



2020 Expression of Interest

NNSW Pathway Selection & Talent Identification

- 1) **Team and Squad Selector – State Teams, Emerging Talent Squads and Sydney Netball Academy**
- 2) **Talent Identification – Senior State Titles, Junior State Titles, Academy Challenge etc.**

NOTE: Applicants may nominate for one of both of these categories

Role Outline: Netball NSW Pathway Selection and Talent Identification

Effective talent identification, squad and team selection is a vital first step in Netball NSW creating a winning culture.

Effective selectors will have strong netball knowledge and an intuition to predict future performance based upon the current physical, technical, tactical and psychological qualities.

Brief Role Outlines are:

- State Team Selectors – To select teams with the best chance of winning a National Championship medal
- SNA Selectors – To identify 48 athletes with the potential to progress in the Netball NSW Pathway
- Talent Identification – To identify athletes with the potential to progress on the Netball NSW Pathway

If you are interested in selection roles please check selection dates on the Netball NSW website.

<https://nsw.netball.com.au/high-performance/state-teams/>

<https://nsw.netball.com.au/high-performance/regional-academies-of-sport/sydney-netball-academy/>

Working with Children Check Required:

- In accordance with Child Protection legislation candidates will be required to provide a Working With Children Check (WWCC) clearance number for verification by Netball NSW prior to appointment

Please state if you would like apply for Team Selector OR Talent Identification OR Both and submit the following nomination form:

Preferred role	
Name:	
Mobile	
Email	

Completed forms must be submitted to: jobs@netballnsw.com

By close of business: Friday 6th September 2019

To complete the nomination form please provide a brief description of your qualities, knowledge, experience and skills in relation to the role of Netball NSW Pathways Selector or Talent Identification panelist in the following areas:

Desired Competencies	List Relevant Qualities, Skills, Knowledge and Experience
<p>Experience – Pathways Sport and Selection</p> <p>Experience in Pathways Sport as a coach or athlete</p> <p>Prior experience in the selection of athletes</p>	
<p>Sound Netball Knowledge</p> <p>Understand the physical, technical, tactical and psychological qualities required to succeed in netball</p> <p>Team Selection: Best players to meet selection criteria</p> <p>Understands the unique requirements of Championship Netball and positional balance of the team</p> <p>Talent Identification: Long Term athlete development</p> <p>Ability to identify potential</p>	
<p>Strong Netball Intuition</p> <p>Skills and ability to assess current and past performance as a predictor for the future</p>	

<p>Strong Moral Character</p> <p>Unbiased, independent, respect for all athletes, diligent, models objectivity and aware of unconscious bias</p> <p>Strength not to be influenced by others</p> <p>Consistent</p>	
<p>Exceptional Communication Skills</p> <p>Team player</p> <p>Active listener</p> <p>Confidence to challenge</p> <p>Stays calm and measured under pressure</p>	
<p>Commitment</p> <p>Effective time management and planning</p> <p>Punctuality and reliability</p>	
<p>Promotes Netball NSW Values</p> <p>Understands the Netball NSW Pathway vision.</p> <p>Athlete centred and focused on long term athlete development.</p> <p>Adheres to the Netball NSW code of behaviour.</p> <p>Has pride in being a Netball NSW representative.</p>	