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NEW SOUTH WALES NETBALL ASSOCIATION LIMITED

MINUTES OF THE MARCH COUNCIL MEETING

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Held on Saturday 29 March 2014

at the Dooley's Club, John Street, Lidcombe

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Present:

Directors: W. Archer AM, J. Hahn, J. Bothwell, R. Havlant, R. Watson, C. Murphy,  
C. Campbell (CEO)

Delegates:

J. Baker (Bankstown)	J. Pike (Baulkham Hills)
M. O'Callaghan (Baulkham Hills)	S. Marks (Blacktown)
D. McKinnon (Blacktown)	D. Thrift (Blue Mountains)
E. Godkin (Blue Mountains)	J. Bazley (Camden)
K. Thomas (Camden)	D. Pascoe (Charlestown)
G. Mayers (Charlestown)	J. Occhiuto (City of Sydney)
J. Watt (Eastwood Ryde)	D. Bills (Eastwood Ryde)
L. Simpson (Gosford)	S. Gribble (Gosford)
J. Webster (Grafton)	N. Stokes (Hastings Valley)
L. Burgess OAM (Hills)	J. Thompson (Hills)
D. Elvy (Illawarra)	L. Szakacs (Illawarra)
K. Halcrow (Inner West)	L. Blackmore (Inner West)
C. Smith (Kiama)	J. Godfrey (Kiama)
A. Margalit (Ku-Ring-Gai)	C. Rollinson (Ku-Ring-Gai)
B. Dew (Lismore)	P. Hayman (Macleay)
H. Dean (Manly Warringah)	M. Hauser (Manly Warringah)
C. O'Donnell (Mt Druitt)	G. Urquhart (Nelson Bay)
A. Saunders OAM (Newcastle)	E. Monaghan (Newcastle)
J. Gage (Northern Suburbs)	T. Field (Northern Suburbs)
P. Wilson (Orange)	S. Wilson (Orange)
L. Welfare (Parramatta Auburn)	B. Olsen (Penrith)
M. Archer (Port Stephens)	M. Kelly (Randwick)
C. Hicks (Randwick)	W. Klein (Shoalhaven)
M. Caddies (Singleton)	H. Andrews (St George)
L. Mina (St George)	M. Bettini (Sutherland)
M. Foster (Sutherland)	L. Bonnett (Taree)
M. Allen (Westlakes)	M. Chilvers (Westlakes)
M. McRae (Woy Woy)	M. Thoms (Woy Woy)
C. Miles (Wyong)	J. Addison (Wyong)

Life Members: L. Quinn OAM  
N. Matthews OAM

A. Doring OAM

Observers: G. Walker (Penrith)  
M. Latham (Eastwood Ryde)

J. Walker (Blue Mountains)

**The President declared the meeting open at 10.25 am**

**(a) Apologies**

**MOVED:** Grafton **Seconded:** N. Matthews (Life Member) that apologies for the Annual General Meeting of Council also be accepted for Council meeting **CARRIED**

**Announcements W. Archer AM (President)**

- Sadly, Jean Peare OAM and Grace McDonald from Randwick have passed and we have extended our condolences to both families.
- Kath Fullagar and Barbara Long received an OAM in the Australia Day Honours list for their services to Netball.
- Very excited that Amber Cross, Gima Crowdy, Therri Ellison, Marjorie Parr, Adele Caesar and Megan Anderson have all achieved their Advanced Coaching accreditation.
- Lenore Blades and Maria Lynch have been appointed to the National Selectors for the 17/U and 19/U Panels.
- Our 21's finished third at their recent Nationals with Taylah Davies, Kristina Brice, Kristiana Man'ua and Gretel Tippett being selected into the Australian 21's squad.
- Sharon Kelly, Rachel Ayre, Jemma Carlton, Tara Warner, Helen George and Michelle Phippard have been appointed to the ANZ Championship for 2014.
- Umpires at the 21's Nationals in Adelaide – Bronwen Adams, Hayley Burgess , Emma Davey.
- Umpires to the Underage Nationals in Melbourne in April – Emma Burgess, Kate Howard, Rebecca McKinnon, Haydn Mackay.
- Mo'onia Gerrard was one of four finalists for the 2014 NSW Premier's Award for Woman of the Year.

CEO: introduced new NNSW staff members:

Tristan Prosser-Shaw - General Manager - Commercial and Communications

Mike Anderson – General Manager - Corporate Services

Paul McMahon (Finance Manager) (not present at Council)

**(b) Confirmation of the minutes of the Extra Ordinary Council meeting held on Saturday 2 November 2013**

Correction: Delegate K. Halcrow from Inner West was minuted as present and also as an apology. Remove K. Halcrow from Apologies.

**MOVED:** Wyong **Seconded:** Gosford that minutes of the Extra Ordinary Council meeting of 2 November 2013 be accepted with the correction of removing K. Halcrow from Apologies

**CARRIED**

**(c) Business arising from the minutes of the Extra Ordinary Council meeting held on Saturday 2 November 2013.**

Nil

**(d) Confirmation of the minutes of the Council meeting held on Saturday 2 November 2013.**

**MOVED:** Blacktown **Seconded:** Baulkham Hills that the minutes of the Council meeting of 2 November 2013 be accepted **CARRIED**

(e) Business arising from the minutes of the Council meeting held on Saturday 2 November 2013  
Nil

(f) Correspondence

Correspondence for the preceding period, both hardcopy and email, was tabled and available for the meeting.

**MOVED:** the Board of Directors **Seconded:** Blacktown that correspondence for the preceding period, both hardcopy and email, be accepted

**CARRIED**

(g) Business arising from Correspondence

Nil

(h) Applications for Membership

Nil

(i) Notices of Motion

Nil

(j) **Reports: Board of Directors**

Discussion:

- City of Sydney: Why aren't Grading Panel and Rules Review Panel included in the Appointed Panels list on page 29 of Council papers??
  - W. Archer: Grading Panel was removed from Constitution; Rules Review Panel to be appointed by Board at its next meeting (next Tuesday) in accordance with previous practice.
- City of Sydney: Can Grading Panel be put back into Constitution?
  - W. Archer: That could only be taken with a notice of motion in line with the requirements of the Constitution.

**MOVED:** Blacktown **Seconded:** Charlestown for the adoption of the Board report

**CARRIED**

**Ex gratia payment to J. Hahn**

R. Watson recommended to Council an ex gratia payment of \$5,000 to J. Hahn in recognition of work done and continuing to be done in 2014 on Netball Central.

**MOVED:** Port Stephens **Seconded:** Eastwood/Ryde for an ex gratia payment of \$5,000 to J. Hahn for work done in 2014 on Netball Central.

**CARRIED**

**Reports: Finance**

Discussion:

- City of Sydney: Sought clarification of Income in Advance and GST – is Income in Advance in relation to Netball Central?
  - M. Anderson (General Manager – Corporate Services): Yes, Income in Advance relates to state funding for Netball Central – funds will not be recognised until Netball Central is handed over to Netball NSW. GST is a combination of NNSW operations and projects.
- Sutherland: Worried about meeting budget – Netball NSW budgeted for same surplus last year and ended up in the red. Is there enough in budget? Wish to avoid increases in membership costs.
  - CEO: Netball NSW only uses contracted sponsorship sums and grants in budget, any sponsorship or grants which are up for renewal are excluded from budget (even though they may be renewed through the course of the year). Staff realise that there is no additional funding apart from that already in budget and the newly created position of Finance Manager assists in monitoring this. We are conscious of generating new revenue streams to minimise reliance on membership subscriptions.

**MOVED:** Liverpool **Seconded:** Randwick for the adoption of the Finance Report

**CARRIED**

## **Reports: Netball Central**

CEO spoke to the Netball Central report presented in Council papers and provided further update, noting that roofing would be onsite on 28 April and that builder's anticipated finish date is between end August and end September.

**MOVED:** Blacktown **Seconded:** Orange for the adoption of the Netball Central Report

**CARRIED**

## **Reports: CEO's Operational Report**

**MOVED:** Grafton **Seconded:** Blue Mountains for the adoption of the CEO's Report

**CARRIED**

## **(k) Any other Reports**

Nil

## • **General Business**

### **Presentation by NSW Fair Trading: Responsibilities of Associations**

Shobhna Pandaram, Community Liaison Officer of NSW Fair Trading, addressed Council about Associations' obligations, minimum requirements and processes. She also recommended that Associations check that they understand those obligations and regularly review their Constitution and processes to ensure compliance. Shobhna also stated that Associations should select appropriate insurance policies for their needs and communicate freely with insurers to ensure compliance.

- Camden: Could this presentation be made available to Associations?
  - W. Archer: Will be sent out with minutes and is available as a handout at Council meeting.

- **Presentation by V-Insurance: Responsibilities of Associations**

Rob Veale of Willis/V-Insurance addressed Council on current insurance claims, claim trends, Associations' obligations under new legislation, breadth of insurance environment (including cross training), need for Associations to comply with their own processes, importance of Match Day checklist and various recommendations and due diligence considerations. A handout is available today for Associations to take back to their members.

R. Veale specifically recommended Associations review all agreements currently in place (such as those with their local Council/property owner) to check if Associations have provided indemnity for a risk which is not covered by the Association's insurance. He suggested that Associations send any agreements to Willis/V-Insurance via Netball NSW and insurer will review those agreements. Willis/V-Insurance welcomes the opportunity to provide any comment/answers to any Association regarding insurance matters. Rob particularly noted that if Associations have any issues with Council or property owner not providing facilities in safe condition then contact Willis/V-Insurance to assist.

- CEO: Comprehensive policies are available from Netball NSW and Netball Australia and member Association's policies need to comply with policies of Netball NSW and Netball Australia. Netball NSW strongly encourages any questions from Associations on insurance – just ask.
- Newcastle: Is the insurance year from 1 January to 31 December?
  - R. Veale: Yes.
- Sutherland: Should we be monitoring umpires to prevent insurance claims?
  - R. Veale: In the insurance claim case discussed, the player had sued the umpire personally, not the Association. Associations have an obligation to ensure that umpires are adequately trained.
- Sutherland: Noted the increase in claims about coaches training techniques – do we have duty of care to warn coaches of the risk of being sued?
  - R. Veale: If training occurs in the correct manner then the risk of injury is minimised – Associations need to ensure that coaches are appropriately trained. Rob gave example of a player who had informed coach of an injury so the coach modified that player's training appropriately.
- W. Archer: Due diligence for Associations would include accreditation and updating of qualifications of umpires, bench officials, coaches, trainers and administrative staff to mitigate the risk of injury or claims.
- R. Veale: Restated that all Associations should feel free to contact insurer or Netball NSW about any insurance matter.

- **Presentations and workshop led by Marne Fechner and Alana Thomson: 2015 Netball World Cup**

Marne Fechner addressed Council on progress of 2015 World Cup, volunteering mechanism, impacts on Associations and opportunities for netball in Australia.

Alana Thomson gave detailed overview on legacy opportunity of Netball World Cup and led Council in workshops on legacy. Each group's individual results to be collated and distributed via Netball NSW.

- **Presentation by Nathan Walker (Competitions Coordinator - Netball NSW) 2015 Netball World Cup Legacy**

Nathan reviewed the legacy work to date by Netball NSW and presented a number of options for consideration by Associations for their planning of 2015, including a draft calendar and possible competition opportunities to entice new players to netball. Nathan's presentation to be emailed out to Associations and made available on the Netball NSW website on 30 March.

- Sutherland: With summer sports still running at end of March, the draft calendar shows conflict between local sporting bodies scheduling.
  - W. Archer: An opportunity to engage with other sporting groups in the community, explain the rationale for the change in schedule. Encourage them to be amenable to date change in view of the widespread support in the community for the Netball World Cup.
- City of Sydney: Has subscribed to Centre Circle email on the Netball Australia website, where does one enrol for volunteering?
  - M. Fechner: Centre Circle email list will have first bite at volunteering opportunities so encourage everyone to subscribe to Centre Circle email as first step in volunteering.
- City of Sydney: Will volunteers have the opportunity to watch games while volunteering?
  - M. Fechner: Yes, volunteers will have the opportunity to watch games.
- City of Sydney: What will be ticket cost?
  - M. Fechner: Ticket costs not yet finalised as we are in final stages of broadcast negotiations which will impact ticket pricing. Prices due to be finalised in May 2014.
- City of Sydney: If potential volunteers do not have access to internet, how will they subscribe to Centre Circle or volunteer?
  - W. Archer: Netball Australia and Netball NSW will work together to establish protocols, probably utilising services of local library's internet support services.
- Sutherland: If Netball competition starts in February then clubs will need to register players in January, even before start of school term – timetable is unrealistic.
  - W. Archer: Draft timetable is not mandatory, just pointing out various options for Associations' consideration. Just asking Associations to consider what will work for them in their local environment, accept that one solution may not work for all Associations.
  - CEO: Netball World Cup presents a once in a lifetime opportunity to capture new interest in netball – we must share ideas and be ready to capitalise on the excitement of Netball World Cup.

- N. Horton: Netball clinics held in school holidays can also attract players inspired by Netball World Cup.
- Bankstown: Worried about workload on Associations – additional workload caused by earlier season and volunteering for Netball World Cup.
  - W. Archer: Fully understand the workload on Associations, volunteering for World Cup is not mandatory.
- Baulkham Hills: 1991 Netball World Cup fell in the middle of the NSW netball season and we worked around that schedule. 1991 Cup generated a huge amount of interest and increase in players. Everyone involved in 1991 Cup has wonderful memories of it. If we don't work at it we cannot complain if we don't get anything out of it.

## **General Business** (continued)

- Liverpool passed on thanks from Barbara Long for the many messages of congratulations she received on the award of OAM.
- Mt Druitt: noted that it is now in its 30th year of competition.
- Lyn Burgess OAM: Historical Committee is seeking copies of Council minutes from 2006 or 2007 for archives – also seeking programs of netball events held in 1970s, 80s, 90s. If any current member has any connection with older players of state or national teams please let the Historical Committee know so it can ask to record or gather any mementos/memories
- Eastwood/Ryde - celebrating 60 years of Netball this year.
- Camden: Will SMS weather service be available with My Netball
  - S. Gouveia: Yes, available by paid subscription, contact Interact direct (will send out information with minutes)
- Camden: in discussions with local council, moving to new complex within next 3 years with 44 courts
- Manly requested additional scorers and sought training dates:
  - N: Horton – already scheduled and will be provided
- Orange: Has come to an arrangement with local Toyota dealer – which has supplied the Association with a new Corolla at no cost, also sponsoring Division 1 competitions and state league. Media frenzy expected on Monday at the announcement.
- Sutherland: Wish to record the fiasco of My Netball – lack of support from IT (excluding NNSW from criticism) – new system has caused untold work for our volunteers, lots of communication back and forth with My Netball administrators, necessitating bringing in local IT support to get the system working.

- W. Archer: Completely understand. Netball NSW has been extremely vocal to Netball Australia about just these issues. Have had Netball NSW staff on working party to get it functioning at grass roots level.
- CEO: Our people have been doing everything we can to get My Netball working - we are having same frustration with Netball Australia– we apologise we will take your comments back to Netball Australia.
- Baulkham Hills: Will it assist Netball NSW if Associations record in writing their dissatisfaction and the problems encountered with My Netball?
  - WA: Yes, definitely. Please send to Netball NSW a summary of your My Netball registration and functionality experience before the May Strategic Forum so we may pass the feedback to Netball Australia.
- L. Quinn OAM (Life Member): Netball NSW budget shows \$62,000 for My Netball, why can't we produce a "My Netball for Dummies" style instruction set - no paperwork is provided by Netball Australia.
  - CEO: \$62,000 in NSW budget is license fee.
  - S. Gouveia (Association Development/Membership Manager, Netball NSW): – Instructions are available on the website: 4 manuals and a quick guide, Netball NSW can email it to Associations if required.
  - W. Archer: If any Association has any questions, please email Netball NSW.
- Bankstown: Commendation to Kristy Guthrie, Netball NSW team, for work done in Bankstown District, including the very successful "come and try" program - this year's registrations have increased. Believe that cultural issues experienced at Bankstown will spread to other Associations and commends the programs available through Netball NSW and personal enthusiasm of Kristy Guthrie.
- Shoalhaven: Thanks for support of Schools Cup, including great effort from Regional Development Manager Nicole Bowles – had 40 teams participate in Schools Cup (including 12 high schools).
- Blue Mountains: Congratulations to Board members on their work over the last year and to those board members re-elected

**Meeting closed 1.25pm**