

2020 Expression of Interest

NNSW Pathways Managers

- 1) **State Teams – 17U & 19U**
- 2) **Emerging Talent Squad**
- 3) **Sydney Netball Academy**

Role Outline: Netball NSW Pathway Manager Roles

A team manager is often the catalyst in stimulating the development of the team through nurturing a climate of trust, respect and shared ownership. To achieve this, the team manager will take on a number of different roles which may include some or all of the following:

- Support the coach and liaise with matters relating to the team
- Communicate plans to athletes
- Oversee bench and policy requirements and liaise with Championship Management
- Assess and manage risks
- Be a calm and objective listener
- Guardian of the code of conduct

State Team Manager applicants must be available for the following dates:

- Selection Trials - <https://nsw.netball.com.au/high-performance/state-teams/>
- Training sessions – twice weekly from end of January-April
- Heart Kids Cup (February date TBC)
- National Championships – Hobart April 16 -23 2020

Emerging Talent Squads Manager applicants should be available:

- Training sessions – once a week from end of January-April
- Heart Kids Cup (February date TBC)

Sydney Netball Academy Manager applicants should be available:

- For 12 Friday night sessions from January-April and July-October.
- To attend the High-Performance Camp (February) Academy Games (April) and Academy Challenge (October)

Working with Children Check Required:

- In accordance with Child Protection legislation candidates will be required to provide a Working With Children Check (WWCC) clearance number for verification by Netball NSW prior to appointment

Please state if you would prefer to nominate for State Teams OR Emerging Talent OR Sydney Netball Academy

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Please state if you would prefer to nominate for State Teams OR Emerging Talent OR Sydney Netball Academy and submit the following nomination form:

| | |
|----------------|--|
| Preferred role | |
| Name: | |
| Mobile | |
| Email | |

Completed forms must be submitted to: jobs@netballnsw.com

By close of business: Friday 6th September 2019

To complete the nomination form please provide a brief description of your qualities, knowledge, experience and skills in relation to the role of Pathway Manager in the following areas:

| Desired Competencies | List Relevant Qualities, Skills, Knowledge and Experience |
|--|---|
| <p>Strong communication skills</p> <ul style="list-style-type: none"> • Strong written and verbal communicator • Active listener • Ability to communicate with a range of people including-athletes, coaches, parents, tournament administrators, NNSW | |
| <p>Good knowledge of:</p> <ul style="list-style-type: none"> • Competition and tournament rules • Regulations and procedures • Nutrition and hydration • Risk assessment • First aid | |

| | |
|---|--|
| <p>Calm under pressure</p> <ul style="list-style-type: none"> • Ability to absorb pressures without passing any of the stress onto the rest of the team • Flexible enough to consider all options to get to find a suitable solution | |
| <p>Planning & Preparation</p> <ul style="list-style-type: none"> • Strong history of effective time management and planning, punctuality and reliability • Forward thinking and adaptable to ensure that athletes and coaches are focused on performance | |
| <p>Role Model of Team Culture</p> <ul style="list-style-type: none"> • Models objectivity, tolerance and an awareness of unconscious bias • Calm under pressure | |
| <p>Promotes Netball NSW values</p> <ul style="list-style-type: none"> • Understands the Netball NSW Pathway vision • Athlete centred and focused on long term athlete development • Adheres to the Netball NSW code of behavior • Has pride in being part of Netball NSW Pathways family | |