SMOKEFREE ENVIRONMENT POLICY

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<th>Adopted or Amended</th>
<th>By Whom</th>
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<tbody>
<tr>
<td>Adopted</td>
<td>Board of Directors</td>
<td>30 June 2016</td>
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<tr>
<td>Endorsed</td>
<td>Board of Directors</td>
<td>17 June 2019</td>
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1. **INTENT OF THE POLICY:**

To encourage all participants and spectators of Netball NT fixtures/venues/championships to become SmokeFree.

2. **POLICY BACKGROUND AND RATIONALE**

NT Netball recognises that exposure of non-smokers to tobacco (passive smoking) is hazardous to health and that non-smokers should be protected. Passive smoking can lead to serious illnesses in adults such as bronchitis, lung cancer and cardiovascular disease. Children can also develop chest illnesses and asthma from exposure to tobacco smoke.

Accordingly, Netball NT recommends that all netball venues (both indoor and outdoor) become SmokeFree to protect the health of all concerned.

Legislation and the legal Duty of Care also provide clear reasons to have a SmokeFree environment. Under common law, Associations/clubs have a legal duty of care to ensure that employees, volunteers, players and officials are not exposed to potentially harmful situations. The OH &S Act also stipulates that all employees and working volunteers must have a safe working environment.

3. **THE POLICY – HOW IT WORKS**

With support from your Management Team and association/club members:

- Place the move to go SmokeFree on the agenda for the next committee meeting.
- Talk to your members about going SmokeFree and make sure they are aware of the decision before the policy is implemented.
- Develop a policy that can be adjusted for Associations/clubs which includes:
  - Designated SmokeFree areas, entrances and any outdoor areas
  - Behaviour expectations of coaches, officials, volunteers and players
  - A Non-Compliance strategy which can be followed if someone breaches the policy
- Promotion and Communication of Policy and changes:
  - Promote the policy start date to all members and visitors
  - Post Smoke Free signage/stickers around the venues
  - Use the email, noticeboard and newsletter
4. OUR RESPECTIVE ROLES IN MAKING THE POLICY WORK

Netball NT will:

☑ Explain why the policy relates to both indoor and outdoor venues – large respirable particles that can cause difficulty for those with asthma or other chronic respiratory diseases, can occur at both indoor and outdoor venues
☑ Outline the reasons why we need to go SmokeFree – healthy and safe environment for all and role modelling for juniors.

Netball NT Associations and Clubs may:

☑ Add the policy for a SmokeFree environment to their local policies
☑ Ensure they have a communication policy developed
☑ Ensure they have an area for smokers
☑ Ensure of non compliance strategies if the need arises
☑ Encourage self policing from your members

Individuals should

☑ Adhere to the policy as implemented by their Association/Club
☑ Be considerate of the need for the policy to be implemented and enforced
☑ Behave responsibly when attending a netball venue
☑ Understand the importance of being a role model for juniors.