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NETBALL ACT

POLICY DOCUMENT

POLICY	Volunteer_Recognition_and_Awards_Policy
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1. Purpose

The Board of NETBALL ACT recognises the significant contributions made by individuals as members and volunteers of the organisation. The purpose of this policy is to provide insight into the policy and procedure in which recognition and awards within Netball ACT (the organisation) are assessed and communicated.

2. Netball ACT Recognition

Netball ACT will provide appropriate recognition for the following:

- Life Membership to Netball ACT as a Member Organisation
- Appointment of the position of President of Netball ACT and the Netball ACT Board
- Canberra GIANTS Australian Netball League Team Selection
- Players selected to represent Australia who are current registered members of Netball ACT or have previously represented through the ACT high performance pathway.
- Players who are selected in either the 17/U, 19/U and Emerging Australian Talent Squads who are current registered members of Netball ACT or have previously represented through the ACT high performance pathway.
- Coaches, Umpires or Bench Officials who are appointed to the National Netball Championships, Australian Netball League and/or Suncorp Super Netball League.
- A member of Netball ACT who receives either a national or international honour.

3. Netball ACT Life Membership

The awarding of Life Membership to the organisation is in recognition of not less than ten (10) years rendered outstanding service to the sport of Netball in the ACT.

It is the ultimate accolade that the Association can bestow on any member for services to Netball ACT.

Version	1.0
Page	1
Last Updated	
Revision Required	

3.1 Process

- The process of awarding Life Membership is outlined in the Netball ACT by-law 01/09 – Life Membership of the ACT Netball Association.

3.2 Recognition

- Upon confirmation of Life Membership the Life Member will be presented with an award at the Netball ACT Presentation Evening and acknowledged on the Life Members Board displayed in the Association Offices. Announcements regarding the confirmation for Life Membership will be communicated on various media platforms.

3.3 Benefits and Functions

Life Members will be entitled to the following:

- Two (non-transferable) tickets to each Australian Netball League home game
- Invitation for Life Member and guest to attend the Netball ACT Presentation Evening
- Invitation for Life Member to attend State League functions

4. SolarHub Home Grown Hero Award

The SolarHub *Home Grown Hero Award* celebrates people in the community that go above and beyond to give back to netball in the ACT. This award is in recognition to efforts to enhance and deliver sustainable change and impact to their community netball.

11.1 Criteria

- Any volunteer or member of a Netball ACT affiliated Club or District are eligible to be nominated
- The nominee is a member of the community who has gone above and beyond to give back to netball within the current netball season

11.2 Judging Panel and Process

- Netball ACT, a Netball ACT registered member or any affiliated Club or District may nominate and endorse the nominee
- All details on the nomination form must be completed and further supporting documentation may be provided
- Nominations must be submitted to Netball ACT by the closing date and in writing by the deadline communicated.
- All conflicts of interest will be declared as outlined in Clause 12 of this policy
- The judging panel will comprise of the following three (3) members:
 - One Netball ACT Board appointed Director
 - A representative from SolarHub
 - One eminent person appointed by the Netball ACT Board

Version	1.0
Page	2
Last Updated	
Revision Required	

11.3 Recognition

- The successful recipient will be announced and presented at the Netball ACT Presentation Evening each year
- An annual prize will be nominated and communicated through promotion of the Award. The prize will be at the discretion of Netball ACT and SolarHub as the incumbent sponsor partner.

5. HCF State League Player of the Series

The Netball ACT HCF State League is the premier netball competition in the ACT. Consisting of six (6) Divisions played across two competitions. This award is provided to the player from each division of the State League competition who has displayed consistent outstanding performances throughout the season.

5.1 Criteria

- Votes are awarded with three (3) points being given to the most outstanding athlete on court, two (2) points to the second and one (1) point given to the third.
- A team official can award votes for any player from either team.

5.2 Process

- The voting period for the Player of the Series award begins in Round 1 and finishes at the conclusion of the ten (10) preliminary round matches.
- The team official of each State League team will be responsible for awarding votes for the Player of the Series. Officials will be required to submit their votes for their match, on match day to the Netball ACT Staff in writing on an agreed document.
- The Netball ACT Competitions Department will be responsible for collating and recording these votes across the preliminary round matches.
- Should the player have received any conduct issues or warnings from Netball ACT or have brought the game into disrepute they will not be eligible for the award.
- The player with the most votes at the end of the ten (10) preliminary round matches is the State League Player of the Series for that Division.
- If after the preliminary round's players are on equal votes a count back will take place. The player with the greatest number of three points awarded per match will be crowd Player of the Series.

5.3 Recognition

- Netball ACT will publicly announce the top three (3) or four (4) players in contention for the award prior to the Netball ACT Presentation Evening.
- Each contender for the Player of the Series Award from each division will receive one complementary ticket to the Netball ACT Presentation Evening

Version	1.0
Page	3
Last Updated	
Revision Required	

- The successful recipients will be announced and presented at the Netball ACT Presentation Evening.
- A trophy will be supplied to the individual to retain in their possession. In addition, the individual will be supplied with the perpetual trophy for a period of 12 months in which their name will be engraved.

6. Canberra GIANTS Awards

The Canberra GIANTS is a team formed by a strategic alliance between Netball ACT and Netball NSW. The Canberra GIANTS program provides numerous high performance and athlete development opportunities for the ACT and NSW. In particular, the Canberra GIANTS provides elite competition opportunities for GIANTS Netball training partners and provide a tangible link and athlete pathway into the SSN for ACT and NSW based athletes. To recognise the team and individual performances the following awards and recognition will take place;

6.1 Canberra GIANTS Recognition

- The Canberra GIANTS Team, Reserves and Program Staff will be acknowledged at the Netball ACT Presentation Evening
- The Canberra GIANTS Team, Reserves and Program Staff will be appropriately acknowledged on the Netball ACT media platforms

6.2 Canberra GIANTS Player of the Year Award

- All Canberra GIANTS Team Members are eligible for this award
- The award will go to the Canberra GIANTS player who polled the highest number of votes from the Australian Netball League Most Valuable Player voting process. Details of this voting process are outlined in the Australian Netball League Competition Manual.
- The Netball ACT Manager of Sport at the end of the Australian Netball League season will contact Netball Australia to confirm the Player of the Year recipient.
- The successful recipient will be announced and presented at the Netball ACT Presentation Evening each year.
- The recipient of the Canberra GIANTS Player of the Year Award will be promoted on all associated Canberra GIANTS and Netball ACT media platforms.

6.3 Canberra GIANTS Coaches Award

- All Canberra GIANTS Team Members are eligible for this award
- The award will be determined by the Canberra GIANTS coaching staff in line with this policy.
- This award will go the player who is considered to have contributed the most to the team during the Australian Netball League season considering areas such as sportsmanship, dedication, character and contribution to the team.
- The Netball ACT Manager of Sport at the end of the Australian Netball League season will contact the Coaching Staff to confirm the Coaches Award recipient.

Version	1.0
Page	4
Last Updated	
Revision Required	

- The successful recipient will be announced and presented at the Netball ACT Presentation Evening
- The recipient of the Canberra GIANTS Coaches Award will be promoted on all associated Canberra GIANTS and Netball ACT media platforms.

7. Netball ACT State Team Awards

The Netball ACT State teams represent the Australian Capital Territory at the National Netball Championships, hosted by Netball Australia in the 19 and Under and 17 and under divisions. The State Teams provide a high-performance culture and environment for young athletes to maximise and develop along the athlete pathway.

7.1 Netball ACT State Team Recognition

- The 17U and 19U ACT State Team Players and Program Staff will be acknowledged at the Netball ACT Presentation Evening.
- The 17U and 19U ACT State Team Players and Program Staff will be appropriately acknowledged on the Netball ACT media platforms

7.2 Netball ACT State Team Coaches Awards

- A *17U ACT State Team Coaches Awards* and *19U ACT State Team Coaches Award* will be nominated and presented.
- All 17U and 19U ACT State Team Members are eligible for this award.
- The award will be determined by the respective State Team Coaching Staff in line with this policy.
- This award will go to the player who is considered to have contributed the most to the team during the season considering areas such as sportsmanship, dedication, character and contribution to the team.
- If a player breaches the codes of conduct, brings the game into disrupt or receives a warning from Netball ACT they will be ineligible for these awards.
- The Netball ACT Manager of Sport at the end of the National Netball Championship Competition will contact the Coaching Staff to confirm the Coaches Award recipients.
- The successful recipients will be announced and presented at the Netball ACT Presentation Evening.
- All team awards and recipients will be promoted on Netball ACT media platforms.

8. Netball ACT Umpiring Award

Umpiring is an integral component of netball and is essential to the progress and success of the sport. This award is provided in recognition of an umpire who demonstrates a desire to strive for excellence on court, shows consistency in performance throughout competitions conducted by Netball ACT and continues to improve their knowledge of the game.

Version	1.0
Page	5
Last Updated	
Revision Required	

8.1 Criteria

- All eligible umpires must display potential, enthusiasm and a willingness to learn all aspects of the game of netball, both on and off the court.
- All eligible umpires must hold a current National Umpires Badge and appropriate accreditation(s).
- All eligible umpires must be regularly allocated to Netball ACT competitions and events throughout the season.
- All eligible umpires must be registered members of Netball ACT.

8.2 Judging Panel and Process

- The award will be decided by the Netball ACT State League Umpire Panel, in line with the eligibility criteria.
- All conflicts of interest will be declared as outlined in Clause 12 of this policy.
- The Netball ACT State League Umpire Panel Convenor will submit the award nominee to the General Manager in writing by the 30 September for ratification and endorsement by the Netball ACT Board

8.3 Recognition

- The successful recipient will be announced and presented at the Netball ACT Presentation Evening
- The Netball ACT Umpiring Award will be promoted on all Netball ACT media platforms.

9. Netball ACT Coaching Excellence Award

Coaches play an exceptionally important role within netball, having the ability to develop and nurture the individual athlete both on and off the court. The *Netball ACT Coaching Excellence Award* recognises the outstanding contribution of a dedicated individual coach who has excelled in providing support, development and growth for both coaches and athletes within competitions conducted by Netball ACT.

9.1 Criteria

- Nominees must be a current coach of a team competing in the Netball ACT HCF State League or Capital Chemist Junior Championships.
- Nominees must be registered members of Netball ACT and hold a current Netball Australia Coaching Accreditation.
- The criteria for this award are based on overall contribution and success of a coach, including but not limited to:
 - Commitment to the overall development of players rather than being solely focused on winning
 - Development of players that have been selected into Netball ACT Academy squads or Representative Teams
 - Improvement on placings in last year's competition

Version	1.0
Page	6
Last Updated	
Revision Required	

- Commitment to coaching numerous teams (school, club, district)
- Demonstrated sportsmanship towards all concerned
- Results in the competition
- Improvement on placings in last year's competition

9.2 Judging Panel and Process

- Any Netball ACT affiliated Club or District may nominate and endorse the nominee.
- Nominations will open on the 1 September and close on the 20 September via the Netball ACT website.
- All details on the nomination form must be completed and further supporting documentation may be provided
- Nominations must be submitted to Netball ACT by the closing date as advertised each year.
- All conflicts of interest will be declared as outlined in Clause 12 of this policy.
- The judging panel will comprise of the following five (5) members:
 - One (1) Netball ACT Board appointed Director
 - One (1) Netball ACT Life Member appointed by the Board
 - Netball ACT Netball Performance Coach
 - Netball ACT Manager of Sport
 - One (1) eminent person appointed by the Netball ACT Board

9.3 Recognition

- The successful recipient will be announced and presented at the Netball ACT Presentation Evening.
- The Netball ACT Coaching Excellence Award will be promoted on all Netball ACT media platforms.

10. Netball ACT Inclusive Netball Community of The Year

Netball has the power to inspire and unite communities, the power to create leaders and break down cultural barriers. *The Netball ACT Inclusive Netball Community of the Year Award* recognises outstanding work in engaging and supporting non-traditional participants in creating a safe, inclusive and welcoming environment through netball.

10.1 Criteria

- Any affiliated District, Club or NetSetGO Centre are eligible to be nominated.
- Have engaged one or more of the CALD, Indigenous or All Abilities groups in innovative and sustainable community engagement strategies.
- Support non-traditional participants when transitioning from a community-based program to their netball District, Club or Centre.

Version	1.0
Page	7
Last Updated	
Revision Required	

10.2 Judging Panel and Process

- Any Netball ACT affiliated group may nominate and endorse the nominee.
- The nomination form will be available through the Netball ACT website. Nominations will open on the 19 August, closing on the 13 September.
- All details on the nomination form must be completed and further supporting documentation may be provided.
- Nominations must be submitted to Netball ACT by the closing date as advertised each year.
- All conflicts of interest will be declared as outlined in Clause 12 of this policy
- The judging panel will comprise of the following three (3) members:
 - One (1) Netball ACT Board appointed Director
 - One (1) Netball ACT Life Member appointed by the Board
 - One (1) eminent person appointed by the Netball ACT Board

10.3 Recognition

- The successful recipient will be announced and presented at the Netball ACT Presentation Evening
- Subject to sponsorship further prize entitlements maybe be provided to the recipient.
- This award will be promoted on all Netball ACT media platforms.

11. Netball ACT Social Media Award

Social media has evolved and enhanced the communication between sporting organisations and the community. The level of connection that social media delivers, along with an immediate gratification for content has made this area of help netball to connect with the community to increase awareness about the benefits of netball, tell our story and showcase the fun we have across our communities. With more than three billion people around the world using social media every month, it's no passing trend. The Netball ACT Social Media Award aims to recognise the individuals within the netball community who have demonstrated outstanding storytelling and community connection to the sport of netball using social media, within a given year.

11.1 Criteria

- Eligible nominations will be accepted whereby the content refers to individuals or teams who participate in the following competitions and/or activities:
 - Netball ACT competitions, programs or events
 - Netball ACT affiliated District or Club netball competitions
 - Inclusion programs or events which feature netball
 - Canberra GIANTS

Version	1.0
Page	8
Last Updated	
Revision Required	

11.2 Judging Panel and Process

- Netball ACT, Netball ACT member or any affiliated Club or District may nominate and endorse the nominee
- All details on the nomination form must be completed and further supporting documentation may be provided
- Nominations must be submitted to Netball ACT by the closing date as advertised each year
- All conflicts of interest will be declared as outlined in Clause 12 of this policy
- The judging panel will comprise of the following four (4) members:
 - One (1) Netball ACT Board appointed Director
 - Netball ACT Marketing and Communications Manager
 - One (1) person nominated from the sponsorship partner

11.3 Recognition

- The successful recipient will be announced and presented at the Netball ACT Presentation Evening each year
- Subject to sponsorship further prize entitlements maybe be provided to the recipient

12. Conflicts of Interest

- 12.1 Panel members must declare any potential conflict of interest. This is then declared on the conflicts of interest form and recorded in the minutes of the meeting.
- 12.2 The Panel must determine whether the interest of the panel member is a material personal interest.
- 12.3 If the Panel consider the interest is a material personal interest, the panel member will not be permitted to remain in the meeting during the consideration of that matter and will not be permitted to vote in respect of it.
- 12.4 If the Panel does not consider that the interest is a material personal interest, the panel member will be permitted to remain in the meeting and will be allowed to vote in respect of the agenda item.
- 12.5 Notwithstanding if a panel member has made a declaration, then the panel member may elect not to participate in a meeting or to vote in respect of the agenda.
- 12.6 A conflict of interest shall be deemed to arise if the matter to be discussed or upon which a vote is to be taken involves the nomination, selection or appointment of the member or relative.
- 12.7 Relative means:
- parent, including step-parent
 - spouse or former spouse, including de facto partner
 - siblings
 - a child or step child
 - uncle

Version	1.0
Page	9
Last Updated	
Revision Required	

- aunt
- first cousin
- grandparent/great grand parent
- grandchild/great grand child
- parent-in-law
- son-in-law
- daughter-in-law
- sister-in-law
- brother-in-law
- step sister or half sister
- step brother or half brother
- foster child/foster parent
- guardian

Version	1.0
Page	10
Last Updated	
Revision Required	