

# CANBERRA GIANTS ASSISTANT COACH POSITION DESCRIPTION



<b>Position Title</b>	Canberra GIANTS Assistant Coach
<b>Reports to</b>	Talent and Performance Manager
<b>Reportable Positions</b>	Nil
<b>Position Status</b>	Volunteer
<b>Position Purpose</b>	To assist the Canberra GIANTS Head Coach to develop and prepare the Canberra GIANTS team/squads for competition in the Deakin University Australian Netball League (DUANL) and/or future progression into the Canberra GIANTS Team.

## **ORGANISATIONAL OVERVIEW**

The Deakin University Australian Netball League (DUANL) is the underpinning competition to the Suncorp Super Netball (SSN) which is contested across eight teams representing each state and territory in Australia. The DUANL has provided an opportunity for the Netball ACT and Netball NSW to enter into a strategic partnership to form the Canberra GIANTS, which will be the underpinning team for Netball NSW's GIANTS Netball SSN team. The Canberra GIANTS program provides numerous high performance, athlete development and promotional opportunities for the ACT and NSW to also assist with grassroots netball participation. In particular, the Canberra GIANTS provides elite competition opportunities for GIANTS Netball training partners and provide a tangible link and athlete pathway into the SSN for ACT and NSW based athletes.

## **SPECIFIC RESPONSIBILITIES**

- Promote and lead a high-performance culture encompassing Canberra GIANTS vision and values within the Canberra GIANTS Team/Squad and districts associations.
- Assist the Canberra GIANTS Head Coach in the design, delivery and implementation of a holistic program plan that focuses on meeting the outcomes and objectives of the Canberra GIANTS Team/Squad
- Assist in the delivery of all court sessions, camps and match play based in Canberra or Sydney as negotiated with the NACT Talent and Performance Manager
- In consultation with the Canberra GIANTS Head Coach provide appropriate feedback to facilitate individual performance improvements of all Canberra GIANTS athletes
- In consultation with the Canberra GIANTS Head Coach be present and provide appropriate feedback to athletes through meetings, informal discussions and written reports
- Manage and maintain the program equipment in conjunction with Netball ACT and GIANTS Netball staff

- Actively contribute and be present for Canberra GIANTS meetings and/or Coach Meetings as required
- Contribute and assist with the program and individual athlete reports to Netball ACT as requested
- As a key member of the Canberra GIANTS Coaching staff you would be required to attend all games of the DUANL season as detailed in the published draw.

## **KEY SELECTION CRITERIA**

### **Essential**

- Experience coaching at a minimum State League level or interstate equivalent;
- Experience planning, implementing and evaluating netball programs;
- Strong interpersonal skills including communication and leaderships skills with the ability to influence and motivate others to achieve success;
- Ability to adapt the GIANTS Netball and Canberra GIANTS motto and values into everyday parts of the program and facilitate a positive Squad and Team culture;
- A desire to see ACT and NSW athletes succeed locally and nationally;
- Knowledge of Netball Australia's athlete and competition pathways;
- Working with Vulnerable people check

### **Desired**

- Previous experience in delivering a high-performance program at a regional, state or higher level with a focus on performance outcomes;
- Current first aid certificate;
- Level 1 and 2 ASADA certificates

## **APPOINTMENT CONDITIONS**

### **Terms**

The Canberra GIANTS Assistant Coach will be appointed for ten (10) months to encompass the selection, preparation and season of the DUANL competition. In 2019 the DUANL competition will run on a weekly basis from May to June. Further details of the term will be outlined in the letter of offer and agreement.

### **Remuneration**

An honorarium will be provided for the services of this position. Details will be stated within the volunteer deed agreement and represents payments made by direct debit to the incumbents identified bank account. The payment will be made at the completion of the program once the final report is submitted and will be made upon receipt of a Statement by Supplier and Tax Invoice.

**Hours of Work**

As a volunteer position, the working hours will vary depending on the time dictated by the training program. It is anticipated that the majority of working hours will be out of hours and may include early morning, late afternoon and weekend sessions

**Working with Vulnerable People Check**

As the position requires the incumbent to work closely with children, the NACT Canberra GIANTS Assistant Coach must be prepared to complete a Working with Vulnerable People Check.

**Applications close at 5:00pm on Friday 5 October 2018**

Please email/post a covering letter, statements addressing the selection criteria and coaching resume to:

Netball ACT

Talent and Performance Manager

PO Box 423

Dickson ACT 2602

Email: [highperformance@netballact.com.au](mailto:highperformance@netballact.com.au)