The Netball NSW Nominations Committee have recently completed and reviewed the skills of the existing Board, paying particular attention to the skills of the Directors coming to the end of their term.

As such, the Netball NSW Nominations Committee have highlighted the below skills identified as an area of need for new Directors of Netball NSW to ensure an appropriate skills balance and succession planning.

- **High level strategic thinking, leadership and business acumen** with previous Board or Executive-level experience
  - A successful track record in managing like-sized or larger businesses involving the ability to think strategically and identify and critically assess strategic opportunities and threats and develop effective strategies for Netball NSW.

- **Finance**
  - Degree qualified in accounting, economics or finance with significant experience in a professional or corporate role
  - Ability to analyse key financial statements; critically assess financial viability and performance; contribute to strategic financial planning; oversee budgets and the efficient use of resources; and oversee funding arrangements and accountability.

- **Risk Management**
  - Ability to identify key risks to Netball NSW in a wide range of areas, and monitor risk and compliance management frameworks and systems

- **People and culture**
  - Experience to oversee strategic human resource management including general employment practices, workforce planning, engagement and stakeholder communication at a senior level. This may include but not limited to experience as a senior HR professional, CEO or senior member of a Management team in a similar or larger sized organisation

- **Sport sector knowledge and experience**, preferably at high performance level combined with solid understanding of grass roots objectives and pathways

- **Digital Communications, Media & Marketing** – This may include marketing, branding and business systems, best practices and innovative solutions to support NNSW’s strategy, commercial positioning and growth

- **Governance**: Ability to strongly contribute to the Board's responsibility for ensuring Netball NSW has appropriate corporate governance structures in place and overseeing compliance with numerous laws as well as an individual Director's legal duties and responsibilities

For all candidates, knowledge of and/or connections with netball or other relevant sport experience preferred (but not essential).

For 2019 it should be noted that Board meetings are scheduled for (in most cases) Tuesday afternoons approximately every 6 weeks. Dates for conflict checking are available on request.
In addition, candidates should possess the following personal attributes:

- A commitment to high standards of governance and integrity
- Well-developed strategic thinking capabilities and ability to contribute to the effective decision making of the board
- Excellent communication skills with a collaborative approach
- The preparedness to ask questions and challenge management and peer Directors in a constructive and appropriate way about key issues
- Capacity to leverage professional networks to promote and grow Netball NSW by creating opportunities for both financial and other support
- The ability to work as part of a team, and demonstrate the passion and time to make a genuine and active contribution to the Board

Louise Sullivan
Chairperson
Netball NSW Nomination Committee