



# 2020 Expression of Interest

## Targeted Coach Program

### Program Outline: Netball NSW Targeted Coach Program

It is a key priority of Netball NSW to connect effectively with coaches, and to support the development of coaches at all levels through education and collaborative opportunities.

The Targeted Coach Program (TCP) has a focus – to challenge, support and maximise the performance of a select group of coaches that have the potential to be leaders in the NNSW Pathway.

The TCP will be led by Australian coach legend Jill McIntosh and will provide selected coaches with the opportunity to:

- Collaborate in a small group environment with motivated coaches
- Establish an individualised coach performance plan that sets goals and measures progress
- Attend workshops to stimulate learning, innovation and improved performance
- Receive individual mentoring in sessions and match play
- Focus on a player centred approach, understanding the athlete, maximising their performance and developing them as a whole person

To be considered for selection into the TCP, coaches must:

- Have the potential and the desire to develop
- Have a growth mindset

In addition, coaches should:

- Hold a minimum Netball Australia Advanced Coach Accreditation
- Be coaching NNSW athletes identified in the Emerging Talent Pathway

Coaches may be considered for selection if:

- They have an Elite playing background and a desire to transition to Pathway Coaching

Working with Children Check Required:

- In accordance with Child Protection legislation candidates will be required to provide a Working With Children Check (WWCC) clearance number for verification by Netball NSW prior to appointment

Preferred role	
Name:	
Mobile	
Email	

Completed forms must be submitted to: [jobs@netballnsw.com](mailto:jobs@netballnsw.com) by close of business: Friday 6<sup>th</sup> September 2019

To complete the nomination form please provide a brief description of your qualities, knowledge, experience and skills in relation to the role of Netball NSW Targeted Coach Program in the following areas:

Desired Competencies	List Relevant Qualities, Skills, Knowledge and Experience
<p><b>Accreditation and Experience</b></p> <ul style="list-style-type: none"> <li>• Minimum Netball Australia Advanced Coach Accreditation; OR</li> <li>• Elite playing background</li> <li>• Strong results in individual athlete development and team success</li> </ul>	
<p><b>Growth Mindset</b></p> <ul style="list-style-type: none"> <li>• Commitment to ongoing coach education</li> <li>• Ability to self-reflect on coaching practice</li> <li>• Active listener</li> </ul>	
<p><b>Potential to progress in Pathway Coaching</b></p> <ul style="list-style-type: none"> <li>• Exhibits the aptitude and commitment to progress in Pathway Coaching</li> <li>• Shows strong Netball IQ and intuition</li> </ul>	
<p><b>Leadership and Communication</b></p> <ul style="list-style-type: none"> <li>• Superior communication skills</li> <li>• Confident</li> <li>• Passionate</li> </ul>	

<p><b>Role Model of High-Performance Behaviours</b></p> <ul style="list-style-type: none"> <li>• Effective time management and planning, punctuality and reliability</li> <li>• Calm and positive under pressure</li> <li>• Models objectivity and an awareness of unconscious bias</li> </ul>	
<p><b>Promotes Netball NSW Values</b></p> <ul style="list-style-type: none"> <li>• Understands the Netball NSW Pathway vision</li> <li>• Athlete centred and focused on long term athlete development</li> <li>• Adheres to the Netball NSW code of behavior</li> <li>• Has pride in being a Netball NSW representative</li> </ul>	