



ANDY HOMER | MENTOR | MERRYCK

OVERVIEW

Andy has been a mentor for 8 years following a CEO career spanning 25 years in the financial services sector including three years on the main board of a FTSE 100 company. His mentor experience includes supporting CEOs and C Suite executives working for FTSE 100 and FTSE 250 companies. His assignments have included CEO succession preparation, C-suite transition, Exco team development & Change Programmes. He has a Master's Degree in Coaching & Mentoring from Oxford Brookes University.

CLIENT EXPERIENCE

PWC, STANDARD LIFE,
SAGE GROUP, ROLLS ROYCE,
ENI, RIO TINTO

“I needed a trusted partner who could challenge me to think and act in a way that aligned to the challenges I have faced in this new role. Using Merryck’s matching process I have benefited from having a coach with deep industry knowledge and excellent coaching skills. Without this relationship I’m certain the results I’ve achieved over the last year would not have been realised”

MD,
FTSE 100 FS company

APPROACH

Andy believes that performance improvement and development begin with an understanding the positive capabilities of the individual, the team, and the organization. His focus is to build on the strengths of his client, to help him or her stretch their capabilities, and to widen and deepen her or his perspectives. He sees diversity and followship as key to better decision making.

He subscribes to working in an open, trusting, but always challenging way with his clients and believes in honest and constructive feedback.

He is certain that all of us have the potential to deliver more and better and faster and thereby to achieve greater happiness and meaning in our lives and the lives of those we influence.

CAREER HISTORY

As well as being an experienced CEO Andy has in recent years established himself as an experienced Independent Non-Executive Director and the Chair of several boards in the software, utility, and insurance sectors, two of which were backed by leading Private Equity firms in the UK and Brazil. He was previously Chair of Merryck, Chair of the Motor Insurers Bureau, and Chair of the British Insurance Brokers Association.

He continues to be an angel investor specialising in disruptive start-ups. He has been a coach and mentor since 2012.

PERSONAL

Andy is married with two sons and three grandchildren and he lives in Surrey and Spain.

He is a Fellow of the Chartered Insurance Institute and a Past President of the International Body. He is an Alumnus of Wharton Business School, Philadelphia, Ashridge and Said Business School in the UK.

He holds a Master's Degree in Coaching and Mentoring Practice from Oxford Brookes University and is an Honorary Visiting Professor of the Business School of the University of London. He is also a qualified Supervisor of Coaching.