation capacity and capability within the organisation and have been active in engaging in international debate and review of our approach with Harvard University, American Evaluation Association, Australasian Evaluation Society and Aotearoa New Zealand Evaluation Association. We are actively collaborating with international organisations such as the Hewlett Foundation to extend our knowledge and expertise. Mr Faemani and Ms Rigamoto both won AES emerging evaluator scholarships to attend the Australasian Evaluation Society, both presented aspects of Pasifika Futures evaluation approach. Ms Jensen attended the Kennedy School of Government Executive Course "Using evidence to improve policy and programs" to explicitly seek peer review of our evaluation strategy.

Our outcomes approach will be utilised to refine our commissioning strategy. Our evaluation team works closely with our Board, staff and organisations to identify smarter approaches to strategy and evaluation and we are excited about the work ahead.

Ms Seini Jensen BA, LLB, MA

Director Performance and Evaluation



Commissioning Activities

1800
FAMILIES
CONSULTED

117 applications
for funding

7 innovation
projects

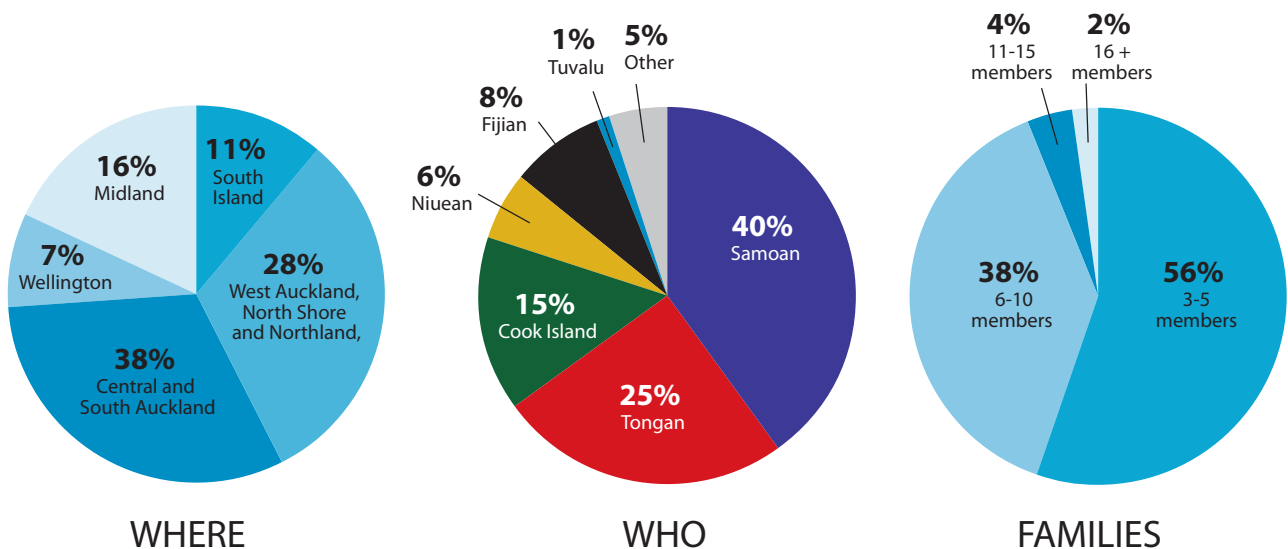
12 small grants to
organisations

11 organisations to deliver
core whanau ora services to

2940 FAMILIES



2918 families engaged
2449 families connected to core navigator support
469 families engaged in innovation programmes



What we have achieved

41 students have been accepted into
NZQA level 1-4 Trades Qualifications

35 students accepted into
trades training

4 students successful in
gaining apprenticeships

4 pilot small enterprise businesses

162 families engaged in Science
Technology Engineering and
Maths activities



"Thankfully, through the Pacific community in Hamilton, our family heard about the support from the Whānau Ora programme and we weren't afraid or shameful to ask for help. Clothing for my kids, the assistance with the rent and the help with groceries make a positive difference which is a load off my shoulders. Whānau Ora support is a miracle and I pray one day one of my children will grow up and give back to the community or represent this country as a token of our family appreciation. Thank you Whānau Ora!"

Kirisimasi Samu

Samoa

Hamilton Central – Hamilton



What has been achieved 2014/15



Our first year results are based on the outcomes reported to us by our core commissioning providers. Three core providers submitted outcome data for the 2014/15 year: Kaute Pasifika Trust, Aotearoa Tonga Health Workers' Association and The Fono. The following narrative explains our indicators:

90% of families know about early childhood options

All families with children under the age of 5, who know about the range of early childhood options available to them.

36% of families have enrolled children into early childhood programmes

Families with children between 3 – 5 who have moved from not enrolling to enrolling their children into early childhood education (ECE).

85% of families have bank accounts

All families engaged in core commissioning with 1 or more family members with bank accounts.

46% of families identify debt reducing as a priority

Families that have prioritised debt reduction and have completed debt assessment and financial plans or budgets.

29% of families have reduced debt

Families that have prioritised debt reduction and have begun to reduce their debt (by 5% or more).

77% of families have a health plan

Families that have prioritised health and have a family health plan.

27% of families are now smokefree

Families with 1 or more smokers, who are now smoke free. So it measures a change from smoking to no smoking.

33% of families participating in cultural or language programmes

Families that have prioritised culture and language are participating in cultural and language programmes.

25% now connected to community groups

Families that were not connected to community at initial engagement and have prioritised connection, but are now connected.

Commissioning Activities 2014/15

Core Commissioning

Core commissioning involves commissioning providers across New Zealand to support Pacific families to achieve their dreams and goals by improving their family outcomes.

The intention of core commissioning is that regardless of where a Pacific family lives, they are able to access Whānau Ora support services. Each core commissioning provider has a caseload of families with high needs, medium needs and low needs. Organisations have been selected following a call for expressions of interest and undertaking a robust due diligence process.

Organisations must demonstrate the ability to deliver navigation support to a defined group of Pacific families, utilising a cultural capability building model and leveraging off existing community networks, relationships and collaborations with other organisations. This includes leveraging off funding and programmes already being delivered through Government funded programmes.

Core commissioning utilises a navigation model where families are:

- Referred or self-referred to a Whānau Ora service provider
- Assessed across four outcome domains, completing a standardised assessment tool (MAST) on entry/exit and at regular intervals
- Supported by a navigator to develop a family plan and to focus on the outcomes the family identify as a priority
- Supported by a navigator to connect the family with the resources they need to achieve their family goals and outcomes.

Funding for the programme requires providers to allocate and account for 60% of the funding per family to be provided in direct services or services “in kind”. This approach ensures that families rather than organisations are the actual beneficiaries of the programme.

In total 11 organisations were selected and contracted to receive core commissioning funding. These organisations are:

- Pacific Trust Canterbury
- The Fono
- K'aute Pacific Trust (Aere Tai Collective)
- Pacific Homecare Trust
- South Seas Healthcare Trust
- Community Approach Trust (Mt Roskill Police)
- The Fonua Ola Network
- Taeaomanino Trust
- Aotearoa Tongan Health Workers Association
- He Whānau Manaaki o Tararua Free Kindergarten Association Inc.
- Mt Wellington Integrated Health Centre



Innovation Programmes

The Innovation Funding Pool was established to invest in the development of new, innovative projects to support Pacific families to achieve their dreams in one or more of the key outcome areas of financial freedom; lifelong learning; living longer, living better; and leading and caring for our families and communities. This commissioning approach focuses on discrete problem areas that families have indicated a need to solve. It also allows us to be flexible and responsive to opportunities that may arise in the future.

A call for proposals for Innovation Funding was published in October 2014. 70 applications (totalling \$23 million) were received by Pasifika Futures. These applications were then shortlisted, and shortlisted organisations were supported with business mentors to develop their applications into full business proposals. Seven of these organisations were successful in receiving Innovation Funding.

The 7 Innovation Projects were contracted 1 April 2015 to 30 June 2017. All Innovation providers have successfully completed a robust due diligence process.

The oneCOMMUNITY S.H.E.D. Cook Islands **Ta'okotai'anga Charitable Trust (CIDANZ)** *(200 Cook Island families in Auckland)*

A think-tank incubator that gathers the best ideas of Cook Islands Social & Economic Development through a collaborative model of development, production, knowledge sharing and financing. Cook Islands families are supported to prototype, test, and grow various co-operative enterprises and projects that will help them achieve lifelong learning and live financially free.

Trades at School Empowering the Next Generation Through Industry. Oceania Career Academy Ltd *(300 families in Auckland)*

A Pacific-owned and led Private Training Establishment that delivers NZQA Levels 1 to 3 Building and Construction and Mechanical Engineering Apprenticeship Training for Pacific young people. This programme is student-focused, career-focused and industry-driven, using education as a vehicle to develop students through employment skills training and bridging them from secondary school into skilled industry employment and higher education.

STEM Leadership Pipeline Otahuhu College *(462 families in Auckland)*

The STEM Leadership Pipeline engages Pacific families in a Science, Technology, Engineering and Mathematics ("STEM") programme designed to increase the numbers of Pacific students entering and completing tertiary studies and degrees. The programme engages the whole family in STEM experiences to inspire, motivate and empower Pacific students to successfully enter and complete tertiary studies and take up STEM opportunities and careers.

A-ha Pasifika Music Mentoring "Where music meets culture" **Pasifika Foundation Trust** *(90 families in Auckland)*

Supporting Pacific young people together with their families to build cultural capital and capabilities through the use of music and arts. This project engages the youth and captures stories of the elders presented through digital media formats, audio recordings, YouTube, and video clips. The Pasifika Foundation will deliver music workshops in partnership with Pacific families, schools and communities.

The Journey South Waikato Pacific Islands Community Services Trust (SWIPICS) *(250 families in Tokoroa)*

The Journey provides a coordinated and affordable transport service that ensures Pacific families in the South Waikato region have access to specialised health services (i.e. Waikato hospitals) and opportunities for better employment, higher education and reconnection with families.

Prosperous and Successful Tongan Families in the Capital **Wellington Tongan Leaders Council Trust** *(120 Tongan families in Wellington)*

Building a prosperous and successful Tongan community in the capital by improving the nutrition, employment outcomes, access and participation of Tongan families in assistance programmes and services. This successful collective of Tongan church leaders serves as an information hub connecting Tongan families to key services, disseminating information and addressing the above priorities through a package of effective and appropriate workshops and events.

Financial Literacy Pacific Families Living with Disability **Vaka Tautua Limited** *(150 families in Auckland)*

A financial literacy programme that develops financial management skills of Pacific families caring for family members with disabilities.



Small Grant Fund (\$206,000)

The Small Grant Fund enables Pasifika Futures to support small community organisations who leverage a largely volunteer community to support Pacific families. The work these organisations do is often at the “heart” of our Pacific families' lives.

The following grants have been awarded to the following 12 organisations to deliver services to support families for a total of \$206,000:

Kim Hauora Marlborough (PHO Trust) “Vege-Cation”

Working with Pacific families in Blenheim and the surrounding area, this programme offers an exercise component to benefit older people and aid recovery from injury, illness and surgery as well as an initiative to encourage affordable and healthy diets through the growing of vegetables.

Porirua Strong Pacific Families “Fanogagalu Project”

Working with Tokelau kaiga/families in Porirua to assist parents to navigate better pathways for their children's education aspirations and raise awareness, support, empower and educate Tokelau and Pacific families around water safety and support the Pacific Week of Action that will incorporate activities across Pacific families and community in Porirua that lead to the elimination of violence.

Fiji Nurses Association NZ “Health and Wellness Community Programme for Fiji nurses and their Families”

Promotion of health and wellness education programmes for the Fijian Nursing community in New Zealand with a particular focus on Auckland and including selected families from outside Auckland.

South Auckland Tongan Seventh Day Adventist Church “Siate Folau”

Working with Tongan families in South Auckland (Mangere and Manurewa) targeting obese and overweight families. This project involves a healthy lifestyle programme of family fitness, eating and cooking as well as the promotion of health activities and check-ups.

Vinepa Trust Sa Petaia “As a family”

A broad extended family initiative targeted to Sa Petaia members in Horowhenua, Porirua, Wellington and Hutt region as well as non-family members of various Pacific ethnicity. It provides a weekly study hub, financial literacy and budgeting services, computer and learner licence classes as well as identity/ fa'asinomaga workshops covering Samoan history, culture and performance.

Sosaiete Tausi Soifua Samoa of NZ (Samoan Nurses Association of NZ) “Nurses mo a taeao”

Working with Samoan families in Auckland and Wellington to develop a career support and mentoring programme for Samoan school students and their families who are interested in pursuing a career in nursing.



Addington Samoan Seventh Day Adventist Church “A Whole Village”

Working with Pacific families in Christchurch providing budget and debt management services, networking support for parents, support for single parents and life skills to develop the potential and participation of youth in their communities.

Canterbury Fijian Community Inc. “Improving Fijian families' well-being in the Canterbury region through upskilling”

Supporting greater employment and economic opportunities for Fijian families in the Christchurch region through upskilling by engaging them in relevant NZ driver licensing programmes and supporting them to gain employment.

Ama Lifestyle 2014 Ltd (Trading as V.I.P Barbers) “V.I.P Barbers Training School”

Improving economic and employment opportunities for Pacific young people in Auckland through the establishment of a Barbers Training School that will equip students with a qualification in barbering and provide ongoing mentoring and employment support.

Pacific Islands Advisory and Cultural Trust Invercargill

Working with Pacific families in Invercargill on multiple services including governance and leadership with family and community groups, business workshops, budgeting services, programmes for elderly awareness and well-being, a homework centre for students and an intergenerational forum for the transfer of knowledge and wisdom between Pacific matua and young people.

Tongan Nurses Association of NZ “Health and Wellness Community Programme for Tongan nurses and their Families”

Promotion of health and wellness education programmes for the Tongan Nursing community in New Zealand with a particular focus on Auckland and including selected families from outside of Auckland.

Tuvalu Auckland Community Trust “Building Better Families Through Youth Engagement”

A Tuvalu Youth Summit engaging Tuvalu families in East, West and South Auckland. The summit will explore issues and challenges faced by Tuvalu young people today and identify solutions and community programmes that can respond to these.

Funding Recipients



"Being Samoan and coming from the islands to settle in New Zealand was tough. Whānau Ora gives genuine support to help provide the essentials for our family like warm clothing to get through winter and food and eases the burden when it comes to them paying rent. The assistance through Whānau Ora in helping secure bond for our rental accommodation and the assistance with school uniforms for my kids, and warm clothing is just unbelievable. I have no words but to thank the people behind this amazing programme for all the love, support and care for families like us who are struggling to live in the South Island and make the best of the opportunity we have."

Dana Rasmussen

Samoan

Kaiapoi – Christchurch





South Seas Healthcare

"The Pacific Whānau Ora support has been great in helping our family getting settled in New Zealand, especially due to the housing demand in Auckland. We want a better life for our children and Whānau Ora has managed to assist to get us a comfortable house where we'll be able to raise our family and call it home. We are also very appreciative of the help we've received from the Whānau Ora programme for other things like furniture and food. We have absolutely no way of coping with New Zealand life without the help from this wonderful programme. We are very grateful!"

Ofa & Victoria Kaifa

Tongan

Mangere – Auckland



Funding Recipients



Students from St Mary's Avondale Term 3 in the A-ha Music Mentoring Programme led by TJ Taotua.

A-ha Pasifika Music Mentoring "Where music meets culture"

Supporting Pacific young people together with their families to build cultural capital and capabilities through the use of music and arts. This project will engage the youth and capture stories of the elders through the use of traditional and oral methods of storytelling presented through digital media formats, audio recordings, YouTube, and video clips. The Pasifika Foundation will deliver music workshops in partnership with Pacific families, schools and communities.



How does this drum improve futures?

Using the universal language of music, the A-ha Pasifika Music Mentoring programme's inspiring young people to take on further education and make a positive difference to their future employment prospects. Making music, making futures.

Pasifika futures | Ideas with difference.


Pasifika Futures is a Whānau Ora Commissioning Agency



Participants of Vaka Tautua community evening programme on financial literacy

Financial Literacy: Pacific Families Living with Disability

A financial literacy programme run by Vaka Tautua Ltd that will develop financial management skills of Pacific families caring for family members with disabilities.




How does this calculator benefit futures?

By showing Pacific families how to achieve financial freedom, Vaka Tautua's making a positive difference to their wellbeing, employment, education and family dynamics. Dollar by dollar counting on our future.

Pasifika futures | Ideas with difference.

Pasifika Futures is a Whānau Ora Commissioning Agency



Funding Recipients



Trades at School, Oceania Career Academy

Establishing a Pacific-owned and led Private Training Establishment that will deliver NZQA Levels 1 to 3 Building and Construction and Mechanical Engineering Apprenticeship Training for Pacific young people. This programme will be student-focused, career-focused and industry-driven, using education as a vehicle to develop students through employment skills training and bridging them from secondary school into skilled industry employment and higher education.



How does this hard hat build futures?

By creating a pipeline between school and life afterwards with trade apprenticeships, The Trades at School project's making a positive difference to young Pacific people by helping them get their first job and own businesses in the future. Building New Zealand, building brighter futures.

Pasifika futures | Ideas with difference. | **C-me**
Pasifika Futures is a Whānau Ora Commissioning Agency



The one Community S.H.E.D.

"I'm thankful to Pasifika Futures and the Whānau Ora programme for helping me in my first step to running my own business in hospitality. It's been tough especially being a single parent juggling work and providing for my children. It can be financially difficult. I'm forever thankful to the wonderful Whānau Ora programme for the kind assistance and for the generous caring and giving and for supporting my family in hardship. God bless you all and thank you"

Rangī Michelle Potoru
Cook Island
Papatoetoe – Auckland

How does this spanner help a community shape the future?

By supporting social enterprise start-ups like a community auto shop, the oneCOMMUNITY S.H.E.D programme's making a positive difference to the Cook Islands communities. Working together for a better future.

Pasifika futures | Ideas with difference. | **cidanz**

Pasifika Futures is a Whānau Ora Commissioning Agency

Our programmes

Core Commissioning

- A** The Fono
- B** K'aute Pacific Trust (Aere Tai Collective)
- C** Pacific Homecare Trust
- D** South Seas Healthcare Trust
- E** Community Approach Trust (Mt Roskill Police)
- F** The Fonua Ola Network
- G** Taeaomanino Trust
- H** Aotearoa Tongan Health Workers Association
- I** He Whānau Manaaki o Tararua Free Kindergarten Association Inc.
- J** Mt Wellington Integrated Health Centre

Innovation Programmes

- 1** **The oneCOMMUNITY S.H.E.D.** Cook Islands Ta'okotai'anga Charitable Trust (CIDANZ) (200 Cook Island families in Auckland)
- 2** **Trades at School** Empowering the Next generation Through Industry. Oceania Career Academy Ltd (300 families in Auckland)
- 3** **STEM Leadership Pipeline** Otahuhu College (462 families in Auckland)
- 4** **A-ha Pasifika Music Mentoring "Where music meets culture"** Pasifika Foundation Trust (90 families in Auckland)
- 5** **The Journey** South Waikato Pacific Islands Community Services Trust (SWIPICS) (250 families in Tokoroa)
- 6** **Prosperous and Successful Tongan Families in the Capital** Wellington Tongan Leaders Council Trust (120 Tongan families in Wellington)
- 7** **Financial Literacy Pacific Families Living with Disability** Vaka Tautua Limited (150 families in Auckland)

Small Grants Fund

- 9** **Porirua Strong Pacific Families** "Fanogagalu Project"
- 10** **Fiji Nurses Association NZ** "Health and Wellness Community Programme for Fiji nurses and their families"
- 11** **South Auckland Tongan Seventh Day Adventist Church** "Siate Folau"
- 12** **Vinepa Trust** Sa Petaia "As a family"
- 13** **Sosaiete Tausi Soifua Samoa of NZ (Samoan Nurses Association of NZ)** "Nurses mo a taeao"
- 16** **Ama Lifestyle 2014 Ltd (Trading as V.I.P Barbers)** "V.I.P Barbers Training School"
- 18** **Tongan Nurses Association of NZ** "Health and Wellness Community Programme for Tongan nurses and their families"
- 19** **Tuvalu Auckland Community Trust** "Building Better Families Through Youth Engagement"





Core Commissioning

K Pacific Trust Canterbury

Small Grants Fund

- 8** Kim Hauora Marlborough (PHO Trust)
"Vege-Cation"
- 14** Addington Samoan Seventh Day Adventist Church
"A Whole Village"
- 15** Canterbury Fijian Community Inc. "Improving Fijian families' well-being in the Canterbury region through upskilling"
- 17** Pacific Islands Advisory and Cultural Trust
Invercargill



KEY

- K** Core Commissioning
- 8** Living Longer, Living Better
- 14** Financial Freedom
- 15** Lifelong Learning
- 17** Leadership

Our organisational base

Communications

We are committed to sharing information on our commissioning approach and we believe it should be accessible to our families, communities and collaborators. We will use our resources to give Pacific families a voice and a face.

Sharing communication serves several functions for Pasifika Futures. Communicating what we learn helps others build on our achievements and avoid our mistakes. It can attract new support for effective strategies and makes systems efficient by reducing the need for duplication. It encourages collaboration by making our partners visible and encourages debate on our approach, our successes and our challenges. It supports our values of transparency and integrity in our processes and actions.

Gathering and extending our knowledge about our families and communities informs our strategies, approaches and interventions. Sharing evidence, best practice and lessons learnt is part of our service to families.

The past year has seen us engage in communicating our journey, profiling our partners and communicating with our families, communities and stakeholders. We have begun a quarterly newsletter, have raised our profile in all forms of media and have begun documenting "Family stories" describing families' journeys and successes. We have published a profile about Pacific people and have published our Strategic Plan 2015-2020. We have presented at a number of national and international conferences describing our Commissioning approach.

This process provides confidence for our families and communities that the commissioning process and activities are transparent and are being delivered.

We are strengthening our coverage in social media, as well as undertaking traditional "fono" meetings on an annual basis. We actively communicate with our partners and stakeholders.

Communication is at the core of our organisational structure.

Infrastructure

As a national organisation it is important that we are available and accessible in places where Pacific families live. We have established our Corporate office in Auckland and the past year has seen us host some of our partner organisations as they have developed their own capacity and capability.

We have established offices in Hamilton and Wellington. The Wellington office serves the function of strengthening our relationships with central government.

We have developed a contract management system which supports our finance functions and enables us to be accountable for all funding received.

Funding

We have a strong system of financial policies and procedures and undertook our second annual independent financial audit receiving an unmodified audit opinion which certifies we hold proper financial records. We are committed to using our resources in the most efficient manner to ensure that we are having the greatest impact we can with our funding.

The 2014/15 year has seen all commissioning funding expended.

This includes:

\$8,823,427

Total revenue

\$1,767,020

Or 20% spent on operational activities

This includes a direct allocation of \$3.9million of services "in kind" or direct to families.

Commissioning funding was allocated in the three pools of funding:

\$3.3 million

Core commissioning

\$3.1 million

Innovation

\$206,000

Small grants

Our staff

The past year has seen the organisation build a highly skilled and capable workforce that reflects the composition of our communities. Our staff are multi-lingual and represent Samoan, Cook Island, Tongan, Fijian, Rotuman and Tuvaluan communities. We employ 9 women and 6 men. In addition we offer internships and work experience to young Pacific students either post degree or during study breaks.

All staff are involved in ongoing training and development and engaged in short courses, Diploma, Bachelor, Masters and Doctorate studies.

Staff engaged in the 2014/15 year:

Mrs Debbie Sorensen	DCCT, CMInstD, NZRPN	Chief Executive
Mr Tony Brown	BBus (Mgmt)	Director, Partnerships
Ms Seini Jensen	BA/LLB, MA (Hons.)	Director, Performance and Evaluation
Tae fu Heker Robertson	BA, LLB	Director, Strategic Investments
Ms Angie Enoke	BAC, PGDipBus&Admin (Hons)	Manager, Communications
Mr Nonu Tuisamoa	PRINCE2 Foundation	Portfolio Manager
Mrs Eseta Finau	ONZM, BA, MPH, NZRGON	Manager, Family & Community Relationships
Ms Melitta Rigamoto	BHSc, PGDipPH	Manager, Evaluations
Mr Gavin Faeamani	MPH, BSc, PGDipApStat, DipGrad	Evaluator
Ms Saneta Manoa	BHSc, PGDipPH, MPH (Hons.)	Evaluator
Ms Mata Nanai		Manager, Administration
Ms Tu Maoate		Receptionist
Ms Miriam Tonga		Administrator

Our Financials

We are pleased to report that McGregor Bailey, Chartered Accountants, audited the financial statements and the Company has received an unmodified audit opinion. This is the best audit opinion the Company can achieve and reflects the systems and internal controls being utilised by management.

Pasifika Futures Ltd achieved a Net Surplus after Tax for the year ended 30 June 2015 of \$78,485. (Last Year: \$284,935).

Income was \$9,006,476 comprising Establishment Funds, Operating Funds, Management Fees, Commissioning Funds and Interest Received. (Last Year: \$1,703,834).

The Expenses (including Depreciation) for the year ended 30 June 2015 amounted to \$8,835,944. (Last Year: \$1,418,899)

PASIFIKA FUTURES LIMITED

Financial Statements

For The Period Ended 30 June 2015

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Schedule of Property, Plant, Equipment & Depreciation ...	7
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PASIFIKA FUTURES LIMITED

Company Directory As at 30 June 2015

Business Activity
Commissioning Agent

Chartered Accountants

OBCA Ltd
Chartered Accountants
197 Omaha Drive
RD6
Warkworth

Bankers

ASB Bank Limited

Solicitors
LawWorks

Auditors

McGregor Bailey
Chartered Accountants
Ponsonby

Charities Commission
Registration Number: CC51489
Registration Date: 6 March 2015

Pasifika Futures Limited

Directors' Annual Report

For the Period Ended 30th June 2015

The Directors hereby present their Annual Report including Financial Statements of the company for the period ended 30th June 2015.

The Company has adopted the exemptions under Section 211 (1) (a) and (e) to (j) of the Companies Act 1993.

The business of the company is a Commissioning Agent. The nature of the company's business has not changed during the period.

Auditors

The company's Auditors were McGregor Bailey.

Directors' Disclosures

There were no entries recorded in the Register of Interests.

No Director acquired or disposed of any interest in shares in the company.

Tearikivao Maoate, Francis Agnew, Siniva Sinclair, Sandra Alofiavae, Michael Niko Jones and Emeline Afeaki-Mafileo held office as Directors during the period. No other person was a Director at any time.

The Board of Directors received no notices from Directors wishing to use company information received in their capacity as Directors which would not have ordinarily been available.

For and on behalf of the Board of Directors,

Director



Director



Dated this 21 day of September 2015.

*The accompanying notes form part of these financial statements.
These financial statements should be read in conjunction with the attached Audit Report.*

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Pasifika Futures Limited
Statement of Financial Position
As at 30th June 2015

	2015 \$	2014 \$
CURRENT ASSETS		
Bank - Cheque Account	52,196	8,149
Bank - Savings account	45,398	434,362
Bank - Savings on Call	36,156	-
Petty Cash	150	-
Bank - Short Term Investment	751,587	-
GST refund due	410,300	-
Taxation	28,942	2,149
Accounts Receivable	990	2,778,684
Accrued Income	4,779	-
Interest Received Accrual	9,039	-
Prepaid Rent	5,668	-
Payments in Advance	110,504	-
Total Current Assets	1,455,707	3,223,344
NON-CURRENT ASSETS		
Property, Plant & Equipment	332,374	173,296
TOTAL ASSETS	1,788,081	3,396,640
CURRENT LIABILITIES		
GST due for payment	-	278,929
Accounts Payable	97,824	300,286
Accrued Expenses	84,004	104,741
Receipts in advance	1,242,733	2,427,749
Total Current Liabilities	1,424,561	3,111,705
TOTAL LIABILITIES	1,424,561	3,111,705
NET ASSETS	\$363,520	\$284,935
EQUITY		
Share capital	100	-
Retained Earnings	363,420	284,935
TOTAL EQUITY	\$363,520	\$284,935


Represented by;

EQUITY

Share capital	100	-
Retained Earnings	363,420	284,935
TOTAL EQUITY	\$363,520	\$284,935

The accompanying notes form part of these Financial Statements and should be read in conjunction with the reports contained herein.

For and on behalf of the Board ;

Director  Director 

Date 21 September 2015

The accompanying notes form part of these financial statements.
 These financial statements should be read in conjunction with the attached Audit Report.



Pasifika Futures Limited
Statement of Movements in Equity
For the Period Ended 30th June 2015

	2015	2014
	\$	\$
EQUITY AT START OF PERIOD	284,935	-
SURPLUS & REVALUATIONS		
Surplus after Tax	78,485	284,935
Total Recognised Revenues & Expenses	78,485	284,935
Share capital	100	-
EQUITY AT END OF PERIOD	\$363,520	\$284,935



*The accompanying notes form part of these financial statements.
These financial statements should be read in conjunction with the attached Audit Report.*

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Pasifika Futures Limited
Statement of Financial Performance
For the Period Ended 30th June 2015

	Note	2015 \$	2014 \$
REVENUE			
Establishment Funds		418,000	631,490
90 Day Commission Plan		-	155,000
Operating Funds		1,767,020	567,000
Management Fee		60,779	10,833
Commissioning Funds		6,638,407	333,000
Interest Received		122,270	6,511
Total Income		9,006,476	1,703,834
Less Expenses			
Accident Compensation Levy		3,356	1,650
Accountancy Fees		11,333	5,249
Audit Fees		6,180	5,500
Bank Charges		894	351
Board Meeting Fees		160,000	55,000
Branding & Promotion		195,098	34,188
Communications		15,000	44,602
Computer Expenses		40,955	6,355
Conference Expenses		35,070	5,522
Consultancy		113,416	129,397
Consultation		26,106	34,925
Commissioning Funds		6,238,407	333,000
Entertainment		7,677	2,388
Evaluations		-	1,200
Freight & Courier		7,138	1,369
Event Management Support		33,104	3,266
Financial Support		75,000	23,075
Insurance		9,155	3,823
Interest and Penalties		1,568	-
Interest - Loans		142	5
Koha / Me'a'ofa		10,772	12,394
Lease Equipment		19,222	-
Legal Expenses		5,925	9,841
Licences & Registrations		265,053	85,050
Low Value Assets		4,464	3,667
Management Fees		-	103,446
Meeting Expenses		7,691	11,714
Motor Vehicle Expenses		30,112	7,031
Office Expenses		14,478	1,876
Printing, Stamps & Stationery		16,507	9,723
Publishing Expenses		34,686	-
Rents		96,613	26,484
Rent - Plant & Equipment		-	6,845
RFP/Solution Refinement		-	33,400
Sponsorship		15,630	3,000
Staff Training and Expenses		29,228	10,420
Contractors		57,033	-

The accompanying notes form part of these financial statements.
 These financial statements should be read in conjunction with the attached Audit Report.

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Pasifika Futures Limited
Statement of Financial Performance
For the Period Ended 30th June 2015

	Note	2015 \$	2014 \$
Subscriptions		1,200	543
Telephone, Tolls & Internet		27,432	9,062
Training/Mentoring		-	12,500
Travel and Accommodation		115,673	97,207
Wages & Salaries		<u>1,007,548</u>	<u>267,407</u>
Total Expenses		8,736,866	1,402,475
Net Surplus Before Depreciation		<u>267,610</u>	<u>301,359</u>
Less Depreciation Adjustments			
Depreciation as per Schedule		87,995	16,424
Depreciation - Loss on Sale		<u>9,083</u>	-
Net Depreciation Adjustment		97,078	16,424
NET SURPLUS BEFORE TAX		<u>170,532</u>	<u>284,935</u>
Income Tax Expense	7	(14,080)	-
Taxation Adjustments - Prior Years	8	(77,967)	-
NET SURPLUS/(DEFICIT)		<u>\$78,485</u>	<u>\$284,935</u>

The accompanying notes form part of these financial statements.
These financial statements should be read in conjunction with the attached Audit Report.

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Pasifika Futures Limited

Schedule of Property, Plant, Equipment and Depreciation

For the Period Ended 30th June 2015

Asset	Cost Price	Book Value 01/07/2014	Additions Disposals	Gain/Loss on Disposal	Capital Profit	Depreciation Mth Rate	Accum Deprec 30/06/2015	Book Value 30/06/2015
MOTOR VEHICLES								
Hyundai 2014 i20 PB 1.4GL A4	19,115	17,203	(9,736)	(7,464)		12 30.0% DV	5,181	12,042
Hyundai 2014 i20 PB 1.4GL A4	18,115	17,203				12 30.0% DV	5,161	12,042
Hyundai 2014 i20 PB 1.4GL A4	18,115	17,203				12 30.0% DV	5,161	12,042
Hyundai 1x35 2.4GDI AWD AS H548	33,934	30,541				12 30.0% DV	9,162	21,379
Hyundai 2014 Accent 1.6 5D A4	23,288	20,869				12 30.0% DV	6,288	14,571
Hyundai Accent 1.6 6DA4 HLU49	23,288	22,706				12 30.0% DV	8,812	15,894
Hyundai i35 2.0 GDI 2WD AS5 Regn JAC866			28,845			3 30.0% DV	2,149	26,496
Sub-Total	197,855	125,815	18,906	(7,464)			34,733	102,524
FURNITURE & FITTINGS								
Board Room Chairs (x30)	9,520	9,012				12 16.0% DV	1,442	7,570
Fridges (x2)	757	694				12 25.0% DV	174	520
Hummer Bears Table 3000 x 1200			1,088			6 13.0% DV	70	889
Danske Maple Melleca Cubit Workstations 1800x 1800 x 800 Nordic Maple Melamine Top (2x)			1,128			6 13.0% DV	74	1,054
Cubit Desk 1500 x 800 Nordic Maple Melamine Top			444			6 13.0% DV	29	415
Chairs Reflex Midback Fiesta Fabric (2x)			718			6 16.0% DV	58	660
Cubit Mobiles Nordic Maple (2x)			610			6 13.0% DV	40	570
Cubit Credenza 1800 x 450 x 900 Nordic Maple Melamine			684			6 13.0% DV	43	621
Whiteboard Mobile 1200 x 1200			530			6 40.0% DV	125	504
Cubit Bookcase 1800 x 800 x 315 Nordic Maple Melamine			404			6 16.0% DV	33	371
Smashers G3 Tambour 1650 x 900 x 470 Oyster Grey with Grey Doors			1,445			6 10.0% DV	73	1,372
Shelving 2'00 x 6'00			2,023			6 10.0% DV	101	1,922
A5 Black Frames 8x			1,288			4 10.0% DV	43	1,245
Picture - A picture paints a 1000 words			518			4 10.0% DV	17	501
Lounge Suite Tommy 3 + 2 + 1 Colour Denim			3,112			3 16.0% DV	125	2,987
Coffee Table - Munich			260			3 13.0% DV	9	251
Cubit Workstation 1800 x 700 x 1800 x 700 Nordic Maple Melamine Top			585			2 13.0% DV	13	672
Cubit Mobile Nordic Maple Melamine			313			2 13.0% DV	7	306
Chair Legend Executive			440			2 16.0% DV	12	428
Partitions 1200 x 1800 Rim Teknik Fabric			3,645			2 13.0% DV	79	3,566
Cubit Workstation 1800 x 700 x 1800 x 700 Nordic Maple Melamine			520			2 13.0% DV	11	509
Chair Legend Executive Black PU Vinyl			440			2 16.0% DV	12	428
Chairs Arena 2.40 2 Lever Venus Fabric (4x)			1,186			2 16.0% DV	32	1,154
Chairs Essence Kapa Ocean Fabric (14x)			4,130			2 16.0% DV	110	4,020
Board Table 3000 x 1200 Danske Maple Melleca Top			1,088			2 13.0% DV	24	1,064
Cubit Mobiles Nordic Maple Melamine (5x)			1,245			2 13.0% DV	27	1,218
Partition 2000 x 1250 Rim Teknik Marine Blue			865			2 13.0% DV	19	846
Cubit Workstations 1800 x 700 x 1800 x 700 Nordic Maple Melamine (4x)			2,080			1 13.0% DV	23	2,057
Custom Framings			1,052			1 10.0% DV	9	1,043
Custom Frame 5 Posters			1,022			1 10.0% DV	9	1,013
Custom Frame 6 Posters			902			1 10.0% DV	8	894
Custom Framing			1,033			1 10.0% DV	9	1,024
Sub-Total	10,277	9,706	34,877				2,861	41,722
COMPUTER EQUIPMENT								
Toshiba L50 15.6"	1,635	1,362				12 50.0% DV	681	681
HP TS P303A All in One	889	724				12 50.0% DV	362	362
Toshiba P330T Computer	2,600	2,450				12 50.0% DV	1,225	1,225
Notebooks - Toshiba L50 15.6" (x4)	9,098	7,858				12 50.0% DV	3,380	3,978
Apple MacBook Air 13.3	1,851	1,618	0	(1,618)				0
MS Office Pro	747	686				12 50.0% DV	343	342

The accompanying notes form part of these financial statements.
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Pasifika Futures Limited
Schedule of Property, Plant, Equipment and Depreciation
For the Period Ended 30th June 2015

Asset	Cost Price	Book Value 01/07/2014	Additions Disposals	Gain/Loss on Disposal	Capital Profit	Depreciation Mth Rate	Accum Deprec 30/06/2015	Book Value 30/06/2015
XPS27 Computer	3,185	2,518				12 50.0% DV	1,450	1,726
Notebooks - Toshiba L50 (x5)	11,370	10,896				12 50.0% DV	5,448	5,448
Hardware HP23" Touchscreen	549	528				12 50.0% DV	263	285
Notebooks - Toshiba 13.3 i5 (x2)	4,759	4,561				12 50.0% DV	2,281	2,479
HP Prodesk 400 Core i3 Computer			2,043			12 50.0% DV	1,022	1,021
HP Touchscreen 23"			789			12 50.0% DV	395	394
UFB Compatible Router and ADSL Modem			1,198			7 50.0% DV	349	349
Cabling and Installation of Internet			3,337			6 40.0% DV	868	868
Apple Macbook Air 13" 128GB			1,315			5 50.0% DV	274	274
Laptop and Carry Bag								
Brother Printer MFC 8940CDW			479			5 40.0% DV	80	399
UFB Compatible Router, VDSL Modem, Netgear Switch and Pico Station			1,172			5 50.0% DV	244	244
Toshiba Z30Y i5 Laptop			2,484			4 50.0% DV	414	414
Cabling and Installation of Internet			2,965			4 40.0% DV	399	399
Penelope Sales Software			110,000			3 50.0% DV	13,750	96,250
External Hard Drive Western Digital NAS 2TB			574			1 50.0% DV	24	550
Dracom Managed Router 4 Port			510			1 50.0% DV	25	25
Eagle Eye Acoustic Camera			1,321			1 50.0% DV	55	55
Sub-Total	36,861	33,701	128,317	(1,619)			33,742	38,670
OFFICE EQUIPMENT								
i-Phone Silver	1,043	810				12 67.0% DV	543	776
i-Phone Silver	1,293	1,068				12 67.0% DV	716	931
Samsung Galaxy Note 3 Phone	772	643				12 67.0% DV	431	580
Mobile Plotting Whiteboard	848	750				12 40.0% DV	316	372
DeLonghi Coffee Machine	782	762				12 30.0% DV	229	249
i-Phone 5s Silver 64GB			889			9 67.0% DV	437	437
i-Phone 5 Silver 64GB			959			8 67.0% DV	446	446
Installation, Cabling and Set up of Video Conference Facilities			57,713			6 40.0% DV	11,543	11,543
Installation, Cabling and Set up of Video Conference Facilities			4,368			5 40.0% DV	728	728
Epson EB X24 Projector			949			5 25.0% DV	99	99
i-Phone 5 Silver 64GB			989			4 67.0% DV	223	223
i-Phone 5 Silver 64GB			1,054			4 67.0% DV	238	238
Installation, Cabling and Set up of Video Conference Facilities			7,096			3 40.0% DV	710	710
Wellington								
Sub-Total	4,726	4,073	74,057				16,669	17,312
TOTAL	129,719	173,295	258,157	(9,083)			87,955	102,275
								332,374

McGregor Bailey
Accountants
Chartered Accountants
11/12/15

The accompanying notes form part of these financial statements.
These financial statements should be read in conjunction with the attached Audit Report.

- R -

Pasifika Futures Limited

Notes to the Financial Statements

For the Period Ended 30th June 2015

1. STATEMENT OF ACCOUNTING POLICIES

Reporting Entity

These are the financial statements of Pasifika Futures Limited ('the company'). Pasifika Futures Limited is a company incorporated in New Zealand registered under the Companies Act 1993 and a reporting entity for the purposes of the Financial Reporting Act 2013.

The financial statements of the Company have been prepared in accordance with the Financial Reporting Act 2013.

The immediate and ultimate parent of the company is Pasifika Medical Association Incorporated.

Pasifika Futures Limited is engaged in the business of a Commissioning Agent.

Measurement Base

These financial statements of Pasifika Futures Limited have been prepared in accordance with generally accepted accounting practice in New Zealand and therefore also comply with Financial Reporting Standards.

The financial statements of Pasifika Futures Limited have been prepared on an historical cost basis, except as noted otherwise below.

The information is presented in New Zealand dollars.

Changes in Accounting Policies

There have been no changes in accounting policies. All policies have been applied on bases consistent with those used in previous years.

Differential Reporting

Pasifika Futures Limited is a qualifying entity in that it qualifies for Differential Reporting as it is not publicly accountable and is not large as defined under the Framework for differential reporting.

All differential reporting exemptions have been applied.

Specific Accounting Policies

In the preparation of these financial statements, the specific accounting policies are as follows:

(a) Property, Plant & Equipment

The entity has the following classes of Property, Plant & Equipment;

Motor Vehicles	30%	DV
Furniture & Fittings	10%-40%	DV
Computer Equipment	40% -50%	DV
Office Equipment	30%-67%	DV

All property, plant & equipment except for land is stated at cost less depreciation.

Depreciation has been calculated in accordance with rates permitted under the Income Tax Act 2007.

*The accompanying notes form part of these financial statements.
These financial statements should be read in conjunction with the attached Audit Report.*

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Pasifika Futures Limited

Notes to the Financial Statements

For the Period Ended 30th June 2015

(b) Goods & Services Tax

These financial statements have been prepared on a GST exclusive basis with the exception of accounts receivable and accounts payable which are shown inclusive of GST.

(c) Taxation

A payment has been made for income tax as Pasifika Futures Limited approval for Income Tax Exemption and Charitable Status was not received until 6 March 2015.

(d) Receivables

Receivables are stated at their estimated realisable value. Bad debts are written off in the year in which they are identified.

(e) Going Concern

These financial statements have been prepared on the basis that the company is a going concern. Current funding contracts are in place until 2017.

2. AUDIT

These financial statements have been subject to audit, please refer to Auditor's Report.

3. CONTINGENT LIABILITIES

At balance date there are no known contingent liabilities. Pasifika Futures Limited has not granted any securities in respect of liabilities payable by any other party whatsoever. (2014: Nil)

4. RELATED PARTIES

T Maoate, F Agnew and S Sinclair are Board Members of Pasifika Medical Association Incorporated, the entity that owns 100% of the Pasifika Futures Limited shares.

Pasifika Medical Association Incorporated is a related party as it holds 100% of the shares of the company. All transactions are entered into on an arms length basis.

Dr F Agnew is a Trustee of Vaka Tautua and this entity has a contract with the company.

Ms S Alofivae is a Trustee of Fonua Ola and this entity has a contract with the company.

5. OPERATING LEASE COMMITMENTS

	2015 \$	2014 \$
24 Garden Place, Hamilton		
Lease - Current	19,750	
Lease 1 - 5 Years	98,750	
	<u>\$118,500</u>	

The company leases offices at 24 Garden Place, Hamilton and the term of the lease is from 1 June 2015 to 30 June 2021.

The accompanying notes form part of these financial statements.
These financial statements should be read in conjunction with the attached Audit Report.

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Pasifika Futures Limited

Notes to the Financial Statements

For the Period Ended 30th June 2015

116 Lambton Quay, Wellington

Lease Current	34,409	-
Lease 1 - 5 Years	30,884	-
	<u>\$65,293</u>	<u>-</u>

The company leases offices at 116 Lambton Quay, Wellington and the term of the lease is from 19 February 2015 to June 2017.

Lease of Photocopier

Current Portion	-	2,590
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6. SHARE CAPITAL

These shares have full voting rights and participate fully in all dividends and proceeds upon winding up.

	2015 \$	2014 \$
100 Ordinary Shares	100	100
Less		
Uncalled capital	-	100
	<u>100</u>	<u>-</u>
Total Issued and Paid up Capital	<u>100</u>	<u>-</u>

Total Issued Number of Shares 100

7. INCOME TAX

Pasifika Futures Limited applied for Income Tax Exemption and Charitable Status at the commencement of the business activities, however the Income Tax Exemption was not received until 6 March 2015.

Due to the delays in the receipt of the Income Tax Exemption, Pasifika Futures Limited was liable for income tax on the profits and this equated to \$77,967.12 for the year ended 30 June 2014 and \$14,080.36 for the period 1 July 2014 to 6 March 2015.

Pasifika Futures Limited has made all the payments to the Inland Revenue Department.

8. PRIOR PERIOD ADJUSTMENT

Pasifika Futures Limited did not receive Charitable Status and Income Tax Exemption until 6 March 2015, therefore Income Tax was payable on any profits from the commencement of business activities of the company until the Income Tax Exemption was received.

This equated to an Income Tax Liability of \$77,967.12 relating to the year ended 30 June 2014.

The accompanying notes form part of these financial statements.
 These financial statements should be read in conjunction with the attached Audit Report.

- 11 -



McGregor Bailey

CHARTERED ACCOUNTANTS
Member of Kreston International
A Global network of Independent Accounting Firms

INDEPENDENT AUDITOR'S REPORT

To the Shareholders of Pasifika Futures Limited

Report on the Financial Statements

We have audited the financial statements of Pasifika Futures Limited on pages 3 to 11, which comprise the statement of financial position as at 30 June 2015 and the statement of financial performance, statement of movements in equity and a summary of significant accounting policies and other explanatory information.

Directors' responsibilities for the Financial Statements

The directors are responsible for the preparation of financial statements in accordance with generally accepted accounting practice in New Zealand and that give a true and fair view of the matters to which they relate, and for such internal control as the directors determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

Auditor's responsibilities

Our responsibility is to express an opinion on these financial statements based on our audit. We conducted our audit in accordance with International Standards on Auditing (New Zealand). Those standards require that we comply with ethical requirements and plan and perform the audit to obtain reasonable assurance about whether the financial statements are free from material misstatements.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial statements. The procedures selected depend on the auditor's judgement, including the assessment of risks of material misstatement of the financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the entity's preparation of financial statements that give a true and fair view of the matters to which they relate in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of accounting estimates, as well as evaluating the presentation of the financial statements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

Other than in our capacity as auditors, we have no relationship with or interests in Pasifika Futures Limited

Opinion

In our opinion, the financial statements on pages 3 to 11:

- comply with generally accepted accounting practice in New Zealand;
- give a true and fair view of the financial position of Pasifika Futures Limited as at 30 June 2015 and its financial performance for the year ended on that date.



McGregor Bailey

CHARTERED ACCOUNTANTS
Member of Kreston International
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Report on Other Legal and Regulatory Requirements

In accordance with the Financial Reporting Act 2013, we report that:

- We have obtained all the information and explanations that we have required; and
- In our opinion proper accounting records have been kept by Pasifika Futures Limited as far as appears from an examination of those records.

McGregor Bailey

21 September 2015
McGregor Bailey
Ponsonby, Auckland





Phone

+64 9 250 5761

Fax

+64 9 250 5768

Email

info@pasifikafutures.co.nz

Web

www.pasifikafutures.co.nz

Address

195L Main Highway,
Ellerslie,
Auckland,
New Zealand

Pasifika Futures

is a Whānau Ora

Commissioning agency

Pasifika Futures

is a Limited Liability

Charitable Company owned

by the Pasifika Medical Association