

2020 Expression of Interest

NNSW Emerging Talent Squad Coaches



Role Outline: Emerging Talent Squad Coaches (Head Coaches & Specialist Coaches)

Following State Team Trials an Emerging Talent Squad and a Regional Emerging Talent Squad will be selected to include athletes that demonstrate the potential to progress in the Pathway. Athletes may be added to Emerging Talent Squads throughout the year.

Head Coach of the Emerging Talent Program will:

- Develop an effective coaching plan to meet the needs of individual athletes.
- Oversee the once weekly program from January-April
- Lead the Squad on an April Tour (TBC)
- Monitor, assess and provide individual athlete feedback April-October

Head Coach of the Regional Emerging Talent Program will:

- Develop an effective coaching plan to meet the needs of individual athletes.
- Oversee the training and competition program (Schedule TBC)
- Lead the Squad on an April Tour (TBC)
- Monitor, assess and provide individual athlete feedback between sessions

Specialist Coaches for the Emerging Talent Programs:

- Provide specialist coaching at one off sessions or a series of sessions throughout the Program

Emerging Talent coaches will be supported throughout the campaign with education sessions and mentoring where appropriate and will play a significant role in the future success of Netball in NSW.

Working with Children Check Required:

- In accordance with Child Protection legislation candidates will be required to provide a Working With Children Check (WWCC) clearance number for verification by Netball NSW prior to appointment

Please nominate your role preference-Emerging Talent Head Coach OR Regional Emerging Talent Head Coach OR Emerging Talent Specialist Coach and submit the following nomination form:

Preferred role	
Name:	
Mobile	
Email	

Completed forms must be submitted to: jobs@netballnsw.com by close of business: Friday 6th September 2019

To complete the nomination form please provide a brief description of your qualities, knowledge, experience and skills in relation to the role of Netball NSW Emerging Talent Coach in the following areas:

Desired Competencies	List Relevant Qualities, Skills, Knowledge and Experience
<p>Accreditation, Experience and Education</p> <ul style="list-style-type: none"> • Minimum Netball Australia Intermediate Coach Accreditation • Possesses strong coaching knowledge relevant to Emerging Talent athletes 	
<p>Growth Mindset</p> <ul style="list-style-type: none"> • Demonstrates commitment to ongoing coach education and collaboration • Proven capacity to self-reflect on coaching practice • Desire to learn from a mentor or experienced coaches 	
<p>Long Term Athlete Development Focus</p> <ul style="list-style-type: none"> • Athlete-centred coaching style • Sound understanding of load management, sport-life balance, injury management, performance nutrition and recovery 	
<p>Programming and Planning</p> <ul style="list-style-type: none"> • Demonstrated ability to develop and adapt an effective coaching plan to meet the needs of individual athletes 	

<p>Effective Communication Skills</p> <ul style="list-style-type: none"> • Displays skills to connect and engage with athletes • Delivers insightful and effective feedback • Strong ability to motivate and create a positive experience 	
<p>Role Model of Emerging Talent Behaviours</p> <ul style="list-style-type: none"> • Demonstrates a strong history of effective time management and planning, punctuality and reliability • Models objectivity and an awareness of unconscious bias • Displays positive communication skills that allow for open and honest dialogue with all stakeholders 	
<p>Promotes Netball NSW Values</p> <ul style="list-style-type: none"> • Understands the Netball NSW Pathway vision • Athlete centred and focused on long term athlete development • Adheres to the Netball NSW code of behavior • Has pride in being part of Netball NSW Pathways family 	