



WORK HEALTH AND SAFETY POLICY

Adopted by NSW Netball Association Ltd Board Meeting on
20th October 2015

<i>Update</i>	<i>Comments</i>
20 May 2014	Version 1 adopted by NNSW Board
20 October 2015	Version 2 adopted by NNSW Board

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1. POLICY STATEMENT

Netball NSW is committed to safeguarding the health, safety and welfare of the working environment for its members, staff, volunteers, contractors and visitors. This Policy reflects the commitment of Netball NSW to adhere to, promote and implement the Work Health and Safety Act 2012 within its own and affiliated environments.

Netball NSW recognises and commits to our responsibilities to provide a safe and healthy work environment for its employees, volunteers, contractors and visitors. In addition Netball NSW aims to ensure that the wider community is not placed at risk of injury or illness as a consequence of its operations.

This Policy is to be read in conjunction with Netball NSW Work Health and Safety Procedures which have been developed to provide operational guidelines for members, staff, volunteers, contractors and visitors.

This Policy and associated procedures have been developed in accordance with the Work Health and Safety Act 2012 and WorkCover NSW safety guidelines.

2. APPLICATION OF THIS POLICY

The Netball NSW Board of Directors ("Board") has adopted this Policy in accordance with the NSW Netball Association Limited Constitution.

This Policy is effective from **20 October 2015** and will operate until replaced. Netball NSW is committed to continuously improving this policy and the associated procedures to reflect changes in legislation. This Policy may be amended from time to time by resolution of the Netball NSW Board.

Copies of the Policy can be obtained from the Netball NSW Website www.netballnsw.com or by contacting Netball NSW.

3. POLICY BREACHES

It is a breach of this Policy for any person or organisation to which this policy applies, to have been found to have:

- 3.1 Failed to follow Netball NSW Policy and Procedures for the provision of a safe and healthy working environment.
- 3.2 Failed to advise Safe Work NSW of a notifiable incident.